

## **Board of Trustees**

**December 15, 2022**

The Board of Trustees of the Crowley Independent School District met on Thursday, December 15, 2022 at 6:00 p.m. at the Crowley ISD Administration Building, 1900 Crowley Pride Drive, Fort Worth, TX 76036. A quorum of Board members was present. The meeting was duly called and notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

## **ROLL CALL**

### **THE FOLLOWING MEMBERS WERE PRESENT:**

Daryl R. Davis  
June W. Davis  
Nedra Robinson  
La Tonya Woodson - Mayfield

## **Celebrations / Board Points of Pride**

### **HQIM Grant**

Crowley ISD has been selected as a showcase district through the High-Quality Instructional Materials (HQIM) Incubator Grant through TEA. This grant allows us to open the district to multiple site visits from other districts throughout the year to highlight our implementation of curriculum in elementary schools. We're excited to showcase the work of our teachers and campus leaders.

### **Faith Based Appreciation**

Our Faith-based partners model servant leadership in Crowley ISD. We truly appreciate them and on Tuesday, December 6th we had a special luncheon to recognize them personally. They are a vital part of the family, and from our school board, we too, would like to say thank you for all you do!

### **Summer Creek Middle School**

On Saturday, December 3<sup>rd</sup> Summer Creek Middle School Band students Andrew Cruz and Pierce Mansheim had the honor of performing with the Region 30 All Region Band! Congrats to these students for doing an amazing job and putting on an awesome concert Saturday afternoon! We are Crowley proud of you!

### **North Crowley High School**

On Saturday, November 26th, the No. 19 North Crowley High School football program unfortunately saw its magical season come to an end against Prosper High School. Thank you, seniors, for an amazing four years. The Panthers wrapped up their first season under head coach Ray Gates with a 12-1 overall record and the deepest playoff run since 2003.

### **Bess Race Elementary School**

Nothing increases a child's self-esteem and positive development like the love of a father and on Friday, December 2nd, the Bess Race cafeteria was full of them! Their first All Pro Dads event was a huge success. Thanks to all the dads, uncles, brothers and male figures that showed up to support our students.

### **Crowley Middle School**

Over 300 students, parents, siblings and community members attended the 2022 Panther Fall Family Fun Academic Night at Crowley Middle School on Friday, December 2nd. We would like to give a special shout out to Andy's Frozen Custard, ESS and First Priority for your generous sponsorship of this incredible event.

### **Fort Worth Metropolitan Black Chamber**

On Friday, December 9th, Crowley ISD celebrated the holiday season with the Fort Worth Metropolitan Chamber of Commerce and friends. In the spirit of giving, the district donated coats for children ages 1-13 to support the organizations charitable efforts for our community! Act like a family...work like a team.

### **Board Report Item(s)**

#### **2022 National Alliance of Black School Educators (NABSE) Conference and the 2022 Council of Urban Boards of Education (CUBE) Annual Conference**

CISD School Board Trustees shared about their experiences and the knowledge attained while attending both the NABSE and the CUBE Annual Conferences.

### **Campus / Program Highlights**

#### **Oakmont Elementary School**

The students, staff and families from Oakmont Elementary School were highlighted for receiving an "A" rating and three Distinctions in the 2022 STAAR results.

### **Recognition Item(s)**

#### **Human Rights Award presented by Church Women United of Tarrant County**

Representatives from the Church Women United of Tarrant County Ecumenical Committee presented Superintendent Dr. Michael McFarland with their Human Rights Award for 2022.

The Human Rights Award is presented individuals who consistently demonstrate a high regard for the dignity of others and a leader in the community who has advocated for education, health, and economic justice.

#### **Board of Trustees Hero Award**

The Crowley ISD Board of Trustees recognized the efforts of Crowley High School staff members who sprang into action when a student athlete collapsed at a basketball game. The student and his mother were on hand at the board meeting to express their appreciation.

Certificates were presented to: Misty VanCampen, director of health services; parent Monique Long; sophomore Kamathi Long; athletic trainer Tatum Jones and coaches Thomas Bonds and Chrystal Thomas.

### **North Crowley High School Mighty Panther Band Recognition**

The North Crowley High School Mighty Panther Band was recognized for its Fall accomplishments:

At the CISD/US Bands competition held at the new CISD Multi-Purpose Stadium, the band earned 2nd Place in Class 4, advancing to Finals.

The Band also earned 2nd place in Class 4 at the USBands Saginaw competition, as well as advancing to finals at the Sound of Springtown Marching Showcase and Birdville ISD Marching Invitational.

The percussion section also had success placing 3rd at the Springtown Drumline Competition.

The NCHS Mighty Panther Band earned a "Superior" First Division rating at the UIL Region 30 marching competition, advancing to the Area B marching contest where they placed the highest in the school's history since the formation of UIL Region 30.

The NCHS Mighty Panther Band will be represented by:

-Drum Majors: Zachary Taylor, Mary Claire Nelson, and Kamiya Johnson

-Captains: Mya Scott (woodwinds), Isaiah Thomas (brass), and Sofia Ramos (color guard)

-Section Leaders: Mya Velazquez, Jorge Ocegüera, and Jaylen Hogan

In the Spring, the various ensembles within the Mighty Panther Band will continue to compete throughout the year. Other events include UIL Solo and Ensemble, UIL Concert and Sightreading, various Jazz competitions, as well as the Indoor Drumline and Winter Guard competing in the NTCA circuit. The North Crowley Wind Ensemble is also scheduled to participate in the "American Classics – Big Dallas" concert band festival hosted at the world-renowned Meyerson Symphony Center in Dallas, as well as the "National Wind Band Honors: Mark of Excellence" contest hosted by national organization "The Foundation for Music Education".

### **North Crowley High School Varsity Football Team Recognition**

The North Crowley High School Panther Football was recognized for its fall season accomplishments and playoff run:

12-1 Regional Semifinalist

1st Outright District Championship

Most consecutive game won in a row 12

1st time in school history beating Arlington High (Previously 0-11 now 1-11)

1st time in school history beating Euless Trinity

Offensive Accomplishments

Most points scored in school history 526

Most points per game 40.4  
Most passing yards in a season 2301  
Most rushing yards in a season 3653  
Most total yards in a season 5957  
Most rushing TD"s in a season 45  
Most passing TD;s in a season 28  
Most Passing Yards 2217 Chris Jimmerson  
Most Receiving TD's 17 Ka'Morreun Pimpton  
Most Receptions 57 Ka'Morreun Pimpton  
Most Receiving Yards 917 Ka'Morreun Pimpton  
Most rushing yards 1707 Dejuan Lacy  
Most Rushing TD 21 Cornelius Warren

North Crowley had 13 1st Team all-district Selections  
North Crowley was also selected Coaching Staff of the Year

On January 25, North Crowley Football Staff will be hosting a 2023 Unsigned Senior Showcase to give high school senior across the state of Texas an opportunity to be recruited by college coaches. Currently, 76 Seniors and 18 Colleges will be in attendance.

### **Heartbeat Team Award Winner**

Bradley Parker, Instructional Technology Coordinator, is the December 2022 Heartbeat Team Award winner.

### **CISD Student School Board Trustee Program Pilot Updates**

Student Trustees Sarai Abram (CHS junior) and Andrew Goff (NCHS senior) provided updates from their campuses and share their perspectives on agenda items.

### **Report Item(s)**

### **CISD Mental Health Symposium and Resource Fair**

The CISD Mental Health Symposium and Resource Fair will be held Saturday, Jan. 28. The symposium will serve to educate Crowley ISD students, educators, and community members on the topic of various mental health illnesses, along with information on mental health resources.

### **Continuing Education for School Board Members**

The guidelines adopted by the State Board of Education for Experienced Board Members states that each member shall complete various hours of continuing education annually. The President must annually distribute the Framework for Governance Leadership and make a public announcement of those Board members that have completed the required continuing education, who have exceeded the required hours, and who are deficient. The announcement must be made at the last regular meeting of the Board of Trustees during the calendar year.

Completed the required continuing education - All  
Exceeded the required hours of continuing education - None

Deficient in the required continuing education - None

The following announcement was made by Dr. La Tonya Woodson- Mayfield, CISD School Board President:

"All Crowley ISD Board members have met the continuing education requirements."

**Discussion Item(s)**

**Process and Tools for the Development of Crowley ISD Legislative Priorities and Positions and Discussion Regarding School Board’s Advocacy Approach**

The Legislative Priorities Committee met on December 6, 2022 to discuss possible Legislative Priorities and the CISD Legislative approach during the convening of the upcoming 88th Texas Legislative Session. The committee reviewed our previous Legislative Priorities, the current priorities of two urban school districts in Texas, and the Texas Association of School Boards (TASB) Legislative Priorities.

**Open Forum**

Sandie Isaacs spoke during open forum.

**No. 8439 Consent Agenda**

Member (**June W. Davis**) Moved, Member (**Daryl Davis**) Seconded to approve the ORIGINAL motion 'Recommend approval of the Consent Agenda, as presented'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried unanimously 4 – 0.

Daryl R. Davis	Yes
June W. Davis	Yes
La Tonya Mayfield	Yes
Nedra Robinson	Yes

- Approval of Consent Agenda
- Approval of the November 17, 2022 Regular Board Meeting Minutes and the December 12, 2022 Called Board Meeting Minutes
- Financial Statements
- Budget Amendment
- Reading Academies Blended Cohorts Memorandum of Understanding (MOU) with Region 11
- Purchase of Grounds Equipment
- 2022-2023 Compensation Plan Update

**Consideration and Possible Action Item(s)**

**No. 8440 Proclamation in Memory of Former Crowley ISD Superintendent Dr. Sidney H. Poynter**

Member (**Daryl Davis**) Moved, Member (**June W. Davis**) Seconded to approve the ORIGINAL motion 'Recommend approval of the proclamation in memory of former Crowley ISD

Superintendent Dr. Sidney H. Poynter as presented'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried unanimously 4 – 0.

Daryl R. Davis	Yes
June W. Davis	Yes
La Tonya Mayfield	Yes
Nedra Robinson	Yes

Crowley Independent School District Resolution for Dr. Sidney H. Poynter: August 6, 1937 – November 30, 2022

"The true meaning of life is to plant trees under whose shade you do not expect to sit." –Nelson Henderson

We, the Board of Trustees, Superintendent and staff of Crowley Independent School District, are saddened by the passing of Dr. Sidney H. Poynter, who faithfully served as Superintendent of Crowley ISD for 40 years. While we mourn this profound loss, our hearts are filled with gratitude and thanksgiving for Dr. Poynter's visionary leadership and countless contributions to help make Crowley ISD what it is today.

Dr. Poynter joined the Crowley ISD family in 1959 as a teacher and basketball coach. He was named superintendent in 1963, and he faithfully led the district in that role for four decades. When he retired in 2003, he was the longest-serving superintendent in the same school district in the state of Texas.

As a celebration of Dr. Poynter's dedication to Crowley ISD, the Board of Trustees proudly named Sidney H. Poynter Elementary School in his honor in 2005.

Dr. Poynter was a trailblazer who played a key role in laying a strong foundation and overseeing a time of significant growth in Crowley ISD. As more families and businesses were moving into the district, Dr. Poynter remained focused on serving students and staff and developed an atmosphere that remains today as we continue to act like a family and work like a team in Crowley ISD.

His legacy lives on in the lives of the countless students who have attended our schools in the past, the students of today and the students of tomorrow.

Now, therefore, the Crowley ISD Board of Trustees so hereby proclaim that the district will observe a Day of Leadership and Service in Memory of Dr. Sidney H. Poynter every year on the Tuesday after Labor Day.

In closing, we thank God for the privilege of knowing and sharing the life of this dear educator and administrator, and we extend our sincere sympathies to his loving family.

Be it resolved that a copy of this resolution will remain in our files and a copy will be given to the family.

Issued: This 15th day of December, 2022.

**No. 8441 Faith Based Mutual Aid Agreements: Abundant Life Community Church Fort Worth Presbyterian Church, The Fountains Fellowship Church, Great Commission Baptist Church, Turning Point Church**

Member (**Daryl Davis**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend approval via Board resolution(s) to establish faith based mutual aid agreements with the following faith-based organizations: Abundant Life Community Church, Fort Worth Presbyterian Church, The Fountains Fellowship Church, Great Commission Baptist Church, Turning Point Church as presented'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried unanimously 4 – 0.

Daryl R. Davis	Yes
June W. Davis	Yes
La Tonya Mayfield	Yes
Nedra Robinson	Yes

**No. 8442 Guaranteed Maximum Price (GMP) for Elementary School # 16 -Bid Package No. 2**

Member (**Nedra Robinson**) Moved, Member (**Daryl Davis**) Seconded to approve the ORIGINAL motion 'Recommend approval of the Guaranteed Maximum Price for Elementary School #16-Bid Package No.2, as presented'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried unanimously 4 – 0.

Daryl R. Davis	Yes
June W. Davis	Yes
La Tonya Mayfield	Yes
Nedra Robinson	Yes

**Future Action Item(s)**

**Middle School Chromebook Cart Purchase**

Crowley ISD will be returning to the pre-pandemic 1:1 Chromebook structure at the middle schools. Over the 22-23 and 23-24 school year, middle schools will transition to having 1 Chromebook cart for every 2 core teachers, as well as devices available for checkout at the middle school libraries.

In the 22-23 school year, this purchase will provide Chromebook carts for middle schools while students will continue to take home devices.

In the 23-24 school year, all middle school devices will remain on campus with devices available for checkout from campus libraries.

This item will be presented as a possible action item during a future board meeting.

### **May 6, 2023 Board of Trustee Election – Order of Election**

A general election will be held on May 6, 2023 for the purpose of electing two School Board Trustees (Places 1 and 2) to serve on the Crowley ISD School Board. The finalized Order of Election for the May 6, 2023 Board of Trustees election will be presented for discussion and action during the January 26, 2023 Regular Board Meeting.

HB 1, passed in 2006, requires district trustee elections to be held on the same date as 1) the election for members of the governing body of a municipality located in the district or 2) the general election for the state and county officers. The voters of a joint election will be served by common polling places consistent with Election Code 271.003(b).

### **Receive Report from Facility Planning Committee**

The Facility Planning Committee was formed to help Crowley ISD plan for future facility needs in our fast-growing school district. The committee is made up of a diverse group of CISD stakeholders who are studying current facilities, capacity numbers and growth projections. The committee is scheduled to make a recommendation to the Board of Trustees about future facility considerations during the January 2023 Board meeting.

### **Executive Session**

The Board of Trustees convened in Executive Session beginning at 8:45 p.m. and returned to open session at 9:57 p.m.

### **Presentation(s) and Report(s)**

#### **Discussion of Districtwide Intruder Detection Audit Report Findings**

The Texas School Safety Center recently conducted an Intruder Detection Audit at one or more of the district's campuses. The state gives school districts 45 days from official notification to enact corrective actions and we took immediate action as a response to the findings.

While the district is not releasing any sensitive details to the public regarding the audit in open session, a corrective action plan was put into place due to the findings. This audit is conducted as part of Governor Abbott's school safety directives for all school systems to help school districts identify how campuses can improve safety for our children and staff, such as ensuring exterior doors are locked. The audit provides Crowley ISD with an opportunity to create a safer learning environment and is just one of the many actions that the school district is taking to ensure that all schools are safe.

### **Consideration and Possible Action Item(s)**

#### **No. 8443 Employment of Administrative Personnel – Assistant Principal at Bess Race Elementary School**

Member (**Nedra Robinson**) Moved, Member (**Daryl Davis**) Seconded to approve the ORIGINAL motion 'Recommend the approval of Lori Acrea for the position of Assistant Principal at Bess Race Elementary School, as presented'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried unanimously 4 – 0.



Daryl R. Davis        Yes  
June W. Davis        Yes  
La Tonya Mayfield    Yes  
Nedra Robinson       Yes

**No. 8444 Employment of Administrative Personnel – Associate Principal at North Crowley High School**

Member (**June W. Davis**) Moved, Member (**Daryl Davis**) Seconded to approve the ORIGINAL motion ‘Recommend the approval of Nicole Pryor for the position of Associate Principal at North Crowley High School, as presented’. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried unanimously 4 – 0.

Daryl R. Davis        Yes  
June W. Davis        Yes  
La Tonya Mayfield    Yes  
Nedra Robinson       Yes

**No. 8445 Employment of Administrative Personnel – Board Resolution for the Sale / Conveyance of Right of Way Easement and Permanent Drainage Facility Easement**

No action was taken.

**No. 8446 Board Resolution for Purchase of Land**

No action was taken.

**No. 8447 Ratification of Administrative Agreement for Fiscal Year 2021-22 Alternative Health Care Plan Run-In and Run-Out Claims**

Member (**Nedra Robinson**) Moved, Member (**Daryl Davis**) Seconded to approve the ORIGINAL motion ‘Recommend ratification of the Administrative Services Agreement for Run-In and Run-Out Claims with Marpai as presented’. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried unanimously 4 – 0.

Daryl R. Davis        Yes  
June W. Davis        Yes  
La Tonya Mayfield    Yes  
Nedra Robinson       Yes

There being no further business, the president declared the meeting was adjourned at 10:04 p.m.

PRESIDENT \_\_\_\_\_

SECRETARY \_\_\_\_\_

ASSISTANT SECRETARY \_\_\_\_\_