

## **Board of Trustees**

**May 27, 2021**

The Board of Trustees of the Crowley Independent School District met on Thursday, May 27, 2021 at 6:00 p.m. at the Crowley ISD Administration Building, 512 Peach Street, Crowley, TX 76036. A quorum of Board members was present. The meeting was duly called and notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

## **ROLL CALL**

### **THE FOLLOWING MEMBERS WERE PRESENT:**

\*Lyndsaë Benton  
June W. Davis  
\*Gary Grassia  
Mia Hall  
La Tonya Mayfield  
\*Ryan Ray  
Nedra Robinson

**\*Trustee participated virtually during the May 27, 2021 Regular Board Meeting.**

## **Pledge of Allegiance**

## **Public Hearing**

### **Elementary and Secondary Emergency Education Relief (ESSER III) Federal Grant Funds**

Crystel Polk, Crowley ISD Director of Grants and Innovation presented the Public Hearing information related to Elementary and Secondary Emergency Education Relief (ESSER III) Federal Grant Funds.

The purpose of this grant is to help address learning loss from the impact of the coronavirus pandemic on students. It will also help to safely reopen schools.

Some of the allowable items with this grant are:

- Extended Learning
- Summer Learning
- Professional Development
- English Language Learner Support
- Social and Emotional Support
- Technology

## **Discussion and / or Possible Action Item(s)**

### **No. 8223 Resolution of Board Policy CB (LOCAL) State and Federal Revenue Sources**

Member (**Ryan Ray**) Moved, Member (**LaTonya Mayfield**) Seconded to approve the ORIGINAL motion 'Recommend approval of the Resolution regarding ESSER III and Policy CB(LOCAL), State and Federal Revenue Sources as presented'. Upon a roll call vote being taken, the vote was: Aye: (7) Nay: (0). The motion Carried unanimously.

WHEREAS, on April 28, 2021, TEA notified school districts of the opportunity to apply for their allocation of the Elementary and Secondary School Emergency Relief III (ESSER III) Fund, which should be used to respond to the pandemic and to address student learning loss as a result of COVID-19;

WHEREAS, TEA published guidance regarding how these funds can be used and local compliance requirements school districts must follow, including a recommendation that districts develop local board policy to address how the district will provide the required public notice regarding federal grants and awards for consistency;

WHEREAS, Texas Education Code 11.151 gives the Board of Trustees the exclusive power and duty to govern and oversee the management of the public schools of the District; and

WHEREAS, the Board finds that a need exists to adjust local policy provisions to address public notice for federal grants and awards and approval of required grant plans;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Crowley Independent School District adopts the following text for inclusion at CB(LOCAL), State and Federal Revenue Sources:

- The District shall provide public notice of federal grant applications through an information item at a Board meeting and by publishing information on the District's website. The District shall make available opportunities for public input as required by law or the granting agency.
- Approval of required grant and award plans shall be by the superintendent.

## **Adjournment of Public Hearing**

### **Open Forum**

No one spoke during Open Forum.

## **Board Celebrations**

Trustee Dr. Mayfield stated “first of all, it’s so good to be back in person”!

Dr. Mayfield commended BRJ CTE staff that planned and organized the Cosmetology End of Year BRJ Award Ceremony which was hosted by: Dr. Mayfield, Dr. Valerie Bell, Cecelia Singleton and Sasha Nieves. She added “they hosted an evening of elegance and it was a privileged to attend.” Dr. Mayfield also commended the culinary students and staff; Zameka Williams, Stephanie Kinsey and Julie Howerton for a wonderfully prepared meal. The event took place on May 25th at the CTE building.

Dr. Mayfield also commended Dr. Porter, Coordinator of P-TECH and CTE Innovation for a “superb year of planning.”

During her closing comments, Dr. Mayfield also commended Mr. Moffett, Principal of Crowley High School, for organizing and conducting a very special graduation ceremony for Military Academy Students.

Trustee Dr. Benton congratulated students from Crowley Collegiate Academy who graduated this year and for having met all of the requirements to earn their high school diploma as well as, an Associate’s Degree from TCC. She added “that is no small feat to accomplish during a normal year.”

During her closing comments, Dr. Benton also thanked and commended staff for working diligently to create ways to encourage student participation on all levels, throughout this school year despite, all of the added moving parts and the extra effort that it required to keep students engaged. “Thank you to all for going above and beyond to ensure that our students had amazing learning experiences during this school year”.

Board President Dr. Hall stated “I am also grateful to be back in person.” “I have missed having the in-person interaction with the CISD family.”

Dr. Hall also commended Mr. Moffett and the Crowley ISD staff for coordinating the graduation ceremony for the Military Academy Students. She added “it exemplified our commitment to our students and how we value them.”

During her closing comments she also thanked all staff that have worked to coordinate graduation at Globe Life Field.

## **Recognition Item(s)**

### **UIL Academic Regional Qualifiers**

13 Crowley ISD high school students qualified for the UIL Academic Regional Meet after placing at the district level competition.

### **Crowley High School:**

#### **Number Sense**

1st Place Team: Tim Crump (11), Connor Nelson (12), Alanna Phung (11), Janelly Salgado (11)

2nd Place: Connor Nelson

3rd Place: Alanna Phung

### **Calculator Applications**

3rd Place Team: Tim Crump, Connor Nelson, Alanna Phung, Janelly Salgado

2nd Place: Alanna Phung

### **Computer Science**

1st Place Team: Connor Nelson, Alanna Phung, Matthew Ross (12) (finished fifth at Regionals)

1st Place: (tie) Connor Nelson, Alanna Phung

3rd Place: Matthew Ross

### **News Writing**

2nd Place: Molly Grantz (12)

### **North Crowley High School:**

#### **Science**

3rd Place Team: Abby Van Keer (12), Kristan Beluso (10), Linh Doan (12), Matthew Ortega (11)

4th place: Abby Van Keer

#### **Social Studies**

2nd place (district) & 5th place (regionals): Raiyan Khan

#### **Journalism**

2nd place Team: Catie Cobble (12), Cheldee Seguin (12), Kaiya Johnson (11), Tiffany Nguyen (11)

Copy Editing

1st place: Catie Cobble

Headline Writing

1st place: Catie Cobble

3rd place: Cheldee Seguin

Feature Writing

2nd place: Catie Cobble

Editorial Writing

2nd place: Tiffany Nguyen

3rd place: Kaiya Johnson

#### **Computer Applications**

1st place: Alejandra Ramos (12)

#### **Computer Science**

3rd place team: Abby Van Keer, Jivtesh Sharma (11), Victoria Ocando (12)

1st place: Abby Van Keer

### **UIL Track Regional and State Qualifiers**

Student-athletes from Crowley High School and North Crowley High School recently represented CISD in the regional and state UIL track meets. The following students were recognized during the May 27, 2021 Regular Board meeting.

### **CHS Girls Track**

#### **4x200 Meter Relay**

- 6th place at Regionals
- De'ja Rose, Ashli Barron, Aryah Norwood and La'Miracle Wiley

### **NCHS Girls Track**

District and Area champions

- 5 individuals qualified for Regionals
- 3 teams qualified for Regionals
- Overall: 6th place at Regionals

#### **4x100 Meter Relay**

- District and Area champions
- 3rd place at Regionals
- Cederia Ellis, Trinity Lane, Niya Cotton, A'Jaceia Presswood and Abrianna George

#### **4x200 Meter Relay**

- Area champions
- 4th place at Regionals
- Cederia Ellis, Trinity Lane, Melady Johnson, Niya Cotton, A'Jaceia Presswood and Abrianna George

#### **4x400 Meter Relay**

- District and Area champions
- 6th place at Regionals
- Breanna Smith, Niya Cotton, DeNaye Thomas, Kayden Barnes and Victoria Archie

### **NCHS Boys Track**

#### **District champions**

- 3 individuals qualified for Regionals
- 2 teams qualified for Regionals
- 2 teams qualified for State

#### **Gabriel Lane**

- District champion in 100 Meter
- 3rd place at Regionals

#### **4x100 Meter Relay**

- District and Area champions
- State qualifiers

- 10th fastest time in the nation
- School record holders (40.78)
- Nic Oliver, Gabe Lane, Joe Redick and Emmanuel Ekong

#### **4x200 Meter Relay**

- District, Area and Regional champions
- State qualifiers
- 8th fastest time in the nation
- School record holders (1:24.01)
- Nic Oliver, Gabe Lane, Joe Redick and Emmanuel Ekong

#### **CHS Boys Track**

4 individuals qualified for Regionals

- 1 team qualified for Regionals
- 1 individual qualified for State in 2 events

#### **Ashton Turner**

- District and Area champion in 110M hurdles and 300M hurdles
  - 2nd place at Regionals in 110M and 300M hurdles
  - 5th place at State in 300M hurdles\*
  - 2nd place at State in 110M hurdles\*
- \*personal best in both events

#### **Report Item(s)**

##### **Program Evaluation: Bilingual Services**

The board was presented with the recommendations and findings of the bilingual education program evaluation.

##### **Exploration of World Cultures Academy at Deer Creek Elementary School**

The incoming principal in residence at Deer Creek Elementary School, Stephanie Gravley, provided an overview and timeline for exploring the design and creation of a new academy to study world cultures at the campus.

##### **Cardonex Master Scheduling Program**

Cardonex is sole-source master scheduling software and program that maximizes teaching staff utilization and delivers over 90% of students' first-choice classes in 75% less time with their patented web-based schedule builder and staffing tool.

##### **2020-2021 Budget Update and Preliminary 2021-2022 Budget Review**

The Administration is presenting summaries of budgets, the budget variables and the current anticipated revenue and estimated expenditures with the information we have to date.

The preliminary budgets are presented for information, discussion and review. They reflect the anticipated revenue and estimated expenditures for the 2021-2022 school year given the current

knowledge of the variable factors associated with school finance and CISD, including HB3, COVID-19, estimated property values and estimated ADA.

### **Replacement Cycle Items to Be Considered**

The Administration provided information to the Board regarding the District Wide Replacement Schedule. This report is presented for information, discussion and review. This is a portion of the District's long-range planning for future budgetary purposes, transparency and effective and efficient use of our resources.

### **No. 8224 Consent Agenda**

Member (**La Tonya Mayfield**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend the approval of Consent Agenda as presented '. Upon a roll call vote being taken, the vote was: Aye:7 Nay: 0. The motion Carried unanimously 7 – 0.

Lyndsaе Benton	Yes
June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

- Approval of Consent Agenda
- Approval of April 29, 2021 Regular Board Meeting Minutes and the May 13, 2021 Called Board Meeting Minutes
- Notice of Public Meeting to Discuss Budget & Proposed Tax Rate
- Budget Amendment
- Financial Statements
- 2021-2022 Education Service Center (ESC) Region 11 Renewal Contract Summary and Master Local Interlocal Agreement
- Regional Day School Program for the Deaf (RDSPD) Shared Services Agreement
- PSAT and SAT Testing Contract Renewal
- Curriculum and Instruction 2021-2022 Program Renewals
- Pre-AP / Honors Curriculum Adoption
- High School ELAR Crowley ISD's Investment Policy
- Texas Midstream Gas Services, L.L.C. Easement Request
- Possible Amendment to the District of Innovation Plan to Offer an Alternative Health Insurance Plan to Employees

### **Future Action Item(s)**

### **Texas Association of School Boards (TASB) Resolutions to Be Included in the 2020-2022 Advocacy Agenda**

TASB invites all school boards to submit new resolutions to be included in the 2020-22 Advocacy Agenda. Resolution proposals will be accepted until 11:59 p.m. on June 15, 2021. Each resolution must be adopted by the local board and submitted using the enclosed form. The board must approve any proposed resolution. Proposals submitted after the June 15 deadline will only be considered on an emergency basis.

Proposed resolutions are first reviewed by the TASB Resolutions Committee and then by the TASB Board. In September, the 2021 Delegate Assembly will adopt approved resolutions as part of the 2020-22 Advocacy Agenda, which remains in effect until the end of the 2022 Delegate Assembly.

## **Executive Session**

**The Board of Trustees convened in Executive Session beginning at 7:16 p.m. and returned to open session at 7:55 p.m.**

## **Consideration and Possible Action Item(s)**

### **No. 8232 2021-2022 Professional Staff Contracts**

Member (**Ryan Ray**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend approval of 2021-2022 Professional Staff contracts, as presented'. Upon a roll call vote being taken, the vote was: Aye:7 Nay: 0. The motion Carried unanimously 7 – 0.

Lyndsaе Benton	Yes
June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

### **No. 8233 Consider Superintendent’s recommendation to give written notice of proposal to non-renew the term contract of Simone Johnson**

Member (**Lyndsaе Benton**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend the approval of the Superintendent’s recommendation to give written notice of proposal to non-renew the term contract of Simone Johnson as presented'. Upon a roll call vote being taken, the vote was: Aye:7 Nay: 0. The motion Carried unanimously 7 – 0.

Lyndsaе Benton	Yes
June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes



Ryan Ray                      Yes  
Nedra Robinson              Yes

**No. 8234 Employment of Administrative Personnel – Assistant Principal at Crowley High School**

No action was taken.

**No. 8235 Employment of Administrative Personnel – Assistant Principal at David L. Walker Elementary School**

Member (**Nedra Robinson**) Moved, Member (**Lyndsaë Benton**) Seconded to approve the ORIGINAL motion 'Recommend the approval of Joseph Cato for Assistant Principal at David L. Walker Elementary School as presented'. Upon a roll call vote being taken, the vote was: Aye:7 Nay: 0. The motion Carried unanimously 7 – 0.

Lyndsaë Benton              Yes  
June W. Davis                Yes  
Gary Grassia                 Yes  
Mia Hall                        Yes  
La Tonya Mayfield        Yes  
Ryan Ray                      Yes  
Nedra Robinson              Yes

**Oath of Office**

**Oath of Office Trustee Place 3**

Dr. Mia Hall took the oath of office to serve a three-year term as Crowley ISD School Board Trustee, Place 3.

**Oath of Office Trustee Place 4**

June W. Davis took the oath of office to serve a three-year term as Crowley ISD School Board Trustee, Place 4.

**Reorganization of Board of Trustees**

Attorney Sharesa Alexander facilitated the process of the Reorganization of the Crowley ISD Board of Trustees.

**No. 8236 Election of President**

June W. Davis nominated Gary Grassia for President of the Board of Trustees. Gary Grassia declined the nomination.

Nedra Robinson nominated Dr. Mia Hall for President of the Board of Trustees. Dr. Mia Hall accepted the nomination.

Upon a vote, by a show of hands Dr. Mia Hall received a total six votes.

Member (**Nedra Robinson**) Moved, Member (**Ryan Ray**) Seconded the Original Motion ‘to accept the results of the Board votes and Dr. Mia Hall was declared President of the CISD Board of Trustees.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0 Abstain:1. The motion Carried 6 – 0 – 1.

Lyndsaе Benton	Yes
June W. Davis	Abstain
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

#### **No. 8237 Election of Vice President**

Nedra Robinson nominated Gary Grassia for Vice President of the Board of Trustees. Gary Grassia accepted the nomination.

Upon a vote, by a show of hands Gary Grassia received a total seven votes.

Member (**Nedra Robinson**) Moved, Member (**Lyndsaе Benton**) Seconded the Original Motion to accept the results of the Board votes and Gary Grassia was declared Vice President of the CISD Board of Trustees. Upon a roll call vote being taken, the vote was: Aye:7 Nay: 0.

The motion Carried unanimously 7 – 0.

Lyndsaе Benton	Yes
June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

#### **No. 8238 Election of Secretary**

Ryan Ray nominated Nedra Robinson for Secretary of the Board of Trustees. Nedra Robinson accepted the nomination.

Upon a vote, by a show of hands Nedra Robinson received a total seven votes.

Member (**Ryan Ray**) Moved, Member (**La Tonya Mayfield**) Seconded the Original Motion to accept the results of the Board votes and Nedra Robinson was declared Secretary of the CISD Board of Trustees. Upon a roll call vote being taken, the vote was: Aye:7 Nay: 0.

The motion Carried unanimously 7 – 0.

Lyndsaе Benton	Yes
June W. Davis	Yes
Gary Grassia	Yes

Mia Hall Yes  
La Tonya Mayfield Yes  
Ryan Ray Yes  
Nedra Robinson Yes

**No. 8239 Election of Assistant Secretary**

Gary Grassia nominated Ryan Ray for Secretary of the Board of Trustees. Ryan Ray accepted the nomination.

Upon a vote, by a show of hands Ryan Ray received a total seven votes.

Member (Gary Grassia) Moved, Member (Nedra Robinson) Seconded the Original Motion to accept the results of the Board votes and Ryan Ray was declared Assistant Secretary of the CISD Board of Trustees. Upon a roll call vote being taken, the vote was: Aye:7 Nay: 0.  
The motion Carried unanimously 7 – 0.

Lyndsaе Benton Yes  
June W. Davis Yes  
Gary Grassia Yes  
Mia Hall Yes  
La Tonya Mayfield Yes  
Ryan Ray Yes  
Nedra Robinson Yes

**Executive Session**

The Board of Trustees did not reconvene in Executive Session.

**Consideration and Possible Action Item(s)**

**No. 8240 Discussion and Take Possible Action on Level III Grievance Hearing for Ms. E. Melchior DGBA (LEGAL) and DGBA (LOCAL).**

The Level III Grievance was withdrawn. No action was taken.

There being no further business, the president declared the meeting was adjourned at 8:05 p.m.

PRESIDENT \_\_\_\_\_

SECRETARY \_\_\_\_\_

ASSISTANT SECRETARY \_\_\_\_\_

APPROVED \_\_\_\_\_