

## **Board of Trustees**

**March 30, 2023**

The Board of Trustees of the Crowley Independent School District met on Thursday, March 30, 2023, at 6:00 p.m. at the Crowley ISD Administration Building, 1900 Crowley Pride Drive, Fort Worth, TX 76036. A quorum of Board members was present. The meeting was duly called and notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

## **ROLL CALL**

### **THE FOLLOWING MEMBERS WERE PRESENT:**

June W. Davis  
Gary Grassia  
Dr. Mia Hall  
Dr. La Tonya Mayfield  
Nedra Robinson  
Kelicia Stevenson

## **Celebrations / Board Points of Pride**

### **Deer Creek Elementary School**

Tuesday, February 28 was a great day at Deer Creek Elementary School as students, staff, trustees, and community members welcomed Opal Lee to campus with a parade, performances and a student-led assembly. They wrapped up Black History month enjoying traditional foods and proving, yet again, that diversity is our superpower in Crowley ISD!

### **Black History Quiz Bowl**

It was a great day in Crowley ISD on Saturday, February 25, as 60 teams and more than 300 students from throughout the district competed at our annual Black History Quiz Bowl. Jackie Carden Elementary (Elementary Division) and the Crowley Collegiate Academy (Secondary Division) took home top honors in their respective divisions.

### **Battle of The Books**

On Friday, February 24, over 260 students participated in the 6th annual Battle of the Books, including 6th graders for the first time. The competition was held at the CTE Center for 3rd-5th graders, who played a Jeopardy-style game based on 10 books they had read. Winners were from Deer Creek, Mary Harris, David Walker, Dallas Park and Summer Creek.

### **Bess Race Elementary School**

Congratulations to Crowley High School senior and former Bess Race Elementary student Emma Peterson. She qualified for nationals based on her presentation at the Texas Association of Future Educators state conference. Emma created a project that allows visually impaired students to read a poem in Braille and to see it with their senses. We are Crowley proud!

### **Sidney Poynter Elementary School**

The Book Blast at Sidney Poynter Elementary School was created to help students build their home libraries and ensure that all of our students have books. Shout out to Kyncaid Nelson for winning an iPad through her participation in Book Blast. Keep reading to learn!

### **June Davis Elementary School**

On Friday, February 24, Lockheed Martin visited with 2nd-grade at June W. Davis Elementary. Students learned about different types of engineers and some of the amazing work and planes Lockheed creates to help defend our country! The STEM activity showed students that they go through the same Engineering Design Process that real engineers use.

### **North Crowley 9<sup>th</sup> Grade Campus**

On Friday, February 17, the administration at North Crowley Ninth Grade campus presented at the Texas Association of Black School Educators Conference as a Demonstration School. The campus will carry the exemplary distinction of being one of a small select group of high performing, majority-minority schools that every school across the state will be eager to emulate. North Crowley 9th Grade was selected as 1 of 4 demonstration schools and we are the first SECONDARY campus to receive the award. The campus was highlighted for its student academic growth, systems, SEL practices, campus culture and other best practices. The application process was long and strenuous; however, NC9 was set apart from all other applicants. On February 18, the NC9 team was awarded a banner and plaque during the TABSE Educator Awards Gala.

### **Recognition Items**

#### **Black History Quiz Bowl and Art Show Winners**

Crowley ISD hosted its annual Black History Quiz Bowl and Art Show on February 25, 2023 at North Crowley High School. Every campus in the district had teams participating in the competition.

1st Place Elementary: Jackie Carden Elementary

2nd Place Elementary: Mary Harris Elementary

1st Place Secondary: Crowley Collegiate Academy

2nd Place Secondary: Crowley High School

The administration also introduced winners of the door decorating contest and the art show.

### **Heartbeat Team Award**

The district recognized Crowley ISD JROCT Instructors Lt. Col. Mickel Sawyer, Master Sgt. Gene Bass and Sgt. First Class Gregory Peavy as the collective Heartbeat Team Award Winner for the month of March.

## **Campus Program Highlights**

### **June W. Davis Elementary School**

The students, staff and families from June W. Davis Elementary School were recognized for receiving an "A" rating and two Distinctions in the 2022 STAAR results.

### **CISD Student School Board Trustee Program Pilot**

#### **Introductions and Updates**

Student Trustees Rose Jones (CHS sophomore) and Jason Swann (CHS senior) provided campus updates and shared student perspective on agenda items.

#### **Report Item(s)**

#### **CISD Natatorium Partnership with Ryan Family YMCA**

One of the capital projects identified in the 2002 Bond Package was the construction of a CISD Natatorium. CISD has partnered with the Ryan Family YMCA to expand the four (4) lane pool at Ryan YMCA to an eight (8) lane pool, thereby satisfying UIL competition requirements for our CISD swim program.

The administration provided a construction update and representatives from the Ryan Family YMCA discussed plans for tours and the grand opening celebration which is currently scheduled for June 2, 2023.

#### **Human Capital Management Report**

Crowley ISD has been reviewing the District's compensation structures that aid in recruiting and retaining highly qualified teachers. The presentation provided a brief update of the District's current compensation plan and highlight potential opportunities for consideration in the 2023-2024 plan.

#### **Open Forum**

No one spoke during open forum.

#### **No. 8471 Consent Agenda**

Member (**June W. Davis**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'Recommend approval of the Consent Agenda, as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Dr. Mia Hall	Yes
Dr. La Tonya Mayfield	Yes
Nedra Robinson	Yes
Kelicia Stevenson	Yes

- Approval of Consent Agenda

- Approval of the February 23, 2023 Regular Board Meeting Minutes and the March 9, 2023 Called Board Meeting Minutes
- Financial Statements
- Budget Amendment
- 2023-2024 Additional Days School Year (ADSY) and Extended Learning Calendars
- Carnegie Learning Math Instructional Materials Expansion
- Purchase of Aviation Flight Simulator for Aviation Flight P-Tech Program
- Board Policy Update 120

**Consideration and Possible Action Item(s)**

**No. 8472 Set Date to Canvas Ballots for May 6, 2023 School Board Trustee Election and Bond Election**

Member (**Nedra Robinson**) Moved, Member (**Mia Hall**) Seconded to approve the ORIGINAL motion 'Move to set Wednesday, May 17, 2023 at 9:00 a.m. to canvass ballots for the May 6, 2023 Crowley ISD Board of Trustees Election and Bond Election'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried 6 - 0

Gary Grassia	Yes
June Davis	Yes
Mia Hall	Yes
LaTonya Mayfield	Yes
Nedra Robinson	Yes
Kelicia Stevenson	Yes

**No. 8473 Ratification of Roof Repairs at Mary Harris Elementary School**

Member (**Gary Grassia**) Moved, Member (**Kelicia Stevenson**) Seconded to approve the ORIGINAL motion 'Recommend ratification of the roof repairs at Mary Harris Elementary School as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried 6 - 0

Gary Grassia	Yes
June Davis	Yes
Mia Hall	Yes
LaTonya Mayfield	Yes
Nedra Robinson	Yes
Kelicia Stevenson	Yes

**No. 8474 Ratification of Chiller Replacement at Crowley Middle School**

Member (**June Davis**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'Recommend ratification of the chiller replacement at Crowley Middle School as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried 6 - 0

Gary Grassia	Yes
June Davis	Yes
Mia Hall	Yes
LaTonya Mayfield	Yes
Nedra Robinson	Yes
Kelicia Stevenson	Yes

## **Future Action Item(s)**

### **Acceptance of Grant Awards**

March Awarded Grants:

Learning Acceleration Support Opportunities (LASO):

- **STRONG FOUNDATIONS PLANNING SUPPORTS**

Amount Awarded: 250,000

Grant Funds Available: 3/1/2023 thru 4/30/25

Purpose of Grant:

Strong Foundations grant planning Supports for LEAs ready to commit to a planning year in school year 2023-24. This grant receives in-kind supports for pre-implementation planning to prepare for high-fidelity implementation and meet assurances in Spring 2023, as well as content- and product-specific onboarding and ongoing high-quality professional learning (HQPL) for teachers, coaches, and administrators in Summer 2023 and the 2023-24 School Year.

Technology Lending Grant

Amount Awarded: \$225,000

Grant Funds Available: 2/21/2023 thru 4/30/2024

Purpose of Grant:

The Technology Lending Grant program provides students equipment necessary to access and use digital instructional materials at school and at home. Chromebooks will be provided through the grant to help middle school students with the math curriculum.

LASO Total: \$475,000

- **School Safety Standards Formula Grant:**

Amount of Award: 746,827.00

Grant Funds Available: 1/30/23 thru 4/30/2025

Purpose of Grant:

To assist LEAs in meeting the new school safety standards and to include other security related costs like metal detectors, cameras, and monitoring tools such as those allowed under the school safety allotment.

• 2023 Summer Career and Technical Education Grant

Amount of Award: \$100,000

Grant Funds Available: Summer 2023

**Purpose of Grant:**

Career and Technical Education (CTE) and Work-Based Learning (WBL) programs are effective strategies to ensure that students have the opportunity, experience, and credentials to pursue meaningful career and education pathways after high school. Funding for this program is intended to provide support for districts to offer students greater access to CTE courses in TEA approved programs of study and/or paid or unpaid WBL summer opportunities. The CTE Summer grant programs are intended to address existing needs or to close gaps related to offering CTE courses in a TEA approved program of study of WBL opportunities. Needs can be but are not limited to transportation, student scheduling constraints, certified teacher availability, industry needs, etc. The CTE Summer grant program directly aligns with the Texas Education Agency's strategic plan that focuses on preparing every child for success in college, career, and the military.

**Change Order to the Construction Manager's Contract for Scope of Service**

The Administration will be bringing forward a change order to the Construction Manager's contract for additional scope of project which will include safety related renovations at North Crowley HS cafeteria and at Crowley HS for JROTC marksmanship training.

**Regional Day School Program for the Deaf (RDSPD) Shared Service Agreement / Membership**

There are three basic systems in place that provide public deaf education services in the state of Texas. A student may receive services from one or more of these systems:

- LEA - Local education agency (home school district)
- RDSPD - Regional Day School Programs for the Deaf
- TSD – Texas School for the programs were developed to help maximize resources and staff, to better serve students throughout the state.

Each RDSPD is unique and may offer various services depending on the number of students they serve, as well as other factors. Crowley Independent School District (Crowley ISD) is the Regional Day School Program for the Deaf for the following Region 11 school districts:

- Alvarado
- Burleson
- Cleburne
- Everman
- Joshua
- Johnson County Shared Services Arrangement (Godley, Grandview, Keene, Rio Vista)

Crowley ISD serves as the Fiscal Agent for the Regional Day School Program for the Deaf. The contract between the Fiscal Agent and shared service arrangement district is renewed annually by the Board of Trustees.

**Executive Session**

The Board of Trustees convened in Executive Session beginning at 7:44 p.m. and returned to open session at 8:34 p.m.

**Consideration and Possible Action Item(s)**

**No. 8475 Employment of Administrative Personnel – Data Analyst and Reporting Coordinator**

Member (**Nedra Robinson**) Moved, Member (**Mia Hall**) Seconded to approve the ORIGINAL motion 'I recommend the employment of Christopher Hill for the position of Data Analyst and Reporting Coordinator, as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried 6 - 0

Gary Grassia	Yes
June Davis	Yes
Mia Hall	Yes
LaTonya Mayfield	Yes
Nedra Robinson	Yes
Kelicia Stevenson	Yes

**No. 8476 Ratification of Contract with Enterprise Security Solutions of Texas**

Member (**Gary Grassia**) Moved, Member (**June W. Davis**) Seconded to approve the ORIGINAL motion 'Recommend ratification of purchase orders with ESST, as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried 6 - 0

Gary Grassia	Yes
June Davis	Yes
Mia Hall	Yes
LaTonya Mayfield	Yes
Nedra Robinson	Yes
Kelicia Stevenson	Yes

**No. 8477 Ratification of Contract with Applied Operations Security & Investigative Services, Inc.**

Member (**Gary Grassia**) Moved, Member (**Mia Hall**) Seconded to approve the ORIGINAL motion 'Recommend ratification of the contract with Applied Operations Security & Investigative Services, Inc., as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried 6 - 0

Gary Grassia	Yes
June Davis	Yes
Mia Hall	Yes
LaTonya Mayfield	Yes
Nedra Robinson	Yes
Kelicia Stevenson	Yes

There being no further business, the president declared the meeting was adjourned at 8:35 p.m.

PRESIDENT \_\_\_\_\_

SECRETARY \_\_\_\_\_

ASSISTANT SECRETARY \_\_\_\_\_