



Custodial Vendor Contract Renewal

April 28, 2022

GOAL 1
THRIVING
STUDENTS

GOAL 3
EMPOWERED
STAFF

ABM Custodial Services



- ABM is CISD's current contracted services provider for Custodial Services
- ABM currently has 162 employees (148.51 FTE's) that provide Custodial Services for CISD campuses and Administrative Offices

Building Category	FY 2021-22 FTE (Actual)	FY 2022-23 FTE (Proposed)
Administration	9.00	11.00
Athletics	0.00	0.50
Elementary School	58.125	58.125
Middle School	56.00	56.00
High School	25.375	25.375
Total	148.50	151.00

ABM Custodial Services



- 105 of ABM's 162 (65%) CISD assigned employees make less than \$11 per hour.
- 28 of the allocated 148.50 FTE's are vacant (19%)
- Market rate for starting custodian with less than 1 year of experience in Texas is \$12.24 per hour.
- Administration is recommending a budget increase for contracted custodial services in the amount of \$691,160 to bring employees assigned to CISD campuses closer to market rate.

FY 2021-22 Budget	FY 2022-23 Proposed Budget	Variance
\$3,745,904	\$4,437,064	\$691,160



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