

The Board of Trustees of the Crowley Independent School District met on Thursday, June 24, 2021 at 6:00 p.m. at the Crowley ISD Administration Building, 512 Peach Street, Crowley, TX 76036. A quorum of Board members was present. The meeting was duly called and notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

ROLL CALL

THE FOLLOWING MEMBERS WERE PRESENT:

Lyndsae Benton
June W. Davis
Gary Grassia
Mia Hall
La Tonya Mayfield
Ryan Ray
Nedra Robinson

Pledge of Allegiance

Prior to the Public Meeting, Superintendent Dr. Michael McFarland shared the District Financial Health Report with the Board and the board meeting attendees.

Public Hearing

Public Meeting to Discuss Budget and Proposed Tax Rate

CISD Chief Financial Officer, Stacey Adrian presented the 2021-22 proposed budget to the Board of Trustees.

CE (Legal) requires a board meeting for the purpose of adopting a budget for the succeeding year. Any taxpayer of a district may be present to participate in the meeting. Truth-in-taxation requires the District to post its meeting to adopt the proposed budget and tax rate, together with a summary of the proposed budget, in a local newspaper no later than 10 days or earlier than 30 days before the date of the public meeting. The Notice was posted on June 1, 2021.

By way of this Public Hearing, the community is invited to participate by offering opinions/statements on the budget and tax rate for the 2021-2022 school year.

No action was taken during the Public Hearing. Adoption of the budget took place later in this meeting and adoption of the tax rate will take place at the August 26, 2021 Board meeting.

Adjournment of the Public Hearing

Call to Order of Regular Board Meeting

Board Celebrations

Trustee Lyndsae M. Benton congratulated 2016 North Crowley High School graduate, Tanner Wright for qualifying to compete for the USA Paralympic Track & Field Team in the 2021 Summer Olympics in Tokyo.

Board President Dr. Mia Hall congratulated the CISD graduates of 2021. During her comments she also commended staff for organizing a fantastic event. Dr. Hall stated “you make graduation look really easy”. She thanked organizers for creating another innovative and memorable event.

Board Vice President Gary Grassia shared his thoughts after participating in an online forum regarding the challenges that students have and continue to face coming out of the COVID-19 Pandemic.

Recognition Item(s)

Recognition of Crowley ISD Alumni Serving in Crowley City Hall and Fort Worth City Hall

Crowley ISD honored district graduates now serving in the Crowley City Hall and Fort Worth City Hall with a reception prior to the board meeting.

The following alumni were present and introduced during the meeting:

- Jerry Beck Jr., Crowley City Councilmember Place 2, CHS Class of 1986
- Jimmy McDonald, Crowley City Councilmember Place 5, CHS Class of 1987
- Robert Loftin, Crowley City Manager, CHS Class of 1979
- Chris Nettles, Fort Worth City Councilmember District 8, NCHS Class of 2006
- Jared Williams, Fort Worth City Councilmember District 6, NCHS Class of 2008
- Kendyll Locke, Fort Worth District 6 Director, NCHS Class of 2020

Crowley ISD Heartbeat Team Award

Anthony Kirchner, CISD Executive Director of Communications and Marketing received the recognition of the June 2021 Heartbeat Team Award winner.

Open Forum

Tara Sheehan spoke during open forum.

Report Item(s)

Elementary and Secondary Emergency Education Relief (ESSER II) Federal Grants Funds

The intent and purpose of the CRRSA Act of 2021, ESSER II funding is to prevent, prepare for, or respond to the COVID-19 pandemic, including its impact on the social, emotional, mental health, and academic needs of students. The District anticipates the Grant funds received will total \$11,145,858

Program Evaluation: Advanced Academics

A summary of findings and recommendations of the Advanced Academics Program Evaluation was presented to the Board as a report item for Board consideration and feedback.

No. 8241 Consent Agenda

Member (**Nedra Robinson**) Moved, Member (**Ryan Ray**) Seconded to approve the ORIGINAL motion 'Recommend the approval of Consent Agenda as presented '. Upon a roll call vote being taken, the vote was: Aye:7 Nay: 0. The motion Carried unanimously 7 – 0.

Lyndsaе Benton	Yes
June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

- Approval of Consent Agenda
- Approval of May 27, 2021 Regular Board Meeting Minutes
- Budget Amendment
- Financial Statements
- Annual Review of District Insurance Portfolio
- Illuminate Education / SchoolCity Online Testing and Data Platform
- Fiscal Year 2021-22 Transportation Route Rates
- After School and Summer Programs RFP
- Houghton Mifflin Harcourt Waggle ELAR Online Adaptive Learning Platform
- Curriculum and Instruction Program Renewals 2021-22 School Year
- Big Rock Effective Coaching for Sue Crouch Elementary School and S.H. Crowley Elementary School
- Purchase of Cardonex Master Scheduling Program

Consideration and Possible Action Item(s)

No. 8242 2021-2022 Budget Approval

Member (**Lyndsaе Benton**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'The District recommends approval of the 2021-2022 General Operating, Child Nutrition and Debt Service Budgets as presented. The General Fund budget includes teachers/librarians/nurses receiving at least an \$1,800 pay increase by updating their pay schedule and staff receiving a 3% increase to the midpoint of their pay grade. In the Comp plan, each paygrade min, midpoint and max receive 1.5% increase in order to allow current employees to move above the minimum of their pay grade. Upon a roll call vote being taken, the vote was: Aye:7 Nay: 0. The motion Carried unanimously 7 – 0.

Lyndsaе Benton	Yes
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June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8243 2021-2022 Compensation Plan

Member (**La Tonya Mayfield**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend approval of the 2021-2022 Compensation Plan, as presented. Upon a roll call vote being taken, the vote was: Aye:7 Nay: 0. The motion Carried unanimously 7 – 0.

Lyndsaе Benton	Yes
June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8244 2021-2022 Student Dress Codes

Member (**La Tonya Mayfield**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend approval of the student dress codes for the 2021-22 school year as presented. Upon a roll call vote being taken, the vote was: Aye:7 Nay: 0. The motion Carried unanimously 7 – 0.

Lyndsaе Benton	Yes
June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8245 Purchase of RaaWee K12 Solution Truancy and Dropout Prevention Systems

Member (**Nedra Robinson**) Moved, Member (**Ryan Ray**) Seconded to approve the ORIGINAL motion 'Recommend approval of the RaaWee K12 Solutions/Truancy and Dropout Prevention System (TDPS) for the 2021-22 school year.as presented. Upon a roll call vote being taken, the vote was: Aye:7 Nay: 0. The motion Carried unanimously 7 – 0.

Lyndsaе Benton	Yes
June W. Davis	Yes

Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8246 TASB Board Position Region 11D Call for Nominations

Member (**La Tonya Mayfield**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'Recommend that the CISD Board of Trustees endorse Ryan Ray for the TASB Board Position Region 11D as presented. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0 Abstain: 1. The motion passed 6 – 0.

Lyndsaе Benton	Yes
June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Abstain
Nedra Robinson	Yes

No. 8247 Approval of Replacement Cycle Items

No action was taken.

Future Action Item(s)

2021 – 2022 Student Fees, Fines and Charges

The School Board annually approves the Student Fees, Fines, and Charges structure that is provided to parents and students. The fee schedule ensures consistency and equity at all elementary and secondary campuses.

Annually, the Student Fees, Fines, and Charges are adjusted to reflect newly established programs or increases in expenses for current programs. There is a statement included to clarify that Student Fees, Fines, and Charges for specialized programs will be described in the individual program guidelines and proposals.

The District is currently collecting information from campus and district leaders for this item. The proposed 2020-21 Student Fees, Fines, and Charges will be presented at a future meeting for possible consideration and action.

Communities in School

Communities in Schools (CIS) is a drop-out prevention non-profit that employs social workers to work inside individual schools to provide intensive case-management to at-risk students. The mission of CIS is to surround students with a community of support, empowering them to stay in school and achieve in life. Additionally, CIS has 28 years of experience serving schools and districts across Tarrant County.

CIS has served Crowley ISD for 11 years and serviced 13 schools during the 2019-2020 school year. Currently, we have 13 campuses that have Communities in Schools social workers. Those campuses are:

Parkway Elementary, Meadowcreek Elementary, Mary Harris Elementary, David L. Walker Elementary, Sycamore Elementary, J.A. Hargrave Elementary, H.F. Stevens Middle, Crowley Middle, Crowley 9th Grade, North Crowley 9th Grade, Crowley High School, North Crowley High School and Crowley Learning Center. This item will be presented at a future board meeting for possible consideration and action.

Board Member Comment(s)

Trustee Place 7, Lyndsae Benton announced that she is resigning from the Crowley ISD School Board due to a new job in central Texas that will prevent her from continuing to serve. Mrs. Benton has dedicatedly served as a Trustee since May 2016. Her current term was set to expire in May 2022.

Executive Session

The Board of Trustees convened in Executive Session beginning at 8:54 p.m. and returned to open session at 9:35 p.m.

Consideration and Possible Action Item(s)

No. 8248 Consider and Take Potential Action on Approving the Purchase of, or a Resolution to Acquire by Eminent Domain, 25, 557 Square Feet of Property Land Situated in Lot 1 Block 1, City of Fort Worth, Tarrant County, Texas Owned by Dr. Mukthar Anees

Member (**Ryan Ray**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'Administration recommends Board authorization to proceed with either eminent domain proceedings or the purchase of the 25,557 square foot property situated in Lot 1 Block, Seena Ranch and Farm, City of Fort Worth in Tarrant County Texas, as presented'. Upon a roll call vote being taken, the vote was: Aye:7 Nay: 0. The motion Carried unanimously 7 – 0.

Lyndsae Benton	Yes
June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8249 Consider and Take Potential Action on the Non-renewal of the Term Contract for Employee Simone Johnson

Member (**Lyndsae Benton**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion ' Recommend nonrenewal of the term contract of Simone Johnson, as

presented'. Upon a roll call vote being taken, the vote was: Aye:7 Nay: 0. The motion Carried unanimously 7 – 0.

Lyndsae Benton	Yes
June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8250 Employment of Administrative Personnel – Assistant Principal at Crowley High School

Member (**La Tonya Mayfield**) Moved, Member (**Ryan Ray**) Seconded to approve the ORIGINAL motion 'Recommend the approval of Cabrea Bundy for Assistant Principal at Crowley High School as presented'. Upon a roll call vote being taken, the vote was: Aye:7 Nay: 0. The motion Carried unanimously 7 – 0.

Lyndsae Benton	Yes
June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8251 Employment of Administrative Personnel – Assistant Principal at J.A. Hargrave Elementary School

Member (**Nedra Robinson**) Moved, Member (**Ryan Ray**) Seconded to approve the ORIGINAL motion 'Recommend the approval of Quentella Knox for Assistant Principal at J. A. Hargrave Elementary School as presented'. Upon a roll call vote being taken, the vote was: Aye:7 Nay: 0. The motion Carried unanimously 7 – 0.

Lyndsae Benton	Yes
June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

There being no further business, the president declared the meeting was adjourned at 9:39 p.m.

PRESIDENT _____

SECRETARY _____

ASSISTANT SECRETARY _____

APPROVED _____