

The Board of Trustees of the Crowley Independent School District met on Thursday, September 30, 2021 at 6:00 p.m. at the Crowley ISD Administration Building, 512 Peach Street, Crowley, TX 76036. A quorum of Board members was present. The meeting was duly called and notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

**ROLL CALL**

**THE FOLLOWING MEMBERS WERE PRESENT:**

June W. Davis  
Mia Hall  
La Tonya Mayfield  
Ryan Ray  
Nedra Robinson

**Pledge of Allegiance**

**Board Celebrations**

Board Member June W. Davis thanked American Airlines for donating \$176, 000 worth of retired jet engine equipment. Thanks to this donation, students enrolled in the Crowley Collegiate Academy of Aviation, Transportation and Logistics (C-ATL) are receiving hands-on experience working on a real jet engine. During her comments, she also commended Aviation instructor Mr. Stephen Carey for his work and for “helping our students soar to the next level.”

Board President Dr. Mia Hall echoed the sentiments of Board Member Davis. She added “I am very proud of the fantastic things that are happening in our district.”

**Recognition Item(s)**

**Legion of Valor Bronze Cross for Achievement Award Presentation**

Cadet Colonel Amiya White of the NCHS Panther Battalion has been selected to receive the Legion of Valor Bronze Cross for Achievement, the highest JROTC award.

**Summer DreamBox Learning Winners**

Crowley ISD utilizes DreamBox Learning, an online software provider that focuses on mathematics education with over 2,000 lessons presented as animated adventures, games, and challenges, for elementary students. During the summer of 2021, Crowley ISD conducted a districtwide elementary competition with for the most lessons completed in DreamBox.

**The district winners for each grade level are as follows:**

Kindergarten: Jayden Alvarado, Oakmont Elementary (335 lessons)

First Grade: Own Mar, Dallas Park Elementary (240 lessons)

Second Grade: Gracie Berry, June Davis Elementary (148 lessons)

Third Grade: Jancarlo Paredez, June Davis Elementary (174 lessons)

Fourth Grade: Jacob Carvajal, Parkway Elementary (222 lessons)

Fifth Grade: Yemi Mora May, Meadowcreek Elementary (52 lessons) Campus winner: Oakmont Elementary School.

**Hispanic Heritage Month Celebrations and Quiz Bowl Preview**

Celebrate Hispanic Heritage Month from September 15 through October 15 with Crowley ISD as we highlight historical figures, art, dance, food, cuisine and much more from the Hispanic culture. The district will host our annual Hispanic Heritage Quiz Bowl virtually on Friday, Oct. 15.

**Introduction of Crowley ISD Police Officers**

The administration introduced the members of the Crowley ISD Police Department who include:

LeShai Maston, Chief of Police

Shannas Jackson, Patrol Sergeant

Ashley McMillon, Tech Sergeant

Sarah Carter, Admin Assist to the Chief of Police

Brandon Isham, Dispatcher

Brandon Langrum, Officer (CHS)

Josue Romero, Officer (CH9)

Trion Ingram, Officer (CLC)

Keith Strickland, Officer (HFS)

Lauren Foster, Officer (RAMS)

Carlton Barnes, Officer (NC9)

Archie Beason, Officer (NCHS)

Julio Luna, Officer (NCHS)

Marcus Tucker, Officer (CTE)

Russell Rojas, Officer (CMS)

LaNome Lang, Officer (SCMS)

**Crowley ISD Heartbeat Team Award**

Eleanor Gardner, deaf interpreter at Crowley Ninth Grade, received the recognition of the September 2021 Heartbeat Team Award winner.

**Open Forum**

**The following individuals spoke during open forum:**

Angie Hunt  
Italia De La Cruz  
Devyn Claybourn  
Diana M. Acosta  
Shelley Ames  
Kerri Rehmeyer

**The following individuals submitted comments to be read during Open Forum:**

Jo Anna Love  
Robert Buker

**Report Item(s)**

**Tarleton University Grant for Mental Health Services Partnership**

Tarleton State University is seeking to partner with Crowley ISD to provide therapeutic support for eligible CISD students to participate in Play and Sand Therapy. Tarleton State University was awarded the Presidential Award grant to make this opportunity available to select CISD students. The university is seeking to work with children ages 3-8 years old and 11-13 years old. Representatives from Tarleton University were present during this report to the Board.

**Equity Quarterly Review**

The board was presented with an equity quarterly review that further defines 2021-22 equity initiatives in the district for board review, consideration and feedback.

**Campus Improvement Plan Process**

Annually, campus administrators utilize the district's Strategic Plan and state assessment results to develop, review and revise campus improvement plans. The board was presented with the Targeted Improvement Plan (TIPs) model to replace the Campus Improvement Plan model for review and consideration.

**Update on COVID-19 Protocols and Mitigation Efforts**

The administration provided an update on the number of positive COVID-19 cases in students and staff for this school year and will discuss testing, vaccinations, and mitigation efforts that are underway to provide a safe learning environment for all students.

**No. 8271 Consent Agenda**

Member (**La Tonya Mayfield**) Moved, Member (**Ryan Ray**) Seconded to approve the ORIGINAL motion 'Recommend the approval of Consent Agenda as presented '. Upon a roll call vote being taken, the vote was: Aye:5 Nay: 0. The motion Carried unanimously 5 – 0.

June W. Davis            Yes

Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

- Approval of Consent Agenda
- Approval of the August 26, 2021 Regular Board Meeting Minutes
- Financial Statements
- Budget Amendment
- Grade 7 Reading Instrument Waiver
- Class Size Waivers
- Teacher Appraisers for 2021-2022 School Year
- Crime Control Prevention District Grant
- Student Code of Conduct
- Bridges Expansion to Evening Hours
- Purchase of Chromebook Computers for New Students Ratification
- Contracted Special Education Psychological Services
- Replacement Cycle Item – Purchase of Surveillance Servers

**Consideration and Possible Action Item(s)**

**No. 8272 One-Time Hero Incentive Payment for District Employees**

Member (**Nedra Robinson**) Moved, Member (**June W. Davis**) Seconded to approve the ORIGINAL motion 'Recommend approval of Hero Pay as presented, consisting of:

- One-time payment for all eligible employees to be presented Nov. 19, 2021;
- \$1,000 for full-time employees;
- Part-time employees who meet the eligibility requirements will receive prorated Hero Pay based on their FTE status;
- To be eligible staff must be employed as of Sept. 30, 2021 must receive regular November payroll check' as presented.' Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried unanimously 5 – 0.

June W. Davis	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

**No. 8273 Compensation Review for Durham, Aramark and ABM Employees**

Member (**Ryan Ray**) Moved, Member (**La Tonya Mayfield**) Seconded to approve the ORIGINAL motion 'I recommend approval for:

-the identified Aramark and ABM staff to receive a \$1,000 one-time payment

-Durham transportation to increase starting wages of Bus Drivers, Staff, and Mechanics to \$19 per hour and increase the starting wages for Bus Monitors to \$10 per hour as presented.' Upon a roll call vote being taken, the vote was: Aye:5 Nay: 0. The motion Carried unanimously 5 – 0.

June W. Davis	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

### **No. 8274 Compensation Review for Substitute Teachers**

Member (**La Tonya Mayfield**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion ' Recommend approval of increasing the hourly wages for substitute teachers by \$10/day to include an:

- \$80/day starting rate
- \$90/day with a Degree
- \$95/day with a Certification
- \$100/day at "Hard to Fill" positions
- \$125/day for Retired Teachers'.

Upon a roll call vote being taken, the vote was: Aye:5 Nay: 0. The motion Carried unanimously 5 – 0.

June W. Davis	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

### **Future Action Item(s)**

#### **COVID Sick Leave Bank for District Employees**

In response to the prolific nature of the COVID-19 virus within our community, the District would like to present a resolution to provide an option within the current Sick Leave Bank that addresses an employee's use of personal leave related to COVID-related illnesses for the 2021-2022 school year. This is a future action item.

#### **Texas COVID Learning Acceleration Supports (TCLAS) Grant**

Texas COVID Learning Acceleration Supports (TCLAS) is a set of funding and targeted supports available to Local Education Agencies (LEAs) to accelerate student learning in the wake of COVID-19, utilizing state and federal funds.

Crowley ISD applied for the below grants in one streamline application:

Decision 2: HQIM Core Approved Products

Decision 3: HQIM Supplemental Approved Products

Decision 4: Teacher Recruitment Support  
Decision 6: Tutoring Supports  
Decision 7: School Day/Calendar Redesign  
Decision 9: P-TECH  
This is a future action item.

**Upcoming Financial Reports: Annual Financial Audit and Financial Integrity Rating System of TEXAS (FIRST) Report and Public Hearing**

Each year, school districts must have their annual financial and compliance report audited by an independent auditor. The resulting annual financial and compliance report must then be submitted to TEA for review.

Each school district is also required to report information and financial accountability ratings to parents and taxpayers by implementing the following reporting procedures:

1. Each school district is required to prepare and distribute an annual financial management report.
2. The public must be provided an opportunity to comment on the report at a public hearing. The District will introduce the auditors from Weaver at the October Board meeting and they will present the Comprehensive Annual Financial Report at that time. The District will also hold a Public Hearing at the October Board meeting to discuss the FIRST report.

**Executive Session**

The Board of Trustees convened in Executive Session beginning at 8:58 p.m. and returned to open session at 9:27 p.m.

**Consideration and Possible Action Item(s)**

**No. 8275 Employment of Administrative Personnel – Elementary Science Coordinator**

Member (**La Tonya Mayfield**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend Linda Marichal for Elementary Science Coordinator as presented.' Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried unanimously 5 – 0.

June W. Davis	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

**No. 8276 Discussion and Take Possible Action to Propose Termination of the Chapter 21 Contract for Carl Stoneham**

No action was taken.

There being no further business, the president declared the meeting was adjourned at 9:28 p.m.

PRESIDENT \_\_\_\_\_

SECRETARY \_\_\_\_\_

ASSISTANT SECRETARY \_\_\_\_\_

APPROVED \_\_\_\_\_