

Board of Trustees

October 28, 2021

The Board of Trustees of the Crowley Independent School District met on Thursday, October 28, 2021 at 7:00 p.m. at the Crowley ISD Administration Building, 512 Peach Street, Crowley, TX 76036. A quorum of Board members was present. The meeting was duly called and notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Special Performance

The North Crowley High School Men's Choir performance was rescheduled for a future board meeting.

ROLL CALL

THE FOLLOWING MEMBERS WERE PRESENT:

June W. Davis
Gary Grassia
Mia Hall
La Tonya Mayfield
Ryan Ray
Nedra Robinson

Pledge of Allegiance

Board Celebrations

Board Member Dr. Mayfield, being a seven-year breast cancer survivor and October being Cancer Awareness Month, acknowledged district survivors and their family members.

Assistant Secretary Ryan Ray took a few moments to acknowledge the recent passing of Angela Fields. Ms. Fields was a former CISD alum and graduate of the Class of 2001.

Board Vice President Gary Grassia congratulated both Crowley High School and North Crowley High School Bands for each of their performances during recent UIL competitions. During his comments, he also commended NCHS Varsity Football Coach, Courtney Allen for attending the event accompanied by the NCHS Football Team to show their support of their band classmates.

Board President Dr. Hall, shared her pride and excitement about the newly constructed indoor practice facilities at both Crowley High School and North Crowley High School. The CHS Indoor Practice Facility dedication took place on Thursday, October 28, 2021. The event was well attended and students representing various district organizations were also in attendance. Dr. Hall commended and thanked all district stakeholders, staff and vendors including VLK Architects and Steele & Freeman for making this possible.

Dr. Hall introduced The Crowley ISD Board of Trustees Hero Award. During the presentation she shared the following statement:

We all know that “Heroes Work Here” in Crowley ISD, and this recognition will give us the opportunity to shine the spotlight on some of our heroes and share their stories with the entire community.

A Hero is defined as someone who is admired for courage or outstanding achievements, and our first recipient is so very deserving.

Her heroic actions saved the day for a group of our students who were riding the bus to school at Sue Crouch Elementary last week on Wednesday, October 20.

Bus monitor Roberta Kennard was sitting in the back of the bus with four young students who all have special needs.

The bus was turning onto Summer Creek Drive from Risinger Road after stopping at a stop sign when Ms. Kennard realized the bus driver was having a medical emergency and was slumped over the steering wheel.

Ms. Kennard immediately ran to the front of the bus, pulled the air break, and stopped the bus. She then called dispatch on the radio for help.

Another bus driver nearby quickly arrived and started CPR on the bus driver until medical crews arrived.

The bus driver who suffered the medical emergency was taken to the hospital where sadly, he died a few hours later. His name was Maurice Brown. He had been with Durham Transportation for three years. Our thoughts and prayers are with his family during this difficult time.

Because of Ms. Kennard’s quick actions, the school bus was safely brought to a stop without hitting any vehicles or anything else. And, the four students were all safe.

She has been with Durham Transportation for five years, and she is the first recipient of the Crowley ISD Board of Trustees Hero Award.

The CISD Board of Trustees presented Ms. Kennard a token of appreciation for her valiant actions.

Recognition Item(s)

Hispanic Heritage Quiz Bowl, Art Show and Door Decoration Winners

Students from across Crowley ISD participated in the Hispanic Heritage Quiz Bowl on Friday, Oct. 15. First place winners from each of the following categories were introduced during the board meeting:

Quiz Bowl Winners:

- Elementary English: Livin’ La Vida Loca, Bess Race Elementary School
- Elementary Spanish: Flying Chancas, Parkway Elementary School
- Secondary Division: Las Aguilas, H.F. Stevens Middle School

Art Show Winners:

- Elementary Division: Valerie Sanchez, Oakmont Elementary School
- Secondary Division: Madeline Gonzalez, Crowley High School

Door Decorating Contest:

- Elementary Division: Naydimar Torres, Parkway Elementary School
- Secondary Division: Mary Tenorio, Crowley Middle School

Crowley ISD Heartbeat Team Award

Lois Barton, reading interventionist at Richard Allie Middle School, received the recognition of the October 2021 Heartbeat Team Award winner.

Superintendent Report

During the Superintendent Report, Dr. McFarland shared a message of appreciation to the CISD Board of Trustees.

During his closing statement he stated “the District will be moving to a Mask optional policy and will continue to monitor key metrics, listen to advice of medical professionals, and make decisions relative to safety based on the District’s belief in the common good and our commitment and clear responsibility to provide a high quality education in the safest and securest environment possible and he reminded us all to Continue to Act like a family and Work like Team!

Open Forum

The following individuals spoke during open forum:

Angie Hunt
Italia De La Cruz
Devyn Claybourn
Diana M. Acosta
Shelley Ames
Kerri Rehmeyer

The following individuals submitted comments to be read during Open Forum:

Jo Anna Love
Robert Buker

No. 8278 Consent Agenda

Member (**Ryan Ray**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend the approval of Consent Agenda as presented '. Upon a roll call vote being taken, the vote was: Aye:6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

- Approval of Consent Agenda
- Approval of the September 30, 2021 Regular Board Meeting Minutes and the October 14, 2021 Called Board Meeting Minutes

- Financial Statements
- Transition to Targeted Improvement Plans for All Campuses
- Teacher Appraisers for 2021-2022 School Year
- School Action Fund Grant Program
- Texas COVID Learning Application Supports (TCLAS) Gran

Consideration and Possible Action Item(s)

No. 8279 Highland Homes Donation to North Crowley High School

Member (**Gary Grassia**) Moved, Member (**June Davis**) Seconded to approve the ORIGINAL motion 'Recommend approval of the proposed donation of supplies and labor from Highland Homes as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8280 Chisholm Trail Education Foundation Donation of Innovative Teaching Grants

Member (**LaTonya Mayfield**) Moved, Member (**Ryan Ray**) Seconded to approve the ORIGINAL motion 'Recommend acceptance of the innovative teaching grants from the Chisholm Trail Education Foundation as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0 Abstain: 1. The motion Carried 5 – 0.

June W. Davis	Yes
Gary Grassia	Abstain
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8281 2020 – 2021 Annual Financial Audit Report

Member (**Nedra Robinson**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'Recommend acceptance and approval of the Annual Comprehensive Financial Report of the Crowley Independent School District as presented for the year ending June 2021'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes

Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8282 Memorandum of Understanding (MOU) for Natatorium Partnership with the YMCA of Metropolitan Fort Worth

Member (**Ryan Ray**) Moved, Member (**June Davis**) Seconded to approve the ORIGINAL motion 'Recommend approval of the Memorandum of Understanding (MOU) with the YMCA of Metropolitan Fort Worth as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8283 Guaranteed Maximum Price (GMP) for Natatorium Project at Ryan Family YMCA

Member (**Gary Grassia**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend approval of the Guaranteed Maximum Price (GMP) for the Joint-Use Natatorium at the Ryan Family YMCA as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

Gary Grassia	Yes
June Davis	Yes
Mia Hall	Yes
Ryan Ray	Yes
LaTonya Mayfield	Yes
Nedra Robinson	Yes

No. 8284 COVID Vaccine Stipend for Employees

Member (**Ryan Ray**) Moved, Member (**LaTonya Mayfield**) Seconded to approve the ORIGINAL motion 'Recommend approval of the \$250 COVID-19 Vaccine Stipend to all eligible employees upon verification of full vaccination status'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

Gary Grassia	Yes
June Davis	Yes
Mia Hall	Yes
Ryan Ray	Yes

LaTonya Mayfield Yes
Nedra Robinson Yes

No. 8285 COVID Sick Leave Bank for Employees

Member (**LaTonya Mayfield**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'Recommend the approval of the Resolution which provides an option within the current Sick Leave Bank to further address an employee's use of personal leave for COVID-related illnesses during the 2021-2022 contract year'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

Gary Grassia Yes
June Davis Yes
Mia Hall Yes
Ryan Ray Yes
LaTonya Mayfield Yes
Nedra Robinson Yes

Future Action Item(s)

New CTE Course Proposals

Five new CTE courses are brought forward for approval. These support the following programs of study: Barbering, Health Science and Business Level 1 certification.
This item will be brought back as a future action item.

Public Hearing

Public Hearing to Discuss School Financial Integrity Rating System of Texas (FIRST)

A public hearing was conducted to review the district's 2020-2021 School First Rating based on fiscal year 2019-2020 data.

Executive Session

The Board of Trustees convened in Executive Session beginning at 9:05 p.m. and returned to open session at 9:52 p.m.

Consideration and Possible Action Item(s)

No. 8286 Discuss and Take Possible Action to Propose Termination of the Chapter 21 Contract for Carl Stoneham

Member (**Ryan Ray**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'I move that we propose termination of the Chapter 21 Contract for Carl Stoneham, as

presented '. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8287 Consider Making a Finding that a District Teacher Resigned Their Contract After the 45th Day Before the First Day of Instruction of the 2021-2022 School Year Without Good Cause

No action was taken.

No. 8288 Employment of Administrative Personnel – Special Education Coordinator(s)

Member (**La Tonya Mayfield**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'I recommend Aimee Seaberry for Special Education Evaluation Coordinator, as presented '. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8289 Employment of Administrative Personnel – Special Education Coordinator(s)

Member (**Nedra Robinson**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'I recommend Na Tasha Fontenot for Special Education Evaluation Coordinator, as presented '. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

There being no further business, the president declared the meeting was adjourned at 10:01 p.m.

PRESIDENT _____

SECRETARY _____

ASSISTANT SECRETARY _____

APPROVED _____