

Board of Trustees

June 23, 2022

The Board of Trustees of the Crowley Independent School District met on Thursday, June 23, 2022 at 6:00 p.m. at the Crowley ISD Administration Building, 512 Peach Street, Crowley, TX 76036. A quorum of Board members was present. The meeting was duly called and notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

ROLL CALL

THE FOLLOWING MEMBERS WERE PRESENT:

Daryl R. Davis
June W. Davis
Kelicia Lyons
Nedra Robinson
La Tonya Woodson-Mayfield

Pledge of Allegiance

Celebrations / Board Points of Pride

Cheerleading Camp

Cheerleaders from Crowley High School and North Crowley High School showed their #CrowleyPrideUnified on June 6-9 at the Tarleton State University Cheer Camp. Both squads won superior blue ribbons, leadership awards, All-America status and more. Congrats to the students and coaches who represented Crowley ISD.

Job Fair

More than 200 students registered for the Crowley ISD Student Job Fair and had the opportunity to meet face-to-face with 30 plus employees on Tuesday, June 14 at the Bill R. Johnson CTE Center. Many students left resumes, scheduled interviews and made connections while others were hired on the spot. It was great.

Cowtown Marathon

Congratulations to Jonathan Pratt, NCHS class of 2004, for being the Cowtown Art Winner. His design will be featured as The Cowtown Marathon celebrates its 45th anniversary in 2023.

Crowley High School's Cruz Featured on America's Got Talent

On Tuesday, June 21, Crowley High School graduate Kristen Cruz appeared on NBC's America's Got Talent. Having participated in the Crowley High School Choir program, Kristen was well prepared for the stage. Her rendition of 'I See Red' by Everybody Loves an Outlaw brought 3,000 people to their feet.

Family Reunion

For our 2022 Crowley ISD Convocation, CISD will continue to act like a family and work like a team. The family reunion is scheduled for August 5 at the Bill R. Johnson CTE Center. Every campus will host a game and staff will enjoy music, food, fun and fellowship in a relaxed pep-rally setting. It's going to be a great start to our best school year ever.

21st Century

120 elementary students from seven campuses across the district are participating in the 21st Century - It's A Different World Summer Camp. Students are engaged in activities that support literacy and numeracy. In addition, students enjoy cooking, robotics, dance and college and career exploration, as well as other hands-on activities. The learning never stops in Crowley ISD.

March for Freedom with Dr. Opal Lee

Crowley ISD trustees, superintendent, staff and students joined Dr. Opal Lee for a 2.5 mile walk through downtown Fort Worth to celebrate Juneteenth, a federal holiday to commemorate the end of slavery in the United States. Participants braved the heat for this once in a lifetime opportunity to engage with Dr. Lee and to observe the fortitude and strength that she displays at 95 years of age. Kudos to the Crowley ISD team for continuing to serve and show up positively in our community.

Public Hearing

Public Meeting to Discuss Budget and Proposed Tax Rate

CE (Legal) requires a board meeting for the purpose of adopting a budget for the succeeding year. Any taxpayer of a district may be present to participate in the meeting. Truth-in-taxation requires the District to post its meeting to adopt the proposed budget and tax rate, together with a summary of the proposed budget, in a local newspaper no later than 10 days or earlier than 30 days before the date of the public meeting. The Notice was posted on June 3, 2022.

Individuals wishing to comment during the Public Hearing must sign up in advance by completing and submitting a speaker card one hour before the meeting begins. The speaker card is available at www.crowleyisdtx.org/openforum.

By way of this Public Hearing, the community is invited to participate by offering opinions/statements on the budget and tax rate for the 2022-2023 school year.

Adoption of the budget will take place later in this meeting and adoption of the tax rate will take place at the August 25, 2022 Board meeting.

Adjournment of Public Hearing

Call to Order Regular Board Meeting

Superintendent Report

Dr. McFarland and members of the administrative team shared information pertaining to the preliminary 2022 STAAR Testing results and district projections.

Open Forum

Justin McLaughlin spoke during open forum.

No. 8370 Consent Agenda

Member (**Daryl Davis**) Moved, Member (**June Davis**) Seconded to approve the ORIGINAL motion 'Recommend approval of the Consent Agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried unanimously 5 – 0.

Daryl R. Davis	Yes
June W. Davis	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

- Approval of Consent Agenda
- Financial Statements
- Budget Amendment
- Approval of the April 28, 2022 Regular Board Meeting Minutes and the May 12, 2022 Called Board Meeting Minutes
- 2022 – 2023 District Insurance Portfolio
- 2022 – 2023 Education Service Center (ESC) Region 11 Renewal Contract Summary and Master Local Agreement

Consideration and Possible Action Item(s)

No. 8371 2022 – 2023 Budget Approval

Member (Nedra Robinson) Moved, Member (Daryl Davis) Seconded to approve the ORIGINAL motion 'The district recommends approval of the 2022-2023 General Operating Fund budget as well as the 2022-2023 Food Service and Debt Service budgets as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried unanimously 5 – 0.

Daryl R. Davis	Yes
June W. Davis	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

No. 8372 Texas Association of School Boards (TASB) Board Call for Nominations Region 11 Position A

No action was taken.

Future Action Item(s)

2022 – 2023 Compensation Plan

The 2022-2023 Employee Compensation Plan is being finalized and will be brought to the Board for consideration and possible action during the meeting on July 28.

Contract Renewal with Tarrant County Tax Office for Collection of Taxes

The District currently contracts with Tarrant County Tax Office to collect Ad Valorem taxes on behalf of Crowley ISD. The Tax Office is offering a three-year contract, as a convenience, instead of the annual renewal.

Possible Modifications to Board Policy DEAB (LOCAL): Workweek Defined

“For purposes of Federal Labor Standards Act (FLSA) compliance, the workweek for District employees shall begin at 12:00 a.m. Saturday and end at 11:59 p.m. Friday.”

The administration is recommending that CISD change the definition of the workweek to read: "For purposes of FLSA compliance, the workweek for District employees shall begin at 12:00 a.m. Sunday and end at 11:59 p.m. Saturday."

With the new definition, the District is aligning the workweek to more closely resemble the public's understanding. It will eliminate any confusion in planning and calculating overtime for CISD non-exempt employees.

This new definition shall be implemented by September 1, 2022 after Board approval and ample notice to all CISD employees.

Executive Session

The Board of Trustees convened in Executive Session beginning at 7:22 p.m. and returned to open session at 8:53 p.m.

Consideration and Possible Action Item(s)

No. 8373 Employment of Administrative Personnel – Principal of S.H. Crowley Elementary School

Member (**Daryl Davis**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend approval of Dr. Joy Runnels for position of Principal at S. H. Crowley Elementary School, as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 5– 0.

Daryl R. Davis	Yes
June W. Davis	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

No. 8374 Employment of Administrative Personnel – Principal of Parkway Elementary School

Member (**Daryl Davis**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend approval of Dr. Lakita Redd for position of Principal at Parkway Elementary School, as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 5– 0.

Daryl R. Davis	Yes
June W. Davis	Yes
Kelicia Lyons	Yes

Nedra Robinson Yes
La Tonya Mayfield Yes

No. 8375 Employment of Administrative Personnel – Principal of H.F. Stevens Middle Member (Kelicia Lyons) Moved, Member (Nedra Robinson) Seconded to approve the ORIGINAL motion 'Recommend approval of Dr. Andrea Robins for position of Principal at H.F. Stevens School, as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried unanimously 5– 0.

Daryl R. Davis Yes
June W. Davis Yes
Kelicia Lyons Yes
Nedra Robinson Yes
La Tonya Mayfield Yes

No. 8376 Employment of Administrative Personnel – Principal of Crowley Learning Center Member (Kelicia Lyons) Moved, Member (Nedra Robinson) Seconded to approve the ORIGINAL motion 'Recommend approval of Shawn Harris for position of Principal at Crowley Learning Center, as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried unanimously 5– 0.

Daryl R. Davis Yes
June W. Davis Yes
Kelicia Lyons Yes
Nedra Robinson Yes
La Tonya Mayfield Yes

No. 8377 Employment of Administrative Personnel – Assistant Principal at Dallas Park Elementary School Member (Kelicia Lyons) Moved, Member (Daryl Davis) Seconded to approve the ORIGINAL motion 'Recommend approval of Kristin Green for position of Assistant Principal at Dallas Park Elementary School, as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried unanimously 5– 0.

Daryl R. Davis Yes
June W. Davis Yes
Kelicia Lyons Yes
Nedra Robinson Yes
La Tonya Mayfield Yes

No. 8378 Employment of Administrative Personnel – Assistant Principal June W. Davis Elementary School Member (June W. Davis) Moved, Member (Nedra Robinson) Seconded to approve the ORIGINAL motion 'Recommend approval of Sharretha Johnson-Hinton for position of Assistant Principal at June W. Davis Elementary School, as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried unanimously 5– 0.

Daryl R. Davis	Yes
June W. Davis	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

No. 8379 Employment of Administrative Personnel – Assistant Principal of June W. Davis Elementary School

Member (**June W. Davis**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend approval of Christi Stinson for position of Assistant Principal at June W. Davis Elementary School, as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried unanimously 5– 0.

Daryl R. Davis	Yes
June W. Davis	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

No. 8380 Employment of Administrative Personnel – Assistant Principal Crowley Middle School

Member (**June W. Davis**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend approval of Brandi McCreary for position of Assistant Principal at Crowley Middle School, as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried unanimously 5– 0.

Daryl R. Davis	Yes
June W. Davis	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

No. 8381 Employment of Administrative Personnel – Assistant Principal of Crowley High School

Member (**Daryl Davis**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend approval of Jessica Payne for position of Assistant Principal at Crowley High School, as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried unanimously 5– 0.

Daryl R. Davis	Yes
June W. Davis	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

No. 8382 Employment of Administrative Personnel – District Multipurpose Facility Coordinator

Member (**Nedra Robinson**) Moved, Member (**Daryl Davis**) Seconded to approve the ORIGINAL motion 'Recommend approval of Gregory Williams for position of District Multipurpose Facility Coordinator, as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried unanimously 5– 0.

Daryl R. Davis	Yes
June W. Davis	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

No. 8383 21st Century Community Learning Center Project Director

Member (**Nedra Robinson**) Moved, Member (**Daryl Davis**) Seconded to approve the ORIGINAL motion 'Recommend approval of Nikita Coleman for position of 21st Century Community Learning Center Project Director, as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried unanimously 5– 0.

Daryl R. Davis	Yes
June W. Davis	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

There being no further business, the president declared the meeting was adjourned at 9:03 p.m.

PRESIDENT _____

SECRETARY _____

ASSISTANT SECRETARY _____