



COVID Sick Leave Resolution

October 28, 2021



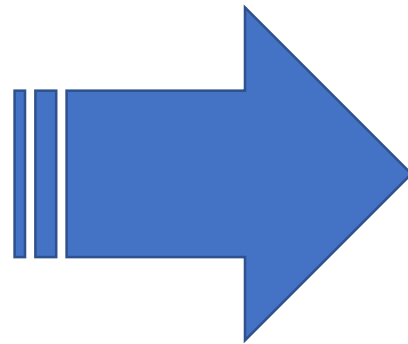
COVID-19 Sick Leave Option



With proof of COVID-related illness and full vaccination, employees will also have the option of utilizing the bank for ten (10) days of protected COVID leave prior to utilizing any paid leave

REVISED

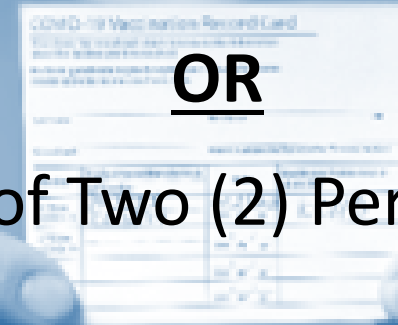
****Additional
COVID Leave
Option**



Donation of One (1) Personal Day
and Proof of Full Vaccination

OR

Donation of Two (2) Personal Days



COVID-19 Sick Leave Option



Retroactive from the first date of the employee's 2021-2022 Contract



- ✓ All CISD employees receiving personal days are eligible.
- ✓ Must have a lab-confirmed, COVID-related illness.

COVID-19 Sick Leave Resolution



By providing an option within the current Sick Leave Bank that addresses the use of sick leave related to COVID-related illness for themselves and/or an immediate family member, this resolution will

- a) Provide employees the option of participating in the current CISD Sick Leave Bank in order to ***receive up to ten (10) protected days of sick leave for any lab-confirmed, COVID-related leave taken for the employee or an immediate family member*** during the 2021-2022 school year;
- b) Allow employees participating in the Sick Leave Bank to ***utilize up to ten (10) days of COVID-leave prior to exhausting their annual personal leave days.***
- c) ***Protect employees from being docked pay*** during the time that the employee is utilizing COVID-19 sick leave, up to ten (10) days annually. This shall be applied retroactively, dating back to the first day of an employee's 2021-2022 contract.



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