

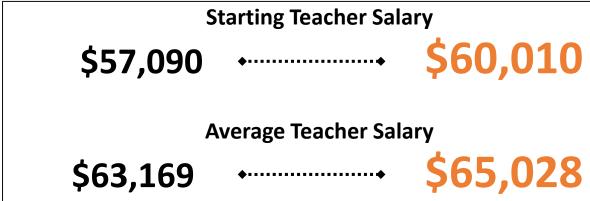
March 30, 2022





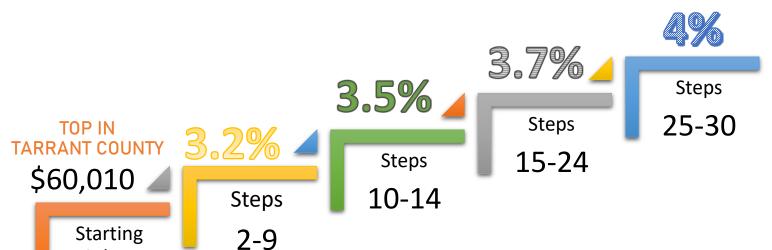








Salary





### Human Capital Management Task Force





- **✓ Principal Leadership Meetings**
- ✓ Para Professionals Survey
- √ Human Capital Management Task Force

## **CISD Health Care Cost**



#### **Premium Contribution Annual Cost**

\$2,970,000.00

(\$225 employee monthly contribution)

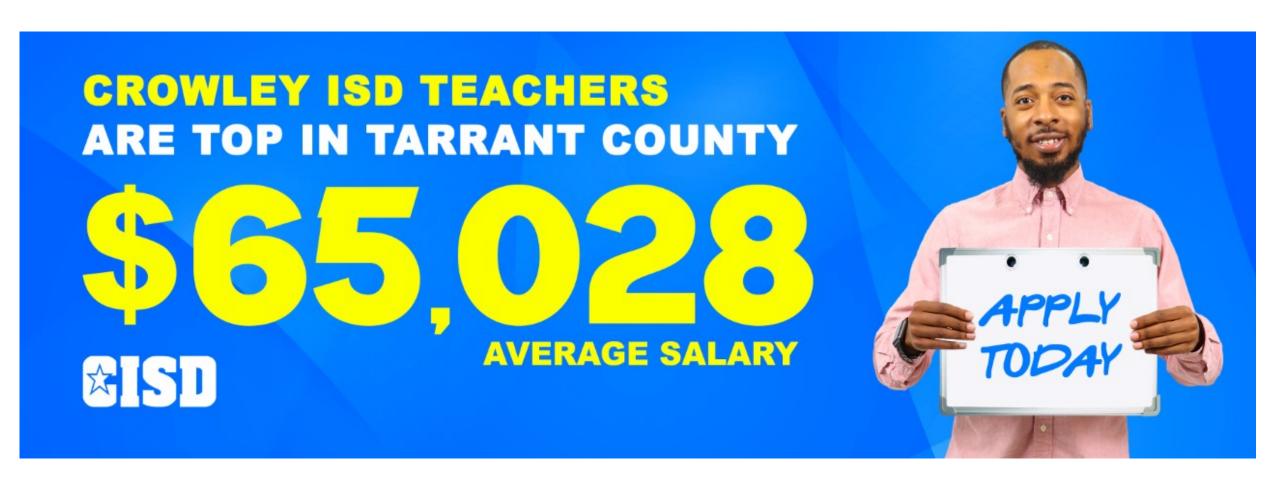
Health Care Clinic Annual Cost

\$271,836.00

(980 average visits per year)









March 30, 2022

