LEGAL POLICY REVIEW & IMPLEMENTATION CHART

TASB UPDATE 118

Legal Policy Update Packet	Location in Explanato ry Notes (Page #)	Person(s) Responsible	Administrat or Acknowledg ed & Implemented	Brief Summary of Legal Policy Update
A25 (INDEX) CROSS-INDEX	Page 1		SAMPLE: Acknowledg ed policy and will implement as stated	The cross-index has been updated to reflect new terms and revisions to content and coding in the policy manual.
A(LEGAL) BASIC DISTRICT FOUNDATIONS	Page 1	V. Kunschik (Lead) A.Kirchner (Lead)	Acknowledg ed policy and will implement as stated	The A Section table of contents has been updated to include the new codes AIE, Investigations, and AEA, Educational Equity. In Update 119, Policy Service will be reviewing districts' AE(LOCAL) and recording any equity provisions to the new AEA(LOCAL).
AE(LEGAL) EDUCATIONAL PHILOSOPHY	Page 1	A.Kirchner (Lead)	Acknowledg ed policy and will implement as stated	The objectives of public education have been updated to reflect HB 4509 revisions regarding instruction on American patriotism.
AG(LEGAL) HOME-RULE DISTRICTS	Page 1	A.Kirchner (Lead)	Acknowledg ed policy and will implement as stated	Provisions on home rule districts have been updated to reflect the applicability of Education Code Chapter 39 and special investigations (SB 1365) and parental options to retain students (SB 1697) for these districts.
AIA(LEGAL) ACCOUNTABILITY: ACCREDITATION AND PERFORMANCE INDICATORS	Page 1	A.Kirchner (Lead)	Acknowledg ed policy and will implement as stated	Details regarding accountability performance ratings have been added from SB 1365, including the effects of "Not Rated" and D ratings.

AIB(LEGAL) ACCOUNTABILITY: PERFORMANCE REPORTING	Page 1	A.Kirchner (Lead)	Acknowledg ed policy and will implement as stated	Revisions to the quality of learning indicators are from HB 4545.
AIC(LEGAL) ACCOUNTABILITY: INTERVENTIONS AND SANCTIONS	Page 1	A.Kirchner (Lead)	Acknowledg ed policy and will implement as stated	Significant changes from the 87th Legislature, Regular Session address: The authority of conservators, management teams, and boards of managers; Interventions and consequences for D ratings; Revisions regarding campus turnaround plans; Appeals of interventions and sanctions; and New intervention programs, including designation as a resource campus and required compliance with the strong foundations grant program requirements. We have also added an existing prohibition on student trustees participating in a closed board meeting when a personnel matter is being considered. Provisions on monitoring reviews and on-site investigations have been moved to AIE, Investigations

AIE(LEGAL) ACCOUNTABILITY: INVESTIGATIONS	Page 2	A.Kirchner (Lead)	Acknowledg ed policy and will implement as stated	Provisions on special investigations (formerly special accreditation investigations) and monitoring reviews and activities have been revised as a result of SB 1365 and moved to this new code on investigations.
BA(LEGAL) BOARD LEGAL STATUS	Page 2	A.Kirchner (Lead)	Acknowledg ed policy and will implement as stated	The provision regarding the board's governance authority has been moved to BAA(LEGAL), which addresses the board's powers and duties.

BAA(LEGAL) BOARD LEGAL STATUS: POWERS AND DUTIES	Page 2	A.Kirchner (Lead)	Acknowledg ed policy and will implement as stated	The provision regarding the board's governance authority has been moved from BA(LEGAL) and revised to better reflect statutory wording. SB 1365 adds exceptions to the board's exclusive power to govern and oversee the management of the district to address the appointment of a board of managers. Provisions on the board's authority related to district property have been deleted, as they are included at other codes.
BBA(LEGAL) BOARD MEMBERS: ELIGIBILITY/QUALIFICATION S	Page 2	A.Kirchner (Lead)	Acknowledg ed policy and will implement as stated	Changes to this legally referenced policy include: Clarification regarding felony convictions for eligibility and service as a board member (HB 1540 and Attorney General Opinion KP-0251); and Revisions to the definition of "residence" (SB 1111).
BBBA(LEGAL) ELECTIONS: CONDUCTING ELECTIONS	Page 2	A.Kirchner (Lead)	Acknowledg ed policy and will implement as stated	Provisions updated in accordance with HB 3107 include those related to election orders, election notices, filing information, delivery or submission of election documents, drawings to determine the order of names on the ballot, and temporary branch polling places. SB 1116 requires a new internet posting 21 days before election day with information about the upcoming election. Requirements regarding early voting rosters have been updated in accordance with HBs 1382 and 1622.
BBBB(LEGAL) ELECTIONS: POST-ELECTION PROCEDURES	Page 2	A.Kirchner (Lead)	Acknowledg ed policy and will implement as stated	HB 3107 clarifies processes for tied votes and runoff elections. SB 1116 includes a new requirement to post online detailed information on election results.
BBBD(LEGAL) ELECTIONS: CAMPAIGN ETHICS	Page 3	A.Kirchner (Lead)	Acknowledg ed policy and will implement as stated	Amended Ethics Commission rules change the definition of "political advertising" to address text messages.

BBD(LEGAL) BOARD MEMBERS: TRAINING AND ORIENTATION	Page 3	A.Kirchner (Lead)	Acknowledg ed policy and will implement as stated	The State Board of Education must require school safety training for trustees per HB 690 and work with the Texas School Safety Center to develop curriculum and materials by January 1, 2022.
BBFA(LEGAL) ETHICS: CONFLICT OF INTEREST DISCLOSURES	Page 3	A.Kirchner (Lead)	Acknowledg ed policy and will implement as stated	A definition of "contract" has been added to assist with application of conflicts disclosure provisions. Other provisions have been reordered, reworded, and removed for readability.
BDF(LEGAL) BOARD INTERNAL ORGANIZATION: CITIZEN ADVISORY COMMITTEES	Page 3	A.Kirchner (Lead)	Acknowledg ed policy and will implement as stated	HB 1525 imposes new meeting requirements for school health advisory councils, including posting of meeting details in advance of meetings and preparing and posting meeting minutes and recordings.
CBA(LEGAL) STATE AND FEDERAL REVENUE SOURCES: STATE	Page 3	S.Adrian (Lead) L.Fisher	Acknowledg ed policy and will implement as stated	An existing provision regarding the purpose of the Foundation School Program has been added.
CBB(LEGAL) STATE AND FEDERAL REVENUE SOURCES: FEDERAL	Page 3	S.Adrian (Lead) L.Fisher	Acknowledg ed policy and will implement as stated	We have referenced an existing provision that prohibits the use of federal loan or grant funds to procure or obtain foreign telecommunications equipment.
CCG(LEGAL) LOCAL REVENUE SOURCES: AD VALOREM TAXES	Page 3	S.Adrian (Lead) L.Fisher	Acknowledg ed policy and will implement as stated	Provisions on ad valorem taxes were affected by several bills. HB 1525 includes exceptions to the prohibition on levying a maintenance tax at a rate with the intent to create a surplus in maintenance tax revenue to pay the district's debt service. We have also added a reference to the consequences of violating

				the prohibition without an applicable exception. SB 1438 addresses the calculation and adoption of tax rates in a disaster area. Because provisions permitting a district to adopt a tax rate before adopting a budget no longer align with current statutes and TEA processes for calculating the maximum compressed rate, they have been deleted from the policy.
CCGA(LEGAL) AD VALOREM TAXES: EXEMPTIONS AND PAYMENTS	Page 3	S.Adrian (Lead) L.Fisher	Acknowledg ed policy and will implement as stated	Legislation affected several provisions on tax exemptions and payments: SB 1427 clarifies that the temporary exemption for qualified property damaged by disaster applies only to physical damage. SB 1438 repeals the provisions permitting a governing body to adopt a temporary exemption for qualified property damaged by disaster, making the exemption automatic. HB 988 addresses exemptions for goods-in-transit when the district is in a disaster area. SB 742 expands the existing provision regarding installment payments in a disaster area to include property in an emergency area.
CCH(LEGAL) LOCAL REVENUE SOURCES: APPRAISAL DISTRICT	Page 4	S.Adrian (Lead) L.Fisher	Acknowledg ed policy and will implement as stated	A recent attorney general opinion clarifies that an employee of an appraisal district may not serve as a trustee in a school district that is a participating entity in the appraisal district. HB 988 creates a criminal offense for a board member, officer, or employee of a participating taxing unit, such as a school district, who communicates with the appraisal district to influence a property's appraisal value unless the person owns or leases the property. The circumstances under which a person is ineligible to serve on the board of directors of an appraisal district were revised by SB 63, and additional detail on eligibility restrictions have been added from existing law. Provisions on adjusting the number of appraisal board members in special circumstances have been removed.

CDC(LEGAL) OTHER REVENUES: GIFTS AND SOLICITATIONS	Page 4	S.Adrian (Lead) L.Fisher	Acknowledg ed policy and will implement as stated	HB 1525 requires a district to accept donations from a parent-teacher organization or association to fund supplemental educational staff positions and spend the donation for the designated purpose. Under HB 3979, a district is prohibited from accepting private funding for curriculum or professional development for a course as described by Education Code 28.002(h-3)(3), which pertains to certain social studies course content and requirements.
CE(LEGAL) ANNUAL OPERATING BUDGET	Page 4	S.Adrian (Lead) L.Fisher	Acknowledg ed policy and will implement as stated	SB 1365 prohibits use of local funds to initiate or maintain an action against the state or officer of the state arising out of a decision, order, or determination that is final and unappealable under the Texas Education Code, unless specifically authorized. The bill also creates a criminal offense for a board member who votes to approve an expenditure in violation of an Education Code provision for a purpose for which the funds may not be spent
CFA(LEGAL) ACCOUNTING: FINANCIAL REPORTS AND STATEMENTS	Page 4	S.Adrian (Lead) L.Fisher	Acknowledg ed policy and will implement as stated	A reference to the updated Financial Accountability System Resource Guide, adopted June 2021, has been added.
CFC(LEGAL) ACCOUNTING: AUDITS	Page 4	S.Adrian (Lead) L.Fisher	Acknowledg ed policy and will implement as stated	A reference to the updated Financial Accountability System Resource Guide, adopted June 2021, has been added.

CH(LEGAL) Purchasing and Acquisition	S.Adrian (Lead) L.Fisher	Acknowledged policy and will implement as stated	The Professional Services Procurement Act was revised to address procurement of services by forensic analysts and science experts (HB 3774) and physicians, optometrists, and registered nurses under certain circumstances (SB 799). A definition of a "contingent fee contract" for legal services has been added from SB 1821, and other revisions on this
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				topic are from HB 1428. SB 799 also amends provisions on management fees under cooperative purchasing contracts.
CHE(LEGAL) PURCHASING AND ACQUISITION: VENDOR DISCLOSURES AND CONTRACTS	Page 5	S.Adrian (Lead) L.Fisher	Acknowledged policy and will implement as stated	Districts are prohibited from entering into certain contracts with a company for goods and services unless the contract contains written verification that the company: Does not boycott energy companies, as described (SB 13); and Does not discriminate against a firearm entity or firearm trade association, as described (SB 19). Existing statutory provisions on vendor conflict of interest questionnaires have been added for completeness
CHF(LEGAL) PURCHASING AND ACQUISITION: PAYMENT PROCEDURES	Page 5	S.Adrian (Lead) L.Fisher	Acknowledged policy and will implement as stated	HB 1476 imposes additional requirements on districts regarding disputed invoices with vendors.
CHG(LEGAL) PURCHASING AND ACQUISITION: REAL PROPERTY AND IMPROVEMENTS	Page 5	S.Adrian (Lead) L.Fisher	Acknowledged policy and will implement as stated	Revisions to the annual eminent domain reporting requirements have been added from SB 157.
CHH(LEGAL) PURCHASING AND ACQUISITION: FINANCING PERSONAL PROPERTY PURCHASES	Page 5	S.Adrian (Lead) L.Fisher	Acknowledged policy and will implement as stated	SB 58 adds computing services to the definition of personal property under the Public Property Finance Act. Existing legal sources related to the Public Property Finance Act have been added for completeness and address lease-purchase contracts and fair processes for competitive bidding.
CK(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT	Page 5	S.Adrian (Lead) L.Fisher	Acknowledged policy and will implement as stated	Changes from HB 3597 include the following: A district will have three, not six, months to respond to a notification from the Texas School Safety Center (TxSSC) that the district failed to report the results of its safety audit. A copy of a memorandum of understanding or mutual aid agreement between a district and another entity addressing school safety

				and security issues provided to the TxSSC is confidential and not subject to disclosure under the Public Information Act.
CKA(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT: INSPECTIONS	Page 6	R.Reaves (Lead)	Acknowledged policy and will implement as stated	Extensive revisions to this legally referenced policy on asbestos are a result of amended Texas Asbestos Health Protection rules effective July 8, 2021.
CKB(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT: ACCIDENT PREVENTION AND REPORTS	Page 6	L.Maston (Lead)	Acknowledged policy and will implement as stated	HB 3597 requires the commissioner of education in consultation with other relevant entities to adopt rules on emergency drills and exercises. The previous Administrative Code provisions have been removed pending development of the new rules. Before a district may conduct an active threat exercise, the district must comply with new notice provisions and other requirements in accordance with SB 168. The Regulations Resource Manual includes a sample notification form.
CKC(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT: EMERGENCY PLANS	Page 6	L.Maston (Lead)	Acknowledged policy and will implement as stated	Legislative cleanup resulted in several revisions to this legally referenced policy on emergency plans: HB 3607 removes a reference to an expired statute; HB 3597 clarifies that a multi hazard emergency operations plan must include responding to a train derailment if a district facility, rather than a school, is within 1000 yards of a railroad track; and HB 3597 corrects a reference to the five, not four, phases of emergency management to be addressed in a multi hazard emergency operations plan.
CKD(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT: EMERGENCY MEDICAL EQUIPMENT AND PROCEDURES	Page 6	S.Swann (Lead) M.Vancampen	Acknowledged policy and will implement as stated	Although still required, the annually provided instruction on cardiopulmonary resuscitation and the use of automated external defibrillators no longer has to meet guidelines under the Health and Safety Code. (SB 199)

CKE(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT: SECURITY PERSONNEL	Page 6	L.Maston (Lead)	Acknowledged policy and will implement as stated	HB 1788 addresses a school district's immunity from liability for damages resulting from a reasonable action by security personnel to maintain safety at a school campus, including actions relating to possession or use of a firearm. The district also has immunity from liability for any reasonable action taken by a district employee who has written permission from the board to carry a firearm on campus. We have revised the provisions on authorizing handguns from Attorney General Opinion GA-1051 in light of the repeal of Penal Code 46.035 by HB 1927.
CKEA(LEGAL) SECURITY PERSONNEL: COMMISSIONED PEACE OFFICERS	Page 6	L.Maston (Lead)	Acknowledged policy and will implement as stated	SB 24 adds new pre-employment procedures that law enforcement agencies must follow before hiring a licensed peace officer. If the Texas Commission on Law Enforcement (TCOLE) provides model policies on the topics required in law, a law enforcement agency must, within 180 days of TCOLE providing the policies, adopt a policy on the required topics and may adopt the model policies. (HB 3712) A law enforcement agency that intends to use a drone for law enforcement purposes must, no later than January 1, 2022, adopt a policy regarding the use of force by means of a drone. (HB 1758) HB 929 amends existing provisions on body-worn cameras and requires an officer to keep the camera activated during an investigation in which the officer is participating.
CKEB(LEGAL) SECURITY PERSONNEL: SCHOOL MARSHALS	Page 7	L.Maston (Lead)	Acknowledged policy and will implement as stated	SB 741 permits a school marshal to carry a concealed handgun and eliminates the previous requirement for the firearm to be locked in a secure safe within the marshal's immediate reach if the marshal has direct, regular contact with students.
CKEC(LEGAL) SECURITY PERSONNEL: SCHOOL RESOURCE OFFICERS	Page 7	L.Maston (Lead)	Acknowledged policy and will implement as stated	SB 1191 amends the definition of a school resource officer to exclude a peace officer who only provides services at extracurricular activities.

CLA(LEGAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT: SECURITY	Page 7	R.Reaves (Lead)	Acknowledged policy and will implement as stated	A new requirement to post human trafficking warning signs has been added from SB 1831.
CLE(LEGAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT: FLAG DISPLAYS	Page 7	R.Reaves (Lead)	Acknowledged policy and will implement as stated	Pursuant to SB 797, schools must display in each building a poster or framed copy of the national motto that also includes representations of the U.S. and state flags if donated or purchased from private donations
CMD(LEGAL) EQUIPMENT AND SUPPLIES MANAGEMENT: INSTRUCTIONAL MATERIALS CARE AND ACCOUNTING	Page 7	S.Adrian (Lead) L.Fisher	Acknowledged policy and will implement as stated	HB 3261 expands the items and services on which a district can use its technology and instructional materials allotment (TIMA). The bill also eliminates the provision requiring a district to purchase items in a specified order.
CNA(LEGAL) TRANSPORTATION MANAGEMENT: STUDENT TRANSPORTATION	Page 7	R.Reaves (Lead)	Acknowledged policy and will implement as stated	SB 204 permits a district to operate a transportation system for interdistrict transfer students outside district boundaries and without having an interlocal agreement with the transferring district if the district meets applicable certification requirements and has a policy that prohibits the screening of transfer requests using academic performance, disciplinary history, or attendance records.
CNC(LEGAL) TRANSPORTATION MANAGEMENT: TRANSPORTATION SAFETY	Page 7	R.Reaves (Lead)	Acknowledged policy and will implement as stated	SB 1267 repeals provisions on school bus emergency evacuation training.
CO(LEGAL) FOOD AND NUTRITION MANAGEMENT	Page 7	R.Reaves (Lead)	Acknowledged policy and will implement as stated	SB 1351 revises provisions permitting a campus to donate surplus food. Links have also been updated

CQ(LEGAL) TECHNOLOGY RESOURCES	Page 7	S.Campbell (Lead)	Acknowledged policy and will implement as stated	SB 475 adds "robotic process automation" to the examples of next generation technology
CQA(LEGAL) TECHNOLOGY RESOURCES: DISTRICT, CAMPUS, AND CLASSROOM WEBSITES	Page 8	A.Kirchner (Lead)	Acknowledged policy and will implement as stated	The list of required internet postings has been updated to include: Election information and election results (SB 1116); Notice of school health advisory council (SHAC) meetings, minutes, and recordings (HB 1525); A link to the comptroller website to find information on the district's agreements to limit appraised property values (existing requirement); Information regarding compliance with requirements for a district that will operate a transportation system outside district boundaries without an interlocal agreement (SB 204); and The district's employment policy and any referenced regulations (HB 750). The optional posting pertaining to annual notice of programs for college credit has been updated as a result of SB 1095.
CQB(LEGAL) TECHNOLOGY RESOURCES: CYBERSECURITY	Page 8	S.Campbell (Lead)	Acknowledged policy and will implement as stated	Reporting of a breach of system security to TEA now includes a requirement to also report to an entity with which TEA contracts and may be made by district employees other than the cybersecurity coordinator per SB 1696. Cybersecurity training requirements were amended by HB 1118 and SB 1267. Security breach notifications under the Business and Commerce Code were amended by HB 3746.
CRD(LEGAL) INSURANCE AND ANNUITIES MANAGEMENT: HEALTH AND LIFE INSURANCE	Page 8	S.Adrian (Lead)	Acknowledged policy and will implement as stated	SB 1444 permits a district participating in TRS ActiveCare to opt out of participation as described and prohibits a district participating in TRS ActiveCare from offering health coverage that is not provided under TRS ActiveCare. Other revisions are to reorder provisions for better flow, remove unnecessary provisions, and better reflect legal sources.

CV(LEGAL) FACILITIES CONSTRUCTION	Page 9	R.Reaves (Lead)	Acknowledged policy and will implement as stated	HB 2581 amends provisions on contracting procedures for construction projects, including evaluation of submissions and criteria for awarding construction contracts. SB 338 permits a district to adopt and incorporate into relevant contracts the Texas Facilities Commission's uniform general conditions.
CVB(LEGAL) FACILITIES CONSTRUCTION: COMPETITIVE SEALED PROPOSALS	Page 9	R.Reaves (Lead)	Acknowledged policy and will implement as stated	HB 2581 requires a district using competitive sealed proposals for construction projects to make the evaluations public within 7 business days of the contract award and provide the evaluations to all offerors. A reference to provisions on weighting the value assigned to price has also been added.
DBA(LEGAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: CREDENTIALS AND RECORDS	Page 9	P.Berry (Lead) M.Williams	Acknowledged policy and will implement as stated	New provisions from HB 1525 and SB 1356 permit members of teacher organizations and other eligible individuals to participate in a tutoring program to provide supplemental instruction to students as overseen by the superintendent.
DC(LEGAL) EMPLOYMENT PRACTICES	Page 9	P.Berry (Lead) M.Williams	Acknowledged policy and will implement as stated	A new posting requirement from HB 750 requires a district to post on its website the employment policy required by Education Code 11.1513(a) and any regulations referenced in the policy. Any form referenced in the policy must be posted on the district's intranet or at a district administrative office. HB 1525 requires a district to accept donations from a parent-teacher organization or association to fund supplemental educational staff positions and spend the donation for the designated purpose
DEA(LEGAL) COMPENSATION AND BENEFITS: COMPENSATION PLAN	Page 9	P.Berry (Lead) M.Williams	Acknowledged policy and will implement as stated	With limited exceptions, HB 1525 requires a district to maintain salaries provided for the 2019–20 school year under HB 3, 86th Legislative Session, as long as the employee remains employed by the district. Revisions regarding TRS surcharges for rehired retirees include: A prohibition against

				a district passing on to a retiree the cost of TRS surcharges (SB 202); and A temporary exemption from TRS surcharges through February 1, 2025, when a retiree is employed to mitigate student learning loss (SB 288).
DEAA(LEGAL) COMPENSATION PLAN: INCENTIVES AND STIPENDS	Page 9	P.Berry (Lead) M.Williams	Acknowledged policy and will implement as stated	HB 1525 eliminates the requirement that a teacher be certified to be designated a master, exemplary, or recognized teacher under a local optional teacher designation system. Changes to provisions on mentor teachers and achievement academy stipends are from SB 1267.
DEC(LEGAL) COMPENSATION AND BENEFITS: LEAVES AND ABSENCES	Page 9	P.Berry (Lead) M.Williams	Acknowledged policy and will implement as stated	Districts that employ peace officers must implement two new leave provisions. SB 1359 requires a policy allowing the use of paid mental health leave by officers who experience a traumatic event in the scope of employment. HB 2073 requires the board to develop and implement a paid quarantine leave policy for district peace officers who are ordered to isolate or quarantine because of possible or known exposure to a communicable disease while on duty
DECB(LEGAL) LEAVES AND ABSENCES: MILITARY LEAVE	Page 10	P.Berry (Lead) M.Williams	Acknowledged policy and will implement as stated	HB 1589 adds new disaster leave provisions for employees in the military who are called to state active duty in response to a disaster.
DFE(LEGAL) TERMINATION OF EMPLOYMENT: RESIGNATION	Page 10	P.Berry (Lead) M.Williams	Acknowledged policy and will implement as stated	HB 2519 requires notice to employees whom the district reports to SBEC for contract abandonment and limits SBEC's authority to sanction a teacher who files a resignation after the 45th day but no later than the 30th day before the first day of instruction
DG(LEGAL) EMPLOYEE RIGHTS AND PRIVILEGES	Page 10	P.Berry (Lead) M.Williams	Acknowledged policy and will implement as stated	As a result of HB 3979, a teacher in a required social studies course may not be compelled to discuss a current event or widely debated and currently controversial issue of public policy or social affairs.

DGC(LEGAL) EMPLOYEE RIGHTS AND PRIVILEGES: IMMUNITY	Page 10	P.Berry (Lead) M.Williams	Acknowledged policy and will implement as stated	SB 6 provides that a person is not liable for injury or death caused by exposing an individual to a pandemic disease during a pandemic emergency except as provided by law.
DH(LEGAL) EMPLOYEE STANDARDS OF CONDUCT	Page 10	P.Berry (Lead) M.Williams	Acknowledged policy and will implement as stated	HB 375 amends the offense of continuous sexual abuse of a young child or children to include continuous sexual abuse of "a disabled individual."
DIA(LEGAL) EMPLOYEE WELFARE: FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION	Page 11	P.Berry (Lead) M.Williams	Acknowledged policy and will implement as stated	SB 45 clarifies that an employer commits an unlawful employment practice for failing to take immediate and appropriate corrective action regarding sexual harassment that the employer or employer's agents knew or should have known was occurring. SB 282 prohibits a district from using public money to settle or pay a sexual harassment claim against a board member or an officer or employee of the district.
DMA(LEGAL) PROFESSIONAL DEVELOPMENT: REQUIRED STAFF DEVELOPMENT	Page 11	P.Berry (Lead) M.Williams	Acknowledged policy and will implement as stated	Numerous revisions throughout this legally referenced policy on staff development are a result of SB 1267, which amends current requirements and requires SBEC, by June 1, 2022, to create a clearinghouse on continuing education and training requirements that includes recommendations for the frequency of training. Boards must develop a professional development policy by August 1, 2022, that includes a schedule of training based on the clearinghouse or notes any differences between the board policy and the clearinghouse recommendations. Policy Service will provide local policy recommendations following publication of the clearinghouse. Other legislation affecting this policy includes: HB 159, requiring certain elements be included in educator staff development; HB 1525, delaying requirements for teacher literacy achievement academies; HB 2681, requiring teachers of elective Bible courses to be certified in one of

				three areas and complete commissioner-developed training; and SB 199, eliminating the requirement for instruction on cardiopulmonary resuscitation and the use of automated external defibrillators to meet guidelines under the Health and Safety Code.
DP(LEGAL) PERSONNEL POSITIONS	Page 11	P.Berry (Lead) M.Williams	Acknowledged policy and will implement as stated	SB 179 mandates that the board adopt a policy requiring a school counselor to spend at least 80 percent of the school counselor's work time on duties that are components of a comprehensive school counseling program (CSCP). See DP(LOCAL), below, for more information. Provisions in relevant employment contracts cannot conflict with the policy, and a district must annually assess the policy.
E(LEGAL) INSTRUCTION	Page 12	N.Keith (Lead)	Acknowledged policy and will implement as stated	The E Section table of contents has been revised to change the subtitle of EKBA to English Learners/Emergent Bilingual Students to align with changes from SB 2066.
EB(LEGAL) SCHOOL YEAR	Page 12	N.Keith (Lead)	Acknowledged policy and will implement as stated	A district may receive full ADA if it provides at least 43,200 minutes of instructional time to students enrolled in a school operating an adult high school charter school program in accordance with SB 1615.
EEB(LEGAL) INSTRUCTIONAL ARRANGEMENTS: CLASS SIZE	Page 12	N.Keith (Lead)	Acknowledged policy and will implement as stated	Class size limits have been extended to prekindergarten by SB 2081.
EEL(LEGAL) INSTRUCTIONAL ARRANGEMENTS: CONTRACTS WITH OUTSIDE AGENCIES	Page 12	N.Keith (Lead)	Acknowledged policy and will implement as stated	Driver training schools are renamed driver training providers by HB 1560.

EF(LEGAL) INSTRUCTIONAL RESOURCES	Page 12	N.Keith (Lead)	Acknowledged policy and will implement as stated	SB 348 clarifies that a parent is entitled to review teaching and instructional materials while a child is participating in virtual or remote learning and to observe virtual instruction.
EHA(LEGAL) CURRICULUM DESIGN: BASIC INSTRUCTIONAL PROGRAM	Page 12	N.Keith (Lead)	Acknowledged policy and will implement as stated	As provided by SB 6, a district is not liable for damages or monetary relief from a cancellation or modification of a course, program, or activ
EHAA(LEGAL) BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (ALL LEVELS)	Page 12	N.Keith (Lead)	Acknowledged policy and will implement as stated	Provisions on required instruction have been added to reflect HB 4509 revisions regarding instruction on American patriotism, Texas history, and the free enterprise system. HB 1525 imposes several requirements regarding human sexuality curriculum materials, including: Revised parental notification and new parental consent provisions; Posting of proposed and adopted curriculum materials and options for a parent to purchase copyrighted materials from the publisher; and New board policy on adopting curriculum materials [see EHAA(LOCAL), below]. The Regulations Resource Manual includes a sample board resolution for convening the SHAC and a sample parental consent form. SB 123 revises the list of topics that must be addressed in character education programs.
EHAD(LEGAL) BASIC INSTRUCTIONAL PROGRAM: ELECTIVE INSTRUCTION	Page 13	N.Keith (Lead)	Acknowledged policy and will implement as stated	Driver training schools are renamed driver training providers by HB 1560.
EHBAB(LEGAL) SPECIAL EDUCATION: ARD COMMITTEE AND INDIVIDUALIZED EDUCATION PROGRAM	Page 13	R.Batiste (Lead)	Acknowledged policy and will implement as stated	SB 89 requires districts to add supplemental information to the individualized education program (IEP) of any child who was enrolled in special education during the 2019–20 or 2020–21 school years. The admission, review, and dismissal committee of a student who is participating in the new

				supplemental special education services and instructional materials program created by SB 1716 must provide certain information to parents and cannot consider the supplemental services when developing the IEP. HB 785 imposes new requirements when a student has a behavioral improvement or intervention plan.
EHBB(LEGAL) SPECIAL PROGRAMS: GIFTED AND TALENTED STUDENTS	Page 13	V.Kunschik (Lead) R.Gillies	Acknowledged policy and will implement as stated	B 1525 eliminates the statutory requirement for a district to annually certify its gifted and talented program to the commissioner
EHBC(LEGAL) SPECIAL PROGRAMS: COMPENSATORY/ACCELERAT ED SERVICES	Page 13	R.Batiste (Lead)	Acknowledged policy and will implement as stated	Numerous legislative changes affect this legally referenced policy on compensatory and accelerated services. The compensatory education allotment may be used for services of an instructional coach (HB 1525). The list of students at risk of dropping out of school excludes students who are retained in prekindergarten (SB 1697) and includes students enrolled in a dropout recovery school (HB 572) and students participating in an adult high school charter school program (SB 1615). The term "limited English proficient" has been changed to "emergent bilingual" (SB 2066). New provisions have been added on required services after an unsatisfactory performance on state assessments, including accelerated instruction, accelerated learning committees, and parent requests for specific teachers (HB 4545).
EHBE(LEGAL) SPECIAL PROGRAMS: BILINGUAL EDUCATION/ESL	Page 14	R.Batiste (Lead)	Acknowledged policy and will implement as stated	SB 2066 revises the term "limited English proficient" to "emergent bilingual" in several instances and adds a definition of the new term.
EHBF(LEGAL) SPECIAL PROGRAMS: CAREER AND TECHNICAL EDUCATION	Page 14	R.Batiste (Lead)	Acknowledged policy and will implement as stated	In addition to existing career and technology education program notification requirements, SB 1095 adds a requirement for the district to provide parents notification of certain work-based education programs offered by the

				district.
EHBG(LEGAL) SPECIAL PROGRAMS: PREKINDERGARTEN	Page 14	C.Isabel (Lead) S.Blount	Acknowledged policy and will implement as stated	Eligibility for free prekindergarten enrollment for three-year-olds has been extended by HB 725 to children who were in foster care in another state. Subject to certain requirements, a parent may elect for a student to repeat prekindergarten or enroll in prekindergarten for the first time if the student would have been eligible the previous year and has not yet enrolled in kindergarten (SB 1697). To obtain an exemption from requirements regarding pre kindergarten classes for four-year-olds, a district must first solicit proposals for partnerships (HB 1525). A prekindergarten program provided by a private entity must comply with class size limits (SB 2081).
EHBK(LEGAL) SPECIAL PROGRAMS: OTHER INSTRUCTIONAL INITIATIVES	Page 14	N.Keith (Lead)	Acknowledged policy and will implement as stated	Holocaust Remembrance Week must include materials developed or approved by the Texas Holocaust, Genocide, and Antisemitism Advisory Commission.
EHDD(LEGAL) ALTERNATIVE METHODS FOR EARNING CREDIT: COLLEGE COURSE WORK/DUAL CREDIT	Page 14	N.Keith (Lead) A.Duvall	Acknowledged policy and will implement as stated	In addition to existing career and technology program notification requirements, SB 1095 adds a requirement for the district to provide notice of work-based education programs offered by the district, such as internships, externships, apprenticeships, or a Pathways in Technology Early College High School (PTECH) program, and to notify parents of the qualifications for enrolling in these programs. A district must also provide notice regarding subsidies to take college advanced placement tests or international baccalaureate examinations. An agreement with an institution of higher education must designate an employee of the district or the higher education institution as responsible for providing academic advising to students who will enroll in a dual credit course, as specified by SB 1277.

EI(LEGAL) ACADEMIC ACHIEVEMENT	Page 15	N.Keith (Lead)	Acknowledged policy and will implement as stated	Revised Administrative Code rules require the academic achievement record to reflect compliance with the requirement to complete a free application for federal student aid (FAFSA) or Texas application for state financial aid (TASFA). SB 1888 eliminates the Early High School Graduation Scholarship Program.
EIE(LEGAL) ACADEMIC ACHIEVEMENT: RETENTION AND PROMOTION	Page 15	N.Keith (Lead)	Acknowledged policy and will implement as stated	HB 4545 eliminates grade advancement provisions for students in grades 5 and 8. SB 1697 creates parental options to retain students in prekindergarten through grade 8 or retake a high school credit course, even if the student has met the promotion standards or passed the course. In addition, a parent may enroll a student in prekindergarten or kindergarten as specified if the student was eligible the previous year. The bill includes a process to be followed if the district disagrees with the request. However, if the parent participates in that process, the parent may make the final decision whether the student will be retained. The retention provisions for grades 4–8 and for high school courses expire September 1, 2022.
EIF(LEGAL) ACADEMIC ACHIEVEMENT: GRADUATION	Page 15	N.Keith (Lead) T.Harris	T. Harris: Acknowledged policy and will implement as stated	SB 369 adds details regarding how a school counselor reports compliance with the requirement for a student to complete a free application for federal student aid (FAFSA) or Texas application for state financial aid (TASFA). The statutory expiration date for individual graduation committees was repealed by HB 1603. Provisions on the Texas First Early High School Completion Program are from SB 1888. Revised Administrative Code rules clarify that the requirement to demonstrate proficiency in specific communication skills for graduation may be satisfied beginning in grade 8.

EK(LEGAL) TESTING PROGRAMS	Pag 15	N.Keith (Lead)	Acknowledged policy and will implement as stated	We have removed TEA obligations regarding reimbursement procedures for college preparation assessments.
EKB(LEGAL) TESTING PROGRAMS: STATE ASSESSMENT	Page 15	N.Keith (Lead)	Acknowledged policy and will implement as stated	The statutory term "limited English proficient" has been changed to "emergent bilingual" (SB 2066). 1267 permits the district employee who oversees test administration to require other district employees who administer assessments to repeat test administration training. References to the Texas Success Initiative Assessment, Version 2.0 (TSIA2) have been added as a result of revised Administrative Code rules. Revisions regarding accelerated instruction are based on HB 4545
EKBA(LEGAL) STATE ASSESSMENT: ENGLISH LEARNERS/EMERGENT BILINGUAL STUDENTS	Page 16	N.Keith (Lead)	Acknowledged policy and will implement as stated	The statutory term "limited English proficient" has been changed to "emergent bilingual" (SB 2066).
EL(LEGAL) CAMPUS OR PROGRAM CHARTERS	Page 16	N.Keith (Lead)	Acknowledged policy and will implement as stated	HB 3607 revises funding provisions applicable when a district contracts with an open-enrollment charter school to jointly operate a campus. SBs 1365 and 1697 revise the list of laws applicable to charter campuses or programs.
EMB(LEGAL) MISCELLANEOUS INSTRUCTIONAL POLICIES: TEACHING ABOUT CONTROVERSIAL ISSUES	Page 16	N.Keith (Lead)	Acknowledged policy and will implement as stated	HB 3979 adds numerous restrictions for a social studies course in the required curriculum.

EMI(LEGAL) MISCELLANEOUS INSTRUCTIONAL POLICIES: STUDY OF RELIGION	Page 16	N.Keith (Lead)	Acknowledged policy and will implement as stated	HB 2681 permits a district to offer an elective course on the Bible beginning in grade 6, rather than grade 9.
FD(LEGAL) ADMISSIONS	Page 16	N.Keith (Lead)	Acknowledged policy and will implement as stated	A statement has been added for new provisions from HB 4545 regarding enrollment in prekindergarten and kindergarten under certain circumstances. A cross-reference has also been added to EIE(LEGAL). SB 746 requires a parent to provide to the district in writing the parent's contact information. In accordance with SB 1615, a student enrolled in an adult high school charter school program is entitled to the benefits of the available school fund if the student is under 50 years of age.
FDA(LEGAL) ADMISSIONS: INTERDISTRICT TRANSFERS	Page 16	N.Keith (Lead)	Acknowledged policy and will implement as stated	SB 481 allows a student to transfer to another district if the student's current district will offer only virtual instruction for more than one grading period during the school year. A cross-reference to CNA has been added for provisions on operating a transportation system outside the district to transport interdistrict transfer students.
FDAA(LEGAL) INTERDISTRICT TRANSFERS: PUBLIC EDUCATION GRANTS	Page 16	N.Keith (Lead)	Acknowledged policy and will implement as stated	SB 1365 revises public education grants to make a student eligible if the student is assigned to a campus with any unacceptable performance rating.
FDB(LEGAL) ADMISSIONS: INTRADISTRICT TRANSFERS AND CLASSROOM ASSIGNMENTS	Page 16	N.Keith (Lead)	Acknowledged policy and will implement as stated	SB 1365 revises public education grants to make a student eligible if the student is assigned to a campus with any unacceptable performance rating.

FDE(LEGAL) ADMISSIONS: SCHOOL SAFETY TRANSFERS	Page 17	S.Swann (Lead)	Acknowledged policy and will implement as stated	HB 375 amends the offense of continuous sexual abuse of a young child or children to include continuous sexual abuse of "a disabled individual."
FEA(LEGAL) ATTENDANCE: COMPULSORY ATTENDANCE	Page 17	S.Swann (Lead) J.Hamlett	Acknowledged policy and will implement as stated	HB 699 requires a school district to excuse a student's absence resulting from a serious or life-threatening illness or related treatment that makes the student's attendance infeasible, if proper documentation is provided. SB 289 creates an optional excused absence for a student who is at least 15 years old to be absent for one day to obtain a learner license and for one day to obtain a driver's license. HB 3165 provides an affirmative defense to truant conduct if absences were due to a child's voluntary absence from home because of abuse
FEC(LEGAL) ATTENDANCE: ATTENDANCE FOR CREDIT	Page 17	S.Swann (Lead) J.Hamlett	Acknowledged policy and will implement as stated	HB 699 prohibits a district from considering excused absences resulting from a serious or life-threatening illness or related treatment in determining whether a student has satisfied attendance requirements for a final grade or credit.
FED(LEGAL) ATTENDANCE: ATTENDANCE ENFORCEMENT	Page 17	S.Swann (Lead) J.Hamlett	Acknowledged policy and will implement as stated	HB 699 prohibits a district from referring a student to truancy court and requires a district to provide counseling to a student who is absent due to a severe or life-threatening illness or related treatment. The sample Truancy Prevention Measures Checklist in the Regulations Resource Manual has been updated to reflect this change.
FFAC(LEGAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT	Page 18	S.Swann (Lead) M.Vancampen	Acknowledged policy and will implement as stated	SB 1267 requires that training on unassigned epinephrine auto-injectors be in accordance with the district's professional development policy, which must be adopted by August 1, 2022, following publication of the SBEC clearinghouse on continuing education and training requirements. See DMA(LEGAL) above for information. SB 6 addresses immunity of certain medical professionals for

				injury or death caused by care, treatment, or failure to provide care or treatment relating to a pandemic disease.
FFB(LEGAL) STUDENT WELFARE: CRISIS INTERVENTION	Page 18	S.Swann (Lead) T.Harris	Acknowledged policy and will implement as stated	HB 3597 provides flexibility regarding the requirement for a district's threat assessment team to include a variety of members with extensive expertise and now requires the superintendent to ensure, to the greatest extent practicable, that the members have the required expertise.
FFBA(LEGAL) CRISIS INTERVENTION: TRAUMA-INFORMED CARE	Page 18	S.Swann (Lead) T.Harris	Acknowledged policy and will implement as stated	SB 1267 requires that training on trauma-informed care be in accordance with the district's professional development policy, which must be adopted by August 1, 2022, following publication of the SBEC clearinghouse on continuing education and training requirements. See DMA(LEGAL) above for information. The bill also repeals the requirement to report on training compliance to TEA.
FFEB(LEGAL) COUNSELING AND MENTAL HEALTH: MENTAL HEALTH	Page 18	S.Swann (Lead) T.Harris	Acknowledged policy and will implement as stated	As required by SB 279, student identification cards must include the contact information for the National Suicide Prevention Lifeline and the Crisis Text Line and may include a local suicide prevention hotline, if available.
FFG(LEGAL) STUDENT WELFARE: CHILD ABUSE AND NEGLECT	Page 18	S.Swann (Lead)	Acknowledged policy and will implement as stated	HB 3379 changes the standard of reporting child abuse and neglect from "cause to believe" to "reasonable cause to believe." In addition, we have reordered provisions to better align with the structure of FFG(LOCAL) and have added an existing definition for completeness.
FFH(LEGAL) STUDENT WELFARE: FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION	Page 18	S.Swann (Lead)	Acknowledged policy and will implement as stated	Dating violence training is now only required on campuses that instruct students in grade six or higher in accordance with SB 1267. An adjustment to the Note on Title IX explains that the Office for Civil Rights (OCR) has issued a formal interpretation that discrimination on the basis of sex under Title IX includes discrimination on the basis of sexual orientation and gender identity

FFI(LEGAL) STUDENT WELFARE: FREEDOM FROM BULLYING	Page 18	S.Swann (Lead)	Acknowledged policy and will implement as stated	In accordance with SB 2050, district bullying policies must address prevention and mediation of bullying incidents and comply with minimum standards adopted by TEA. Policy Service will recommend local policy revisions following publication of the TEA minimum standards.
FL(LEGAL) STUDENT RECORDS	Page 18	S.Swann (Lead)	Acknowledged policy and will implement as stated	Changes in federal law prompted revisions regarding access to student information by military recruiters, who may have access to a student's district-provided email address unless a parent has advised the district not to release this information.
FM(LEGAL) STUDENT ACTIVITIES	Page 18	S.Swann (Lead)	Acknowledged policy and will implement as stated	The requirement for the UIL to provide training to extracurricular students in recognizing the symptoms of catastrophic injuries and the risks of using dietary supplements has been removed by SB 1267. HB 1080 provides that a district may not exclude a student from participating in a UIL activity solely because the student receives outpatient mental health services from a mental health facility or is absent for this purpose. A district may permit homeschool students to represent the school in UIL activities as provided by HB 547. If your district permits homeschool students to participate in UIL activities and you currently have a provision in FD(LOCAL) prohibiting non enrolled students from participating in curricular or extracurricular activities, please contact your policy consultant for an adjustment to that policy. HB 2721 prohibits a student from participating in any future extracurricular activity sponsored by the district or the UIL if the UIL determines that the student caused bodily injury to an extracurricular official in retaliation for the official's performance of duties. Other provisions have been reordered for better flow.

FNCD(LEGAL) STUDENT CONDUCT: TOBACCO USE AND POSSESSION	Page 20	L.Maston (Lead)	Acknowledged policy and will implement as stated	SB 248 amends the definition of "e-cigarette" to include the liquid solution or other material used in the device.
FNCG(LEGAL) STUDENT CONDUCT: WEAPONS	Page 20	L.Maston (Lead)	Acknowledged policy and will implement as stated	HB 1927 prompted revisions regarding the Penal Code offense of unlawful carrying of weapons and a reference to the appropriate legal source for handgun offenses. HB 957 removes firearm silencer from the list of prohibited weapons in Texas Penal Code 46.05.
FNG(LEGAL) STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT AND PARENT COMPLAINTS/GRIEVANCES	Page 20	S.Swann (Lead)	Acknowledged policy and will implement as stated	SB 348 clarifies that a parent is entitled to review teaching and instructional materials while a child is participating in virtual or remote learning and to observe virtual instruction.
FOC(LEGAL) STUDENT DISCIPLINE: PLACEMENT IN A DISCIPLINARY ALTERNATIVE EDUCATION SETTING	Page 20	S.Swann (Lead)	Acknowledged policy and will implement as stated	HB 375 amends the offense of continuous sexual abuse of a young child or children to include continuous sexual abuse of "a disabled individual."
FOD(LEGAL) STUDENT DISCIPLINE: EXPULSION	Page 20	S.Swann (Lead)	Acknowledged policy and will implement as stated	HB 375 amends the offense of continuous sexual abuse of a young child or children to include continuous sexual abuse of "a disabled individual."
FOF(LEGAL) STUDENT DISCIPLINE: STUDENTS WITH DISABILITIES	Page 20	S.Swann (Lead)	Acknowledged policy and will implement as stated	When a district takes disciplinary action that constitutes a change of placement for a student who receives special education services, HB 785 requires the district to take certain actions relating to functional behavior assessments and behavioral intervention plans.

GBA(LEGAL) PUBLIC INFORMATION PROGRAM: ACCESS TO PUBLIC INFORMATION	Page 20	A.Kirchner (Lead)	Acknowledged policy and will implement as stated	The name of an employee accused of an improper relationship between an educator and student is confidential until the employee is indicted for the offense, except as specified by HB 246. The Regulations Resource Manual includes sample procedures to address release of this information by a campus. Provisions on the release of personal information have been revised for: Board members (HB 1082); and Current or honorably retired peace officers and commissioned security officers (SB 841). Confidentiality of crime victim information has been revised based on HB 2357. The sample election of confidentiality forms in the Regulations Resource Manual have been updated to reflect these changes.
GBAA(LEGAL) INFORMATION ACCESS: REQUESTS FOR INFORMATION	Page 21	A.Kirchner (Lead)	Acknowledged policy and will implement as stated	Changes to this policy on requests for information are from SB 1225. If a district's physical offices are closed, but staff is working remotely, the district must make a good faith effort to continue responding to Public Information Act (PIA) requests for information. Provisions on temporary suspension of the PIA due to a catastrophe apply only when a district is significantly impacted and limit extensions of a suspension to only once per catastrophe.
GKA(LEGAL) COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES	Page 21	A.Kirchner (Lead)	Acknowledged policy and will implement as stated	HB 1927 revises the Penal Code's list of places where the possession of weapons is prohibited. Changes in federal law prompted revisions regarding the use of unmanned aircraft systems.
GKD(LEGAL) COMMUNITY RELATIONS: NONSCHOOL USE OF SCHOOL FACILITIES	Page 21	A.Kirchner (Lead)	Acknowledged policy and will implement as stated	HB 525 protects religious organizations from closure by a governmental entity during a disaster. HB 1239 amends the Texas Religious Freedom Restoration Act to prohibit a government agency or public official from ordering the closure of a place of worship and clarifies that the Act cannot be suspended by the governor during a disaster.

GKE(LEGAL) COMMUNITY RELATIONS: BUSINESS, CIVIC, AND YOUTH GROUPS	Page 21	A.Kirchner (Lead)	Acknowledged policy and will implement as stated	Districts may not regulate learning pods in accordance with SB 1955.
GNB(LEGAL) RELATIONS WITH EDUCATIONAL ENTITIES: REGIONAL EDUCATION SERVICE CENTERS	Page 21	A.Kirchner (Lead)	Acknowledged policy and will implement as stated	Changes to the provisions on core services provided by education service centers reflect that the gifted and talented allotment was reinstated by HB 1525.
GNC(LEGAL) RELATIONS WITH EDUCATIONAL ENTITIES: COLLEGES AND UNIVERSITIES	Page 21	A.Kirchner (Lead)	Acknowledged policy and will implement as stated	Provisions requiring certain districts to develop a plan to increase enrollment in higher education were deleted by SB 1677.
GRB(LEGAL) RELATIONS WITH GOVERNMENTAL ENTITIES: INTERLOCAL COOPERATION CONTRACTS	Page 21	A.Kirchner (Lead)	Acknowledged policy and will implement as stated	Provisions on entering into intergovernmental support agreements with a branch of the armed forces have been added as a result of SB 780.