



Update 116

Local Policy Overview

March 25, 2021



Update 116 *Recommended* (LOCAL) policy Revisions

- Dismissal Appeal Process for employees
- Cybersecurity training
- Student medical treatment
- Community conduct on school premises

Update 116 (LEGAL) policy Revisions

- Updates resulting from changes to Administrative Code rules or legislation from the 86th Legislative Session
- Effective January 1, 2021
- (LEGAL) policies are not included in the policy comparison files because they do not require board action.

LOCAL recommendations

- Delegates to superintendent:
 - Selection of cybersecurity training
 - Submission of report of training completed by employees



LOCAL recommendations

- Appeal of decision to dismiss an at-will employee or not reissue a non-Chapter 21 contract follows the grievance process.
- The appeal does not go directly to the board.



LOCAL recommendations

- Delete administrative details regarding medical treatment and administering of medication.
- Align policy with Texas Department of State Health Services guidelines.

LOCAL recommendations

- Clarify that visitors who file a complaint regarding ejection or removal from district property shall be permitted to address the board within 90 calendar days, if the complaint is not resolved before then.

Update 116 Overview



- **Update Packet**
A PDF of the update packet that was mailed to the district
- **Vantage Points**
High-level summary organized by topic of the major changes and issues in a numbered update
- **Policy Comparison**
Summary of each new, revised and deleted (LOCAL) policy in the update, marked up to show the changes between the old and new versions.
- **Explanatory Notes**
Describes the changes made by TASB Policy Service to the (LEGAL) policies and provides details on the recommended changes for each (LOCAL) policy
- **Instruction Sheet**
Provides specific policy by policy directions on how the update should be incorporated into the district's policy manual

- Update 116 [Local/Legal](#) Policy Recommendation Chart, *Released February 15*
 - Member review, propose revisions associated to area of responsibility by;
 1. “Adopt policy as written,” or
 2. “Adopt policy as written with the exception of,” or
 3. “Adopt policy as written with the addition of.”
 4. “Adopt new policy seeking TASBE samples”
 5. “No new policy needed”
- Legal Policy will be updated automatically
- Local Policy Recommendation Chart due March 5
- Board Action Item in Consent: March 25





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