

# Update 116 Local Policy Overview

March 25, 2021



## Introduction



## Update 116 *Recommended* (LOCAL) policy Revisions

- ➤ Dismissal Appeal Process for employees
- ➤ Cybersecurity training
- >Student medical treatment
- Community conduct on school premises

### Update 116 (LEGAL) policy Revisions

- ➤ Updates resulting from changes to Administrative Code rules or legislation from the 86<sup>th</sup> Legislative Session
- ➤ Effective January 1, 2021
- ➤ (LEGAL) policies are not included in the policy comparison files because they do not require board action.

## CQB: Technology Resource, Cybersecurity



#### LOCAL recommendations

- Delegates to superintendent:
  - Selection of cybersecurity training
  - Submission of report of training completed by employees

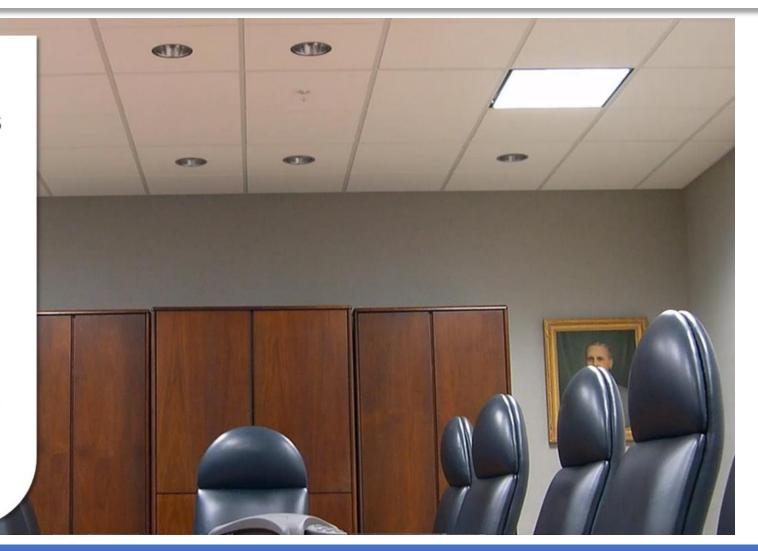


# DCD: Employment Practices, At-Will Employment DCE: Employment Practices, Other Types of Contracts



#### LOCAL recommendations

- Appeal of decision to dismiss an at-will employee or not reissue a non-Chapter 21 contract follows the grievance process.
- The appeal does not go directly to the board.



#### FFAC: Wellness and Health Services, Medical Treatment



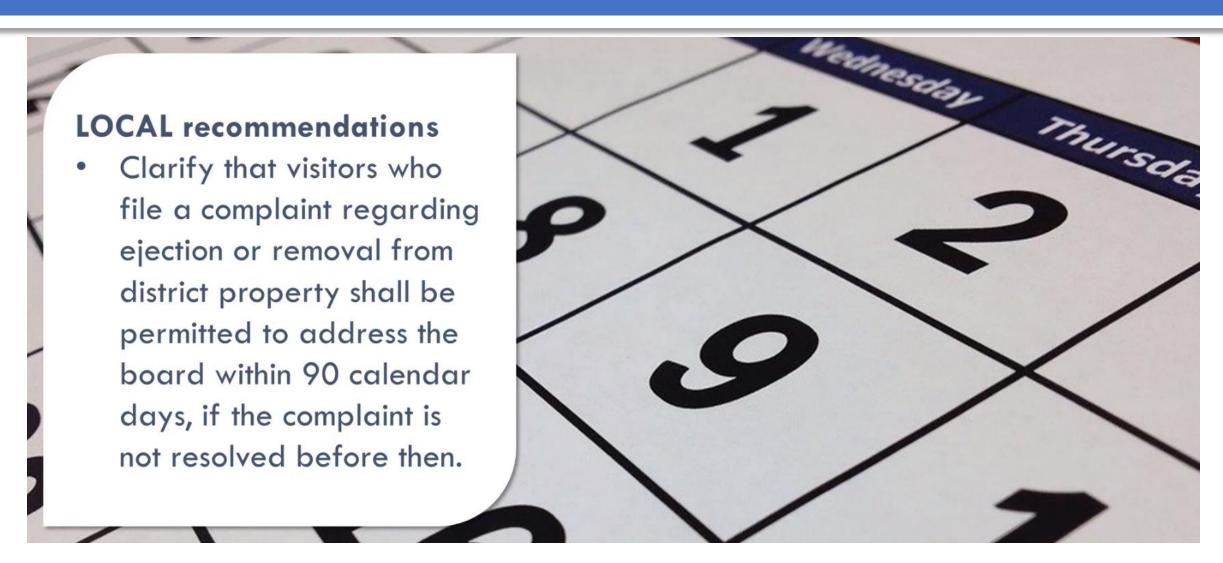


#### LOCAL recommendations

- Delete administrative details regarding medical treatment and administering of medication.
- Align policy with Texas
   Department of State
   Health Services
   guidelines.

#### **GKA: Community Relations, Conduct on School Premises**





## **Update 116 Overview**



- Update Packet
   A PDF of the update packet that was mailed to the district
- Vantage Points
   High-level summary organized by topic of the major changes and issues in a numbered update
- Policy Comparison
   Summary of each new, revised and deleted (LOCAL) policy in the update, marked up to show the changes between the old and new versions.
- Explanatory Notes
   Describes the changes made by TASB Policy Service to the (LEGAL) policies and provides details on the recommended changes for each (LOCAL) policy
- Instruction Sheet
  Provides specific policy by policy directions on how the update should be incorporated into the district's policy manual

## **Approval Process**



- Update 116 Local/Legal Policy Recommendation Chart, Released February 15
  - ➤ Member review, propose revisions associated to area of responsibility by;
    - 1. "Adopt policy as written," or
    - 2. "Adopt policy as written with the exception of," or
    - 3. "Adopt policy as written with the addition of."
    - 4. "Adopt new policy seeking TASBE samples"
    - 5. "No new policy needed"
- Legal Policy will be updated automatically
- Local Policy Recommendation Chart due March 5
- Board Action Item in Consent: March 25





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