

Teacher Support Initiatives

May 25, 2023

1

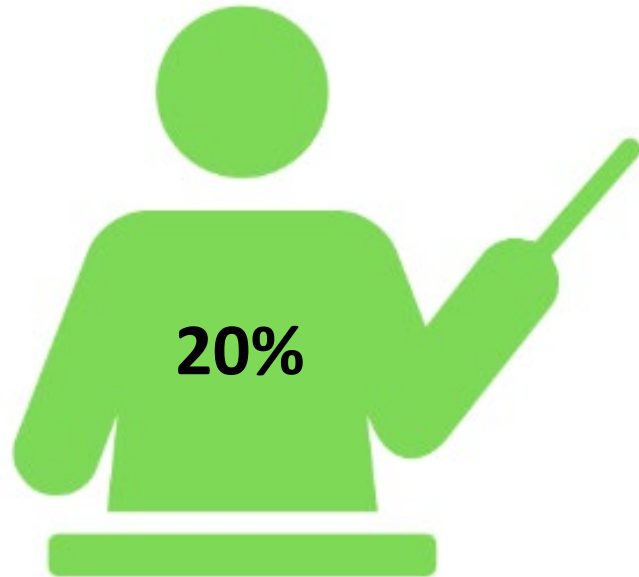
THRIVING
STUDENTS

3

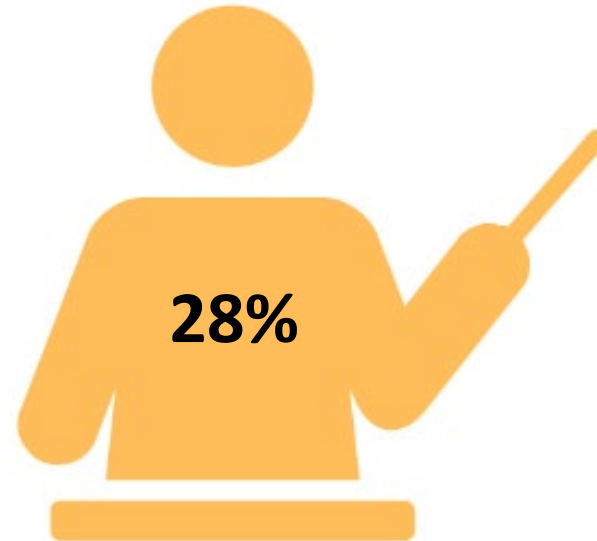
EMPOWERED
STAFF

387

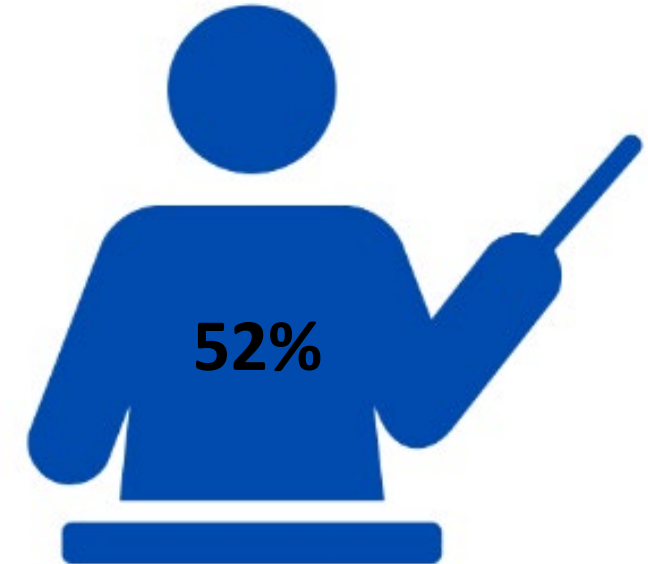
Teachers (New Hires)



New
Teachers



Teachers in
Residence



Experienced
Teachers

District Structures and Supports for ALL



Calendar

- Job embedded training on upcoming content
- Long range planning days



Content Coaches

- Weekly collaborative meetings
- Feedback on classroom observations



Differentiated Support

Programs offered:

- Mentors Investing in New Teachers (MINT)
- Newbie Network
- Teachers in Residence Courses



New
Teachers



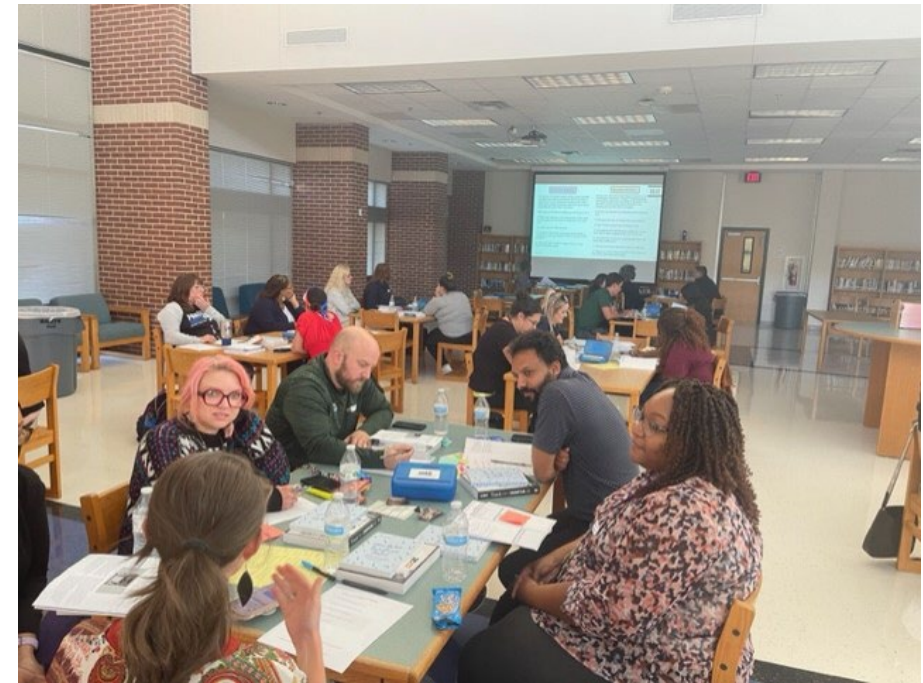
Teachers in
Residence

M.I.N.T. Program

Mentors Investing In New Teachers

7 Principles of Support

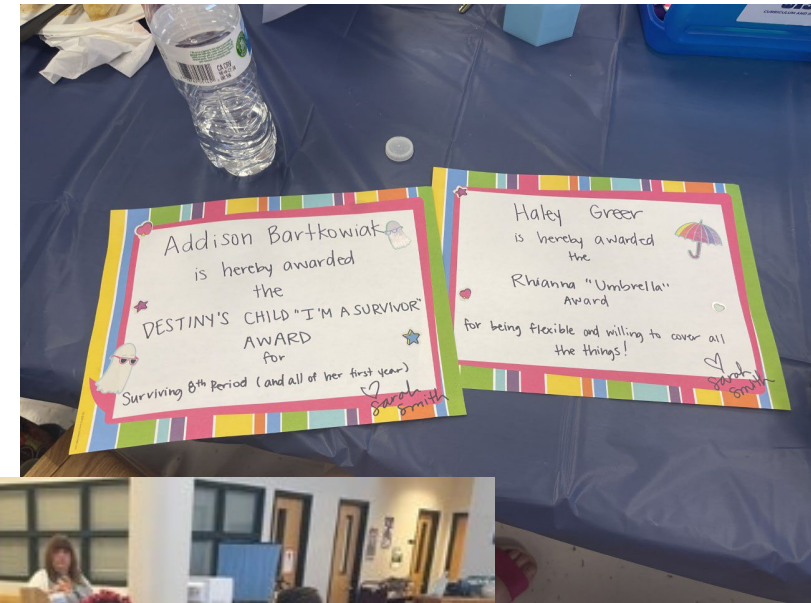
Emotional		Resources	Instructional
Systems	Managerial	Parental	Disciplinary



Newbie Network

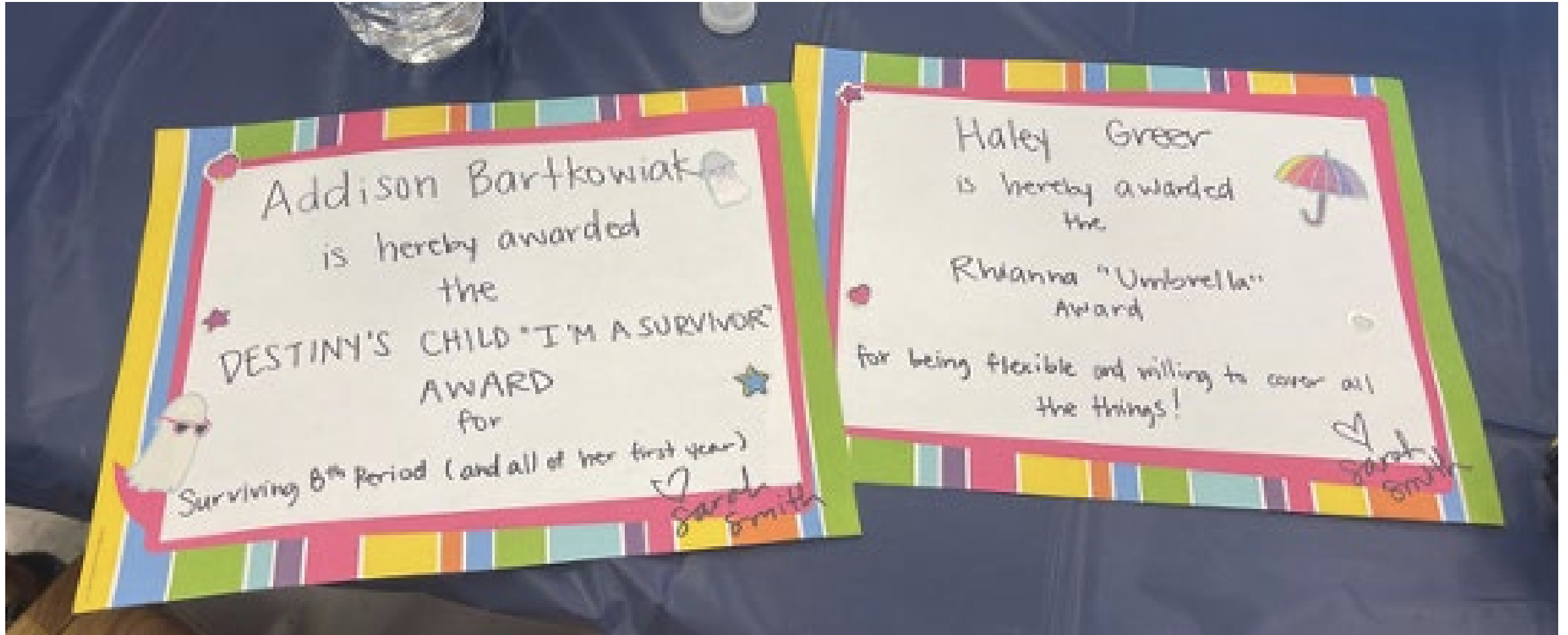
First Year Teachers

Phases of first-year teachers' attitude toward teaching

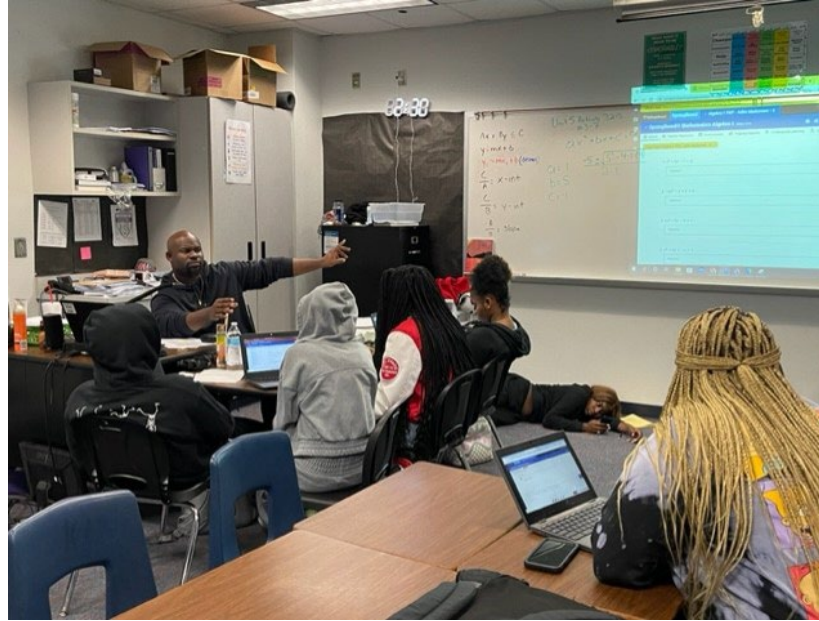


Newbie Network

First Year Teachers



Teachers in Residence



*“I was encouraged to **try new things** and I think it’s been a good reminder of **what it’s like to be a new teacher again**. I felt better supporting them on their journey.”*

- RAMS Mentor

*“I feel that being a mentor has challenged me this year. I have **laughed, cried and laughed some more with my mentees** this year. It was an **invaluable experience** that has made me a better educator and person.”*

- CTE Mentor

*“Ms. Davis conducted her trainings playing the role of teacher and us as her students which gave **us real life examples** of how to manage our classrooms. It was so helpful.”*

- Elementary Teacher in Residence

