

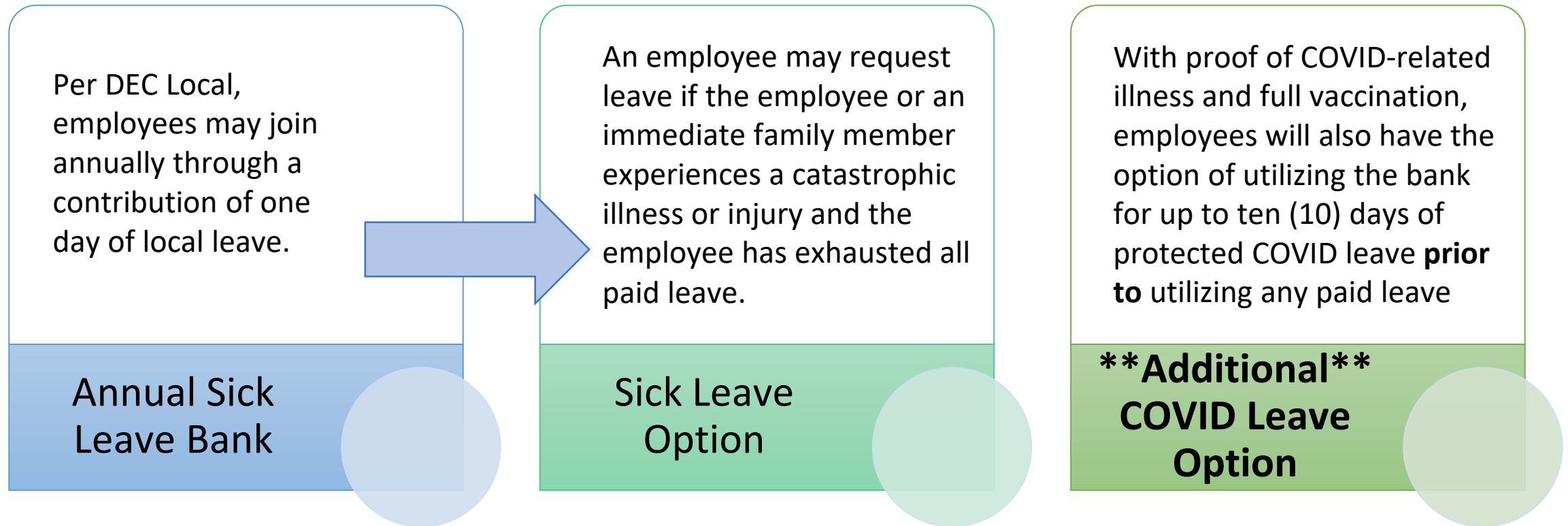


COVID Sick Leave Resolution

September 30, 2021



COVID-19 Sick Leave



COVID-19 Sick Leave Option



Eligibility for the use of the COVID-19 Sick Leave option requires



A lab-confirmed, COVID-related illness of the employee or an immediate family member during the 2021-2022 school year

*Immediate family member has been defined in DEC local

Proof of full vaccination of employee as confirmed by CISD Health staff

Retroactive Reimbursement



As of September, approximately 130 employees have been out with a COVID-related illness for themselves or an immediate family member.

These days would be reimbursed for Sick Bank participants requesting COVID Leave.

Budgetary Impact *(individuals requiring a substitute):*

Paraprofessionals (21)	\$13,479.88
Teachers (81)	\$59,161.20
Total (102)	\$72,641.08

COVID-19 Sick Leave Resolution



By providing an option within the current Sick Leave Bank that addresses the use of sick leave related to COVID-related illness for themselves and/or an immediate family member, this resolution will

- a) Provide employees the option of participating in the current CISD Sick Leave Bank in order to ***receive up to ten (10) protected days of sick leave for any lab-confirmed, COVID-related leave taken for the employee or an immediate family member*** during the 2021-2022 school year;
- a) Allow employees participating in the Sick Leave Bank to ***utilize up to ten (10) days of COVID-leave prior to exhausting their annual personal leave days.***
- a) ***Protect employees from being docked pay*** during the time that the employee is utilizing COVID-19 sick leave, up to ten (10) days annually. This shall be applied retroactively, dating back to the first day of an employee's 2021-2022 contract.



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