The Board of Trustees of the Crowley Independent School District met on Thursday, July 28, 2022 at 5:30 p.m. at the Crowley ISD Administration Building, 512 Peach Street, Crowley, TX 76036. A quorum of Board members was present. The meeting was duly called and notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

ROLL CALL

THE FOLLOWING MEMBERS WERE PRESENT:

Daryl R. Davis
June W. Davis
Gary Grassia
Mia Hall
Kelicia Lyons
Nedra Robinson
La Tonya Woodson-Mayfield

Pledge of Allegiance

Executive Session

The Board of Trustees convened in Executive Session beginning at 5:33 p.m. and returned to open session at 8:00 p.m.

Celebrations / Board Points of Pride

Summer Staff Training

Before teachers and students return, principals and assistant principals are hard at work learning and preparing for a great year. Our CISD administrators have been participating in long range planning, data reflections and team building activities as well as receiving training on safety, the Multi-tiered System of Supports framework and more.

Human Resources

Hiring season means all hands-on deck, but we want to send a special thank to Dr. Pam Berry and the entire HR team for your work hosting Journey Fairs for professionals and paras, virtual pop-up events for new hires, and for processing the important paperwork required to be on our team.

Summer Learning

More than 2,600 students attended summer learning in CISD. We appreciate your dedication and we would like to thank and recognize our admin team:

Dr. Hannah Anthony

Dr. Charmaine Williams

Barbara Jones

Dr. Joshua Sedillo Falicia Tate Quentella Knox

July Jumpstart

The July Jumpstart Freshmen Summer Academy ran from July 26-28. Students had the opportunity to build relationships with their future teachers, take a field trip, and begin learning with exciting and enriching lessons. This program was a huge success with a great turn out. The class of 2026 is off to a great start.

Crowley High School

Congrats to Crowley High School Future Farmers of America standouts Taylor Burney and Kylie Richardson on receiving the prestigious Lone Star Degree recently at the 2022 Texas FFA Convention. The accolade is the highest degree a Future Farmers of America member can earn in the entire state.

Community Partnerships

CISD will be represented at two back-to-school events with our community partners at Sunset Point and Sycamore Pointe Apartments. Our teen-warehouse workers prepped and assisted with delivering 150 bags of school supplies for CISD families to ensure that our students are prepared for the coming year.

Additional Day School Year

We know that increasing instructional time is one of four proven strategies for increasing student performance. With this in mind, on July 14, Crowley ISD welcomed students back to our Additional Day School Year (ADSY) campuses. Current enrollment at Meadowcreek Elementary is 403 eager learners and at David Walker we have 335 stellar students. These 738 students will receive individual academic support, hands-on experiences, education field trips, interest-based activities, college and career readiness, organized sports and clubs and plenty of play time and fun.

Recognitions Item(s)

UIL State Solo-Ensemble Outstanding Performer: Jacaleb Shepard

Jaceleb Shepard, a 2022 Crowley High School graduate and trumpet player, was recognized for being named an outstanding performer by the UIL for his performance at the spring 2022 State Sole-Ensemble competition.

Government Finance Officers Association (GFOA) Achievement for Excellence in Financial Reporting

The Government Finance Officers Association of the United States and Canada (GFOA) has awarded the Certificate of Achievement for Excellence in Financial Reporting to Crowley Independent School District for its comprehensive annual financial report for the fiscal year ended June 30, 2021.

The Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting, and its attainment represents a significant accomplishment by

a government and its management. The report has been judged by an impartial panel to meet the high standards of the program, which includes demonstrating a constructive "spirit of full disclosure" to clearly communicate its financial story and motivate potential users and user groups to read the report.

Open Forum

No one spoke during open forum:

At this point, during the board meeting, School Board Member Dr. Mia Hall departed from the meeting.

Consideration and Possible Action Item(s)

No. 8387 School Safety Updates

Member (**Nedra Robinson**) Moved, Member (**Daryl Davis**) Seconded to approve the ORIGINAL motion 'Recommend approval of the ratification of the purchase of surveillance camera enhancements at CISD facilities and the purchase of the Raptor Emergency Management Software, as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6-0.

Daryl R. Davis	Yes
June W. Davis	Yes
Gary Grassia	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

No. 8388 Employment of Administrative Personnel – Principal at Meadowcreek Elementary School

Member (**Nedra Robinson**) Moved, Member (**Daryl Davis**) Seconded to approve the ORIGINAL motion 'Recommend approval of the Joseph Cato for position of Principal at Meadowcreek Elementary School, as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6-0.

Daryl R. Davis	Yes
June W. Davis	Yes
Gary Grassia	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

No. 8389 Employment of Administrative Personnel – Assistant Principal at David L. Walker School

Member (**Kelicia Lyons**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend approval of Luis Gonzalez-Nunez for the position of Assistant Principal at David L. Walker Elementary School, as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6-0.

Daryl R. Davis	Yes
June W. Davis	Yes
Gary Grassia	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

No. 8390 Employment of Administrative Personnel – Assistant Principal at Mary Harris Elementary School

Member (**Daryl Davis**) Moved, Member (**June Davis**) Seconded to approve the ORIGINAL motion 'Recommend the employment of Mocha Roberts for the position of Assistant Principal at Mary Harris Elementary School, as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6-0.

Daryl R. Davis	Yes
June W. Davis	Yes
Gary Grassia	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

No. 8391 Employment of Administrative Personnel – Assistant Principal at Parkway Elementary School

Member (**Kelicia Lyons**) Moved, Member (**Daryl Davis**) Seconded to approve the ORIGINAL motion 'Recommend approval of Tara Jackson for the position of Assistant Principal at Parkway Elementary School, as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6-0.

Daryl R. Davis	Yes
June W. Davis	Yes
Gary Grassia	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

No. 8392 Employment of Administrative Personnel – Assistant Principal at H.F. Stevens Middle School

Member (**Gary Grassia**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend approval of Geovany Garcia of the position of Assistant Principal at H.F. Stevens Middle School, as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

Daryl R. Davis	Yes
June W. Davis	Yes
Gary Grassia	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

No. 8393 Employment of Administrative Personnel – Assistant Principal at Richard Allie Middle School

Member (**Daryl Davis**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'Recommend the employment of Todd Hayes for the position of Assistant Principal at Richard Allie Middle School, as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6-0.

Daryl R. Davis	Yes
June W. Davis	Yes
Gary Grassia	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

No. 8394 Employment of Administrative Personnel – Assistant Principal at Crowley 9th Grade Campus

Member (**Nedra Robinson**) Moved, Member (**Daryl Davis**) Seconded to approve the ORIGINAL motion 'Recommend employment of Ronald Ivy for the position of Assistant Principal at Crowley 9th Grade Campus, as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6-0.

Daryl R. Davis	Yes
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June W. Davis	Yes
Gary Grassia	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

No. 8395 Employment of Administrative Personnel – Assistant Principal at Crowley High School

Member (**June Davis**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend Vincent Cano for the position of Evaluation Coordinator, as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6-0.

Daryl R. Davis	Yes
June W. Davis	Yes
Gary Grassia	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

No. 8396 Employment of Administrative Personnel – Teacher Incentive Allotment / Title I Coordinator

Member (**Daryl Davis**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'Recommend the employment of Nancy Donahoo for the position of Innovation Coordinator, as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6-0.

Daryl R. Davis	Yes
June W. Davis	Yes
Gary Grassia	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

No. 8397 Employment of Administrative Personnel – Evaluation Coordinator

Member (**June Davis**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend the employment of Emily Hemphill for the position of Evaluation Coordinator, as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6-0.

Daryl R. Davis	Yes
June W. Davis	Yes
Gary Grassia	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

No. 8398 Employment of Administrative Personnel – Innovation Coordinator

Member (**Daryl Davis**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'Recommend the employment of Sylvia Valencia for the position of Innovation

Coordinator, as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6-0.

Daryl R. Davis	Yes
June W. Davis	Yes
Gary Grassia	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

No. 8399 Employment of Administrative Personnel – Special Education Coordinator

Member (**Kelicia Lyons**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend the employment of Monique Carson-Dawson the Special Education Coordinator, as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6-0.

Yes
Yes

No. 8400 Employment of Administrative Personnel – Advanced Academics Coordinator

Member (**June Davis**) Moved, Member (**Daryl Davis**) Seconded to approve the ORIGINAL motion 'Recommend the employment of Holly Varley for the position of Advanced Academics Coordinator, as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6-0.

Daryl R. Davis	Yes
June W. Davis	Yes
Gary Grassia	Yes
Kelicia Lyons	Yes
Nedra Robinson	Yes
La Tonya Mayfield	Yes

No. 8401 Consent Agenda

Member (**June W. Davis**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'Recommend approval of the Consent Agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried unanimously 6 – 0.

Daryl R. Davis	Yes
June W. Davis	Yes

Gary Grassia Yes
Kelicia Lyons Yes
Nedra Robinson Yes
La Tonya Mayfield Yes

- Approval of Consent Agenda
- Financial Statements
- 2022 2023 Compensation Plan
- 2022 2023 Teacher Appraisers
- Contract Renewal with Tarrant County Office for Collection of Taxes
- Communities in School Memorandum of Understanding
- Possible Modifications to Board Policy DEAB (LOCAL): Worksheet Defined
- Interlocal Agreement with City of Fort Worth for Intersection Improvements at Crowley Road and N. Crowley-Cleburne Road
- 2022 2023 Curriculum and Instruction Program Renewal

Future Action Item(s)

Mental Health Initiative

The administration is planning a new Mental Health Initiative to provide a mental health support system to students and families through community and faith-based resources such as counseling services, training school staff, student and parent education.

2022 – 2023 School Board Operating Guidelines

The School Board Operating Guidelines are currently being reviewed and revised and will be presented for consideration and possible action during the Regular Board Meeting in August 2022.

2022 – 2023 School Board Committee Assignments

Trustees will have an opportunity to review Board Committees and discuss assignments for the 2022-2023 school year.

Development of Student School Board Trustee Program

Trustees will have the opportunity to discuss the development of a Student School Board Trustee Program.

There being no further business, the president declared the meeting was adjourned at 9:26 p.m.

PRESIDENT	
SECRETARY	
ASSISTANT SECRETARY _	