

CIS Staff and Program Feedback

The purpose of this survey is to collect information about the CIS program on your campus. The feedback you provide will help CIS grow and continue our mission to empower students to stay in school. Thank you for your feedback.

1. Please rate how familiar you are with the CIS Program (1 not familiar to 5 very familiar):
2. Which of the following areas has the CIS program impacted? (Please check all that apply)
 - a. Supportive Guidance (i.e. groups and one-on-one services)
 - b. Health and Human Services (i.e. providing basic needs and referrals)
 - c. Parent Engagement (i.e. parent events and meetings)
 - d. College and Career Readiness (i.e. college/career field trips, career presentation, and application assistance)
 - e. Enrichment (i.e. community service, field trips, and creative activities)
 - f. Academic Enhancement Services (i.e. test-taking skills and homework completion)
 - g. Other (open-ended questions)
3. CIS helped my campus meet their school-wide needs and goals (1 disagree to 5 agree):
4. Rate your overall satisfaction regarding your communication with CIS staff (method, frequency, etc.) (1 Not Satisfied to 5 Very Satisfied):
5. How is CIS most utilized on your campus?
6. What improvements/changes would you like to see in the CIS program?

CIS Staff Bios Crowley ISD

Elementary School Staff

Adriana Martinez: Adriana is our licensed social worker serving in the Program Manager role at Meadowcreek Elementary. She holds a Bachelor of Social Work degree from Tarleton State University. Before her 5 years of employment with Communities In Schools, Adriana worked for ACH Child and Family Services, led Spanish parenting groups, and served as a live-in respite youth specialist. Her favorite part of working for CIS is getting to be a part of something bigger. She believes that there is nothing more rewarding than seeing the growth of her students and living out her calling. Adriana feels that she learns as much from her students as they do from her.

Hannah Artega: Hannah is our Program Manager at Parkway Elementary School. She holds a Bachelor of Social Work from The University of Texas at Arlington. This is her first year with CIS. Before her employment with Communities In Schools, Hannah worked for a Foster Care agency as a case manager. During that time, she helped foster families establish goals, provided resources, and advocated for the children. Her favorite part about working for CIS is being able to help students grow and succeed.

Kelsey Gabler: Kelsey is our licensed social worker serving in the Program Manager role at Sycamore Elementary. She holds a Master of Social Work Degree from the University of Texas at Arlington. Before employment with Communities In Schools, Kelsey was employed with Union Gospel Mission of Tarrant County.

Melissa Flores: Melissa is our bilingual Program Manager at J.A. Hargrave Elementary. She holds a Master's of Social Work from the University of Texas at Arlington. Before her employment with Communities In Schools (CIS), Melissa served as a CIS intern at Bellaire Elementary in HEB ISD. Her favorite part of working at CIS includes ensuring clients feel heard, supported, and the opportunity to be part of the change process with those served by CIS. This is her second year of employment with CIS and she is very excited to work with new and returning students and families at her campus. Melissa enjoys helping the students and families to reach their highest potential by removing barriers.

Tyanna Walker: Tyanna is our licensed social worker serving in the Program Manager role at David L. Walker Intermediate. She holds a Master of Social Work degree from the University of Texas at Arlington. Before employment with Communities In Schools, Tyanna interned with the Center for Clinical Social Work and was a substitute for Grand Prairie ISD.

Brooke Bernard: Brooke is serving in the Program Manager role at Mary Harris Elementary. She holds a Bachelor of Social Work degree from the University of Texas. Before her employment with Communities in Schools, Brooke interned at Austin CAN Academy, volunteered with Girls Empowerment Network and Austin Bat Cave as well as TJJD facilitating restorative circles with youth in prison.

Middle School Staff

Lester Lawler: Lester is our social worker serving in the Program Manger role at HF Stevens Middle School. He holds a Bachelor of Social Work degree from Tarleton State University. Before his first year of employment with Communities In Schools, Lester was an intern for CIS, worked at Stonegate Center as a senior recovery advocate, Volunteers of America, Arlington Life Shelter as a lead resident assistant, and Journey Church as a youth and after-school mentor. His favorite part of working for CIS is the interaction with the students and community, that every day is different and challenges him, and the support he gets from his CIS coworkers because they are “like family in many ways”.

Abby Webb: Abby is our Program Manager at Crowley Middle School. She holds a Master’s in Social Work from Baylor University. This is her third year with CIS. Previously, she served as a Program Manager at Granbury High School and as a Clinical Case Manager at Catholic Charities of Fort Worth. These experiences have given her the opportunity to work with diverse populations experiencing poverty and mental health challenges and have allowed her to build connections with community agencies. As a Program Manager, she provides individual guidance to students, facilitates social-emotional learning lunch groups, advocates for students and families, and connects families to school and local resources. Her favorite part about working with CIS is building relationships with students and getting to see them recognize their own abilities and strengths!

High School Staff

Chantal Howard: Chantal is our Program Manager at Crowley Learning Center. She holds a Master in Social Work from Alabama A&M University. This is her 2nd year with CIS and has had experience within the school system as a substitute, with Child Protective Services, and Girl Scouts of America. Chantal says, “I love what I do because I not only observe the children, I’m actually on the side where it matters. To actually build a rapport with them as a direct support is right where I belong; I’m glad Communities in Schools gave me a chance to give the next generation hope”.

Japera Barnes: Japera is our Program Manager at North Crowley 9th Grade Campus. She holds a Master of Social Work from the University of Texas at Arlington. This is her first year with CIS and has previous experience working with youth and families for the Department of Family and Protective Services. Her favorite part about working for CIS is helping students find their passion and meet their goals.

Whitney Davis: Whitney is our Program Manager at Crowley 9th Grade Campus. She holds a Master of Social Work from University of Texas at Arlington. This is her third year with CIS and has previous experience as Program Manager at William James Middle School in Fort Worth and with the Boys & Girls Club.

Shaina Yelder: Shaina is our Program Manager at Crowley High School. She holds a Master of Social Work from the University of Texas at Arlington. This is her first year with CIS and has previously completed a year internship with CIS as well prior to employment. Her favorite part

about working for CIS is being able to give kids love and the tools they need to be comfortable and able to achieve their goals through school as well as providing a safe environment for their mental health.

Kayla Azua: Kayla is our Program Manager at North Crowley High School. She holds a Master of Social Work from Tarleton State University. Before her employment with Communities In Schools, Kayla interned with CIS. Her favorite part about working for CIS is building relationships with students, helping them reach their goals and graduate.

2021-2022 Resource List Communities In Schools of Greater Tarrant County

(* in ORGANIZATION column denotes organizations that will also serve Azle, HEB)

****Please note that CIS Program Managers may use other Service Providers and Organizations not represented on this list (such as a specific Provider or Organization requested by the Principal), but all Service Providers and Organizations brought to any CIS campus **MUST** be approved by the district administration (i.e. Principal) of that particular campus before they may come on campus and/or have any interaction(s) with CIS and/or non-CIS students.*

ABBREVIATION	ORGANIZATION	SERVICE PROVIDED	CONTACT PERSON	PHONE #
ACH	All Church Home for Children www.achservices.org	*Emergency shelter & counseling for youth & families in crisis. *Safe Place Present.	Receptionist	Main # (817) 335-4041
ACS	*American Cancer Society	*Tobacco Use/Nutrition materials, like brochures	Carlisa Dorsey	(214) 819-1204
AETNA	Amerigroup	*Presentation & assistance in completing Chip/Medicaid	Gus Barrios	(323) 482-7639 Gustavo.Barrios@amerigroup.com
AFC	Alliance for Children www.allianceforchildren.org	*Services for Abused Children-Referral Based *PS It's My Body	Courtney Garrison (PS It's My Body) cgarrison@allianceforchildren.org	Main # (817) 335-7172 (817) 348-1101
AOC	AIDS Outreach Center www.aoc.org	*Education on HIV/AIDS *Community Service (gift wrap, AIDS walk)	Ruben Ramirez (Education) rubenr@aoc.org Stephanie Cagle (Services) stephanicc@aoc.org	(817) 916-5229 (817) 916-5212
ARCGTC	ARC of Greater Tarrant County	*Diversity Presentations	Beth Noble	(817) 877-1474
BBBS	Big Brothers/Big Sisters	*Mentoring	Rachel Pillar Senieda Martinez	(817) 277-1148
---	Bluebonnet Dental	*Come out and speak to students about the daily responsibilities of a Dental Hygienist and what it takes to become a Dental hygienist	Terri S.	3980 Boat Club Rd, Fort Worth, TX 76135 (817) 237-1600
BGC	Boys & Girls Clubs of Greater Fort Worth (FWISD only)	*Positive Action *Too Good for Drugs *Upward Bound *Comin' Up *After School Care *Educational Talent Search	Main Line Heather Brizendine (PA and TGFD) Panther Branch Raquel Perez COO JD Newsom	(817) 834-4711 (817) 535-3678 (817) 834-4711 (817) 534-0355 (817) 834-4711 x 214

CATHC	*Catholic Charities	*Parent Meetings (immigration) CHIP, Financial Assistant, Counseling, Refugee Program	Northeast Arlington Central Intake La Gran Plaza	(817) 921-5381 (817) 274-2560 (817) 534-0814 (817) 920-7733
CCMC	Cook Children's Medical Center	*Services & Programs Change Yearly www.cookchildrens.org	Mollie Kuchta, Psych Coord Education Department Janeen Walls- Comm Relations Jennifer F-Reynolds- Health Fairs	(682) 885-4170 (682)-885-6212 (682) 885-6838
---	The Cowtown Calf (Children's Activities for Life & Fitness)	*The Cowtown Marathon	Kelli Crisp	1612 Park Place Ave Fort Worth, TX 76110 (817) 207-0224
DFWA	DFW Airport-Art Program	*Art lesson & display @ DFW airport	Kory Stolar, Art Prg Specialist www.dfwairport.com/air	(972) 973-4615
DQ	Denta Quest	*Oral health presentations for Parents & dental supplies	Brenda Olivares Brenda.olivares@dentaquest.com	(972) 632-0374
ECM	Early Childhood Matters (Fort Worth Library program)	*Parenting Classes for parents with kids 0-5 yrs.	Minerva Gates Minerva.gates@ftworthtexas.gov	(817) 392-7531
EPA	Environmental Protection Agency	*Present on careers in Environmental Science & recycling	Deanna Dubose	(214) 665-6461
EVF	Essilor Vision Foundation	*Provide vision bus *Free vision test *Prescription glasses to students	Phil Sims ps@essilorvisionfoundation.org	13515 North Stemmons Freeway, Dallas, TX 75234 (972) 764-7507
FCD	First Class Driver	*Driving laws for driver's license presentation	Joni Goders Laura Mendoza	(817) 229-7586 (817) 926-2896
FTFW	First Tee of Fort Worth	*Golf Clinics *Mentoring *Summer Camps	Kevin Long-Director	(817) 420-9370
FWAC	City of Fort Worth Animal Control	*Cruelty Presentation Bite Prevention, Pet Care *Tours	Kayla Francis	(817) 392-7013
FWNC	Fort Worth Nature Center & Wildlife Refuge	*Educational Programs *Fieldtrips	Anne Hamman Or Laura Velose	(817) 392-7410 (817) 392-7413

FWPHD	City of Fort Worth Public Health Department (FW city limits only)	*Basic health & hygiene presentations *Parent education *TAP Group *Car Seat Program *Bike Helmet Safety *Fee Immunizations *Diabetes *Pregnant Teens *Women's Health	www.tarrantcounty.com/ehealth click on need a speaker, select topic, then send email	(817) 321-4710
FWPL	City of Fort Worth Public Library (FW city limits only)	*Library Outreach group *Storytime *Resource Fair Presenter	Check w/ Nearest Location Minerva Gates	(817) 392-7531
FWPS	City of Fort Worth Public Safety 9-1-1 Center (FW city limits only)	*9-1-1 Safety Presentation *Call Center Tours – 1 st grade	Violet Medrano	(817) 922-3214
---	Frost Bank	*Class Presentations *Financial Literacy Groups	Kristen Martinez Kristen.martinez@frostbank.com	Cell: (817) 360-4692 6115 Camp Bowie Blvd, Fort Worth, TX 76116
GCA	Gladney Center for Adoption	*Presentations *Field Trips	Mallory Robinson Mallory.Robinson@gladney.org	(817) 922-6031
GINC	*Girls Inc. of Tarrant County (cost varies)	Groups: *Girl Power *Girls Beyond Bullying *Media Literacy *Friendly Peersuasion *My Girlfriend Zelda *Operation S.M.A.R.T *Economic Literacy	Emily Liczbinski Emily@girlsintarrant.org	(817) 259-1050
GNG	Giggles & Grins Pediatric Dentistry, PLLC	*Presentations & lessons on dental prevention & care	Danie Hatcher info@catchawinningsmile.com	(817) 488-3533 Southlake, TX
GSCTC	Girl Scouts Circle T Council	*Values & Decision-making Skills groups	Darlene McMurray- Director dcmurray@gs-top.org Yolanda Johnson Brianna Williams Ninet Cambell Vicky Jacobs	(817)737-7272
GWAP	Girls with a Purpose	*Kid-n-Play Youth Services *Elementary-Empowerment Sessions *MS & HS- Shout Out Sessions	Tysha Kinney gwapyouthservices@gmail.com www.gwapyouthservices.org	(682) 738-6771

HMH	Harris Methodist-HEB & Azle HM- Fort Worth	* Tour of the hospital *Health Presentations	Cheryl Graham Marsha Ingle (Azle) marshaingle@texashealth.org Community Resource	(817) 960-6134 (817) 444-8668 (888) 442-7747
HSNT	Humane Society of North Texas www.hsnt.org	*Presentations *Community Service *Tours	Peggy Brown peggy_hsnt@yahoo.com	(817) 332-4768 ext. 118
JA	Junior Achievement of Chisholm Trail	*5wk Elem Economics course *6wk MS Economics Course *7-8wk HS Economics Course	Jessica Thomas jthomas@jafortworth.org www.jafortworth.org	(817) 731-0838 x 227 6300 Ridglea Place, Suite 400, FW, 76116
JPS	John Peter Smith Hospital (JPS) *available ASP	*Various health & safety presentations *Table throw available *Tooth Fairy (K-2)	Norma Jimenez Njimenez@jpshealth.org	(817) 702-7394 (817) 920-7300
LM	Lockheed Martin	*Engineers in the Classroom *Career presentations *Pre-employment	Diana Gomez diana.m.gomez@lmco.com Lindsey Wilson	(817) 763-7970 (817) 777-8294
LPH	Lena Pope Home	*Counseling Program *Reconnecting Youth Prg	Margaret Cohenaw Sandra Mosley	(817) 255-2500
LULAC	*League of United Latin American Citizens (LULAC)	*Youth leader training *Field trips *Sports for students	Alberto T. Govea	(817) 797-4015 cell
MAX	Maximus	*Medicaid Presentations & help enroll Medicaid clients in the STAR/STAR+PLUS program	Juan Zavala juanzavala@maximus.com	(214) 325-6259
MCHFO	MCH Family Outreach	*Parenting classes *Family preservation *Foster care services *Housing assistance	Elizabeth Cuevas ECuevas@MCH.org	8205 Mid Cities Blvd., Suite 200 North Richland Hills, TX 76182 817.849.2021
MLD	Mexico Lindo Dancers	*Traditional Mexican Dance Presentation	Irma Magana	(682) 561-6867
MWH	Millwood Hospital	*Presentations for parents: bullying, suicide prevention, behavior intervention, mental illnesses, chronic disease prevention	Elementary- Carolyn Hanke Junior H & High S- Terri Haskett	(817) 538-7041 Hosp: (817) 261-3121

NCMEC	National Center for Missing & Exploited Children	*Online Safety Presentation	Meghan Zuraw	(469) 910-9669
NTPCC or PMH	*North Texas Poison Control Center Parkland Memorial Hospital	*Poison Safety Presentations *Poison Control Presentation	Mike Yudzky ext. 30346 Michael.yudzky@phhs.org	1-800-961-7545 1-214-590-9015 1-214-590-9016
OII	Odyssey Ink Inc. *There is a Cost for Groups*	*Male mentoring, groups & presentations	Kevin Brigance kbrigance@odysseyink.org	(628) 233-4465 http://www.odysseyink.org/
PC	The Parenting Center	* Individual, group & family therapy * Parent Education Classes	Susanne Stevenson	(817) 332-6348
PI	Proyecto Inmigrante, ICS www.proyectoimmigrante.org/	*Immigration Counseling Services *Presentations on: Citizenship Eligibility, Know Your Rights, Deferred Action for Childhood Arrivals (Dream Act for Dreamers)	Alfonso Franco-Outreach Coordinator alfonso.franco@proyectoimmigrante.org	(214)-994-7900 6850 Manhattan Blvd Suite 200 Ft. Worth, 76120
RBO	Rock Bottom Outreach	*Drug & alcohol presentations *Motivational Speaking	Rick Smith rockbottomoutreach@yahoo.com www.rockbottomoutreach.org	(940) 368-0034 PO Box 214, Krum, 76249
RRC	*Recovery Resource Council www.recoverycouncil.org	*Sunshine Club – 5-11 y/o for self-esteem, social skills, substance abuse education *Life Skills – grades 6-8 *Respect – groups & presentations *Puppet Shows *Ground Zero –High schools 12 sessions. Drug prevention, social skills	Lisa Reiling l.reiling@recoverycouncil.org	(817) 332-6329
SFAS	Santa Fe Youth Services	*Strengthening families *Drug Education *Groups/presentations	Diane Rucker	(817) 492-4673
SFSF	Strong Fathers, Strong Families	*Father engagement services and curriculum	Mike Hall mikehall@strongfathers.com	(817) 301-4086
SH	Sundance Hospital	*Presentations for students & parents- eating disorders, emotional behaviors, self-injury, suicide & bullying	Jimmy Lou Cockrell Jimmyelou.cockrell@sundancehealthcare.com	(817) 583-8080 Cell- (817) 247-2815 7000 US Hwy 287, Arlington, 76001

SHTC	Safe Haven of Tarrant County	*Groups & Presentations *Small of classroom based instruction *Elementary PAL *Middle School & High School - Safe Dates *Small groups with high risk students *Special services for Everman ISD	Eric May	(817) 546-6040 Ext. 239
T911	Traffick 911	*Presentation about Human Trafficking to students *Presentation to Staff	Lindsey Speed Lindsey@traffick911.org	(214) 929-7398 (817) 573-9923
TABC	Texas Alcoholic Beverage Commission Agent Enforcement Division	*Presentation about the risks of alcohol & laws on underage drinking	Rachael Harvey Rachael.Harvey@tabc.state.tx.us	(817) 652-5912 2225 E. Randol Mill Rd, Suite 200 Arlington, TX
TAES	*Texas Agrilife Extension Service	*Character Building *Nutrition & Health *Educational Class projects *Horticulture	Shannon Johnson sjohnson@ag.tamu.edu Darlene Myatt dmyatt@ag.tamu.edu http://tarrant-tx.tamu.edu	(817) 884-1291 (817) 212-7501
TAFB	Tarrant Area Food Bank	*Nutrition Presentations *Tours *Food Stamp Applications	Linda Rodriguez- Pick N Weigh Appts Sarah Centeno- Food for Kids, x 7124 Micheline Hynes- Nutrition x 7122 Bobbi Logan- Food Stamps x 7143	(817) 857-7127 (Dist) (817) 332-9177 (Main)
TC4H	Tarrant County 4-H	*Teens & 4 H Club	Nancy Swindle (Assistant)	(817) 884-1291
TCPHD	Tarrant County Public Health Department	*Various health & safety related topics *Kids grow healthy (Nutrition & physical activity) *Nurse Family Partnership	Sherry Williams slwilliams@tarrantcounty.com Marianne Pierce	(817) 413-6309
TCSD	Tarrant County Sheriff Department	*Bullying *Careers * Stranger Danger * 911 Safety	Sgt. Scotty Ward sdward@tarrantcounty.com	(817) 884-1287

TDH	Texas Department of State Health Services	*Hygiene Presentations *Nutrition *Tobacco *Safe Sleep * Safe Riders (car boosters)	Dora Rodriguez Patricia Rivera http://www.dshs.state.tx.us/safe_riders/default.shtm	(817) 264-4736 (817) 264-4469 1-800-252-8255 (Safe Riders)
TEP	The Elisa Project	*Presentations healthy bodies, eating disorder, nutrition, and self-esteem *10 week classroom /group presentation on healthy bodies	Jordan Irvin jirvin@theelisaproject.org	10300 N. Central Expressway, Suite 330 Dallas, Texas 75231 P: 214.369.5222 Fax: 214.987.4518
TL	Teen Lifeline	*Teen groups on grief, anger, divorce, alcohol & drugs, social skills *Resources for Teen parents	Ricky Lewis ricky@lifelivedbetter.org Chris Robey chris@lifelivedbetter.org	(817) 281-9900 www.lifelivedbetter.org
TRANST	City of Fort Worth Transportation (The T)	*Speakers *Road Scholars (free transportation for field trips) *Transportation Safety	Deanna Garcia	(817) 215-8625
VOA	Volunteers of America	*"Can-Do" – Drug & Alcohol Prevention *Strengthening Families *MIP-minor in possession	Willie Villaviciencio	(817) 529-7300 (817) 529-7315
WCTR	Women's Center of Tarrant County Inc.	*Play It Safe *Sexting Presentation	Amy Suffield	(817) 927-4040
WHSCC	Wise Hope Shelter & Crisis Center	*Groups *Community Education *Shelter & Crisis Center	Ginger Johnson	Office: (940) 626-4585 Hotline: (940) 626-4855 403 S. Washburn, Decatur
WWP	World Wear Project LLC	*Recycling shoe project *Speaker about project *CS project for the school	Eileen Birnbaum	10777 Shady Trail Dallas, Texas 75220 214-352-5551 x 205
YDP	DEA Educational Foundation Youth Dance Program	*Drug prevention though dance presentation	Jill Roberts jill.roberts@deamuseum.org	310-459-0326
YMCA	YMCA Fort Worth YMCA Camp Grady Spruce	*Minority Achievers *Sun Safety *Outdoor Education-CGS	Reeshemah Davis www.ymcadallas.org/locations/camp_grady_spruce	(817) 534-1591 (214) 319-9944

CAREER/MILITARY				
ARMY	*United States Army	*Military Presentations	Check w/ Local Branch www.army.com Sgt. 1 st Class Jerry M. Mullings Jerry.mullings@us.army.mil Sgt. Charles B Jackson Charles.jackson3@usarec.army.mil	(682) 323-9278 US Army Reserve 1029 Perimeter Rd, FW, 76127 (817) 629-6198 220 Adams Dr, Weatherford, 76086
CB	Chase Bank	*Career presentations	Check w/ Local Branch Dunbar/EHHS area	(817) 492-2000
FWFD	City of Fort Worth Fire Department	*Fire Safety *Career Education	Curtis Raby	(817) 392-6568
FWPD	City of Fort Worth Police Department	*Career Education *Pre-employment *Gang & Drug Presentations	Officer Aguilera Officer Boswell Officer Owens Officer Rogers-Gang Unit	(817) 392-3670 Ext. 3688; 3684; 3679; 3689
FWWD	City of Fort Worth Water Department	*Water Treatment *Career Education	Mary Gugliuzza	(817)392-8253
JC	Job Corp	*Presentation about their program & application process	Christina Robinson x 106 Clarence Toomer x105 Judy Jones	(817) 625-3993 2100 N. Main St. Suite 218, Ft. Worth, TX
MSTAR	Medstar Ambulance http://www.medstar911.org/standby-or-demonstration-request	*Career Education	Bettina Martin	817-372-2123
NAVY	*United States Navy	*Military Presentations	Check w/ Local Branch www.navy.com Recruiter Victor A Martinez Victor.a.martinez@navy.mil	(817) 263-7847 Weatherford, TX
NTHEA	North Texas Higher Education Authority	*Conducts Reality Check *Career exploration *College readiness	Phillip Wambsganss phillipw@nthea.com	(817) 461-2333 x4160 8172659158
SDF	*Southwest Dairy Farmers	*School Wide (K-12) Presentation: Mobile Dairy Farm (Nutrition & Career Ed)	Todd Griffin https://www.southwestdairyfarmers.com/schedule	(Presentations scheduled through website) https://www.southwestdairyfarmers.com/schedule
USAF	*United States Air Force	*Military Presentations	Check w/ Local Branch www.airforce.com	Check w/ Local Branch www.airforce.com

USMC	*United States Marine Corps	*Military Presentations	Check w/ Local Branch www.marines.com Sgt. Franklin	(682) 597-5645 6306 Hulen Bend Blvd. Fort Worth 76132
WSTC	Workforce Solutions of Tarrant County	*Presentation *Job & College Connections	Melinda Garcia	(817) 413-4400
COLLEGE/TRADE SCHOOLS				
AIOD	Art Institute of Dallas	*College Preparation Presentation	---	1(800) 275-4243
CCI	Concorde Career College	*College & program presentations	Russell Avery	(469) 532-0088 Arlington, TX
DU	Devry University	*College Presentation	Jerry Roach www.dal.devry.edu	(817) 691-8400
EC	Everest College	*Professional presentation: resume, interviewing skills, professional behavior & attire *4 step strategy to achieve goals *College presentations	Monique Galvin	5237 N Riverside Dr. FW 76137 (817) 566-7700 4200 S. Fwy, FW, 76115
FSU	Full Sail University	*College Presentation	David Wilkins dwilkins@slingshot123.com	(407) 680-5409 Dallas, TX
LC	Lincoln College	*College Presentation	Brian Cook High School Admissions Representative	(972) 660-5701 2915 Alouette Dr., Grand Prairie , 75052
OS	Ogle School	*Beauty School Presentation- Career	Larissa Lambert	(817) 284-9231
PMBC	Paul Mitchell Beauty & Cosmetology School	*Trade School Presentation	Jordan Nilan Jordan@pmtsDallas.com	(817) 865-6963 Arlington, TX
RC	Remington College Fort Worth Campus	*College Presentation	---	(817) 451-0017
TAM	Texas A&M University	*College Presentations, financial aid presentations and assistance, local workshops	Jerry Piralta Kasey Colors	(817) 375-0960 Arlington, TX
TCC	Tarrant County College	*Tours *Presentations	Edward Brassart (TCC Downtown) Automotive Service Tech Dept	(817) 515-1206 (817) 515-4540

TCU	Texas Christian University (TCU)	*TCU Student Volunteers *Athletic Tickets *Campus Tours	Allie Stowe Jessica Hazard (Athletics) Office of Admissions	(817) 257-5101 (817) 257-5522 (817) 257-7490
TRIO	Euleless Trio	*College Assistance for low income, first generation students	Karen Dean	(817) 399-2569 1100 Raider Dr. , Euleless, TX 76040
TXWU	Texas Wesleyan University	*College presentations & tours	Denelle Rodriguez www.txwes.edu	(817) 531-4422 1201 Wesleyan St FW, 76105
TWU	Texas Women's University	*College Presentation	Brandie Golleher- Program Director bgolleher@twu.edu	(940) 898-3850 or (866) 809-6130
UTA	University of Texas @ Arlington	*Presentations about college prep, FAFSA, etc. *Campus Tours *Tour Nursing Smart Hospital	Alexis Valdez Tour Requests- smarthospital@uta.edu	(817) 272-3702 (817) 272-2776(tours) http://www.uta.edu/nursing/smarthospital/virtualtours
UTI	Universal Technical Institute	*Trade School Presentations- automotive, marine, motorcycle	John Chambers, Admissions Representative www.uti.edu	(800) 504-8786
UNT	UNT Outreach Department	*UNT students come and talk about college awareness	Gwendolyn Moore	940-369-7391
WC	Weatherford College	*College Presentations	Maria Araiza maraiza@wc.edu	(817) 598-8864 225 College Park Dr Weatherford, TX 76086
FIELD TRIPS—Organization code will always be CIS unless ISD organized trip				
---	Bass Performance Hall- BH	*Tours	Marisa Maschino mmaschino@basshall.com	(817) 212-4215
---	Burlington Northern Santa Fe Railway Corporate HQ BNSF	*Field Trip	Public Relations Rep	1-800-795-2673 2650 Lou Menk Dr FW, 76131
---	Cici's Pizza CPIZZA	*Tour & kids make their own pizzas (5-10 kid requirement)	Manager- 950 N. Beach, Ft. Worth Call your nearest location	(817) 759-0033 Call your nearest location

---	The Culinary School of Fort Worth	*Tour and information on a career in the culinary arts.	Wes Benefield or Biven Burgoon info@csftw.edu	6100 Camp Bowie Blvd. FW, 76116 817-737-8427
---	Cowtown Bowling COWBOWL	*Low group rates	Contact any Staff Mike Velasco	(817) 624-2151
---	Dallas Mavericks	*Tickets to basketball games	Must submit app & Tax ID via Fax www.nba.com/mavericks/community/community_ticket_block.html Intern-person changes yearly crintern@dallasmavs.com	American Airlines Center Dallas, TX (214) 658-7187
---	Fort Worth Museum of Science & History	*Tour *Planetarium	Anyone www.fwmuseum.org	(817) 255-9300 1600 Gendy St, FW 76107
---	Frontiers of Flight Museum FFM	*Tour museum, flight simulation, special events	Bob Welch, Education Coordinator Welch@flightmuseum.com	(214) 350-3600 x229 www.flightmuseum.com
---	Fort Worth Zoo FWZ	*Field Trip	Receptionist	(817)759-7555
---	Goodwill- GW	*Tours of corporate location & presentation of organization	Kristen Bostick	(817) 332-7866 4005 Campus Dr.
---	Kimball Art Museum- KAM	*Field Trip	Katie Peroni Tour Programs Coord. Ed. Dept.	(817) 332-8451 X. 249
---	Log Cabin Village-LCV	*Tours *Field Trips for grades 3-5	Anyone www.logcabinvillage.org Prices Vary; 10pp=1 free adult	(817) 392-5881 2100 Log Cabin Village Ln, FW 76109
---	Olive Garden- OG	*Meal & etiquette/manners lesson- Field Trip/Tour	James Pino-GM	(817) 581-9511 8020 Bedford-Eules Rd, North Richland Hills, 76180
---	PETCO	*Tour & animal knowledge presentation	Blake Miller Call your nearest location	(817) 377-1968 465 Sherry Lane, Ft. Worth, TX 76114

---	Texas Rangers	*Tickets to baseball games	Melissa Woods Must email in Feb/March to get put on list for setup & season	817-273-5216 Rangers Stadium Arlington, TX
---	Toni & Guy Hairdressing Academy	*Tour	Brian Goff	(817) 697-3037 1185 S. Main St Keller, 76248
---	United States Mint- USM (US Bureau of Engraving & Printing)	*Tours	Anyone can schedule your appointment	(817) 231-4000 9000 Blue Mound Rd Fort Worth, 76131-3304
---	Ronald McDonald House	*Keeping Tabs Community Service Project	Ashley Neal	(817) 820-8934
RESOURCES/ASSISTANCE FOR STUDENTS/FAMILIES				
CC	Children's Closet Mon & Thurs Only	*Small Clothing (available to FWISD/ Everman area only)	Volunteers (student must be referred by school counselor (or other school official)	(817) 927-0868
CCMS	*Child Care Management Services	*Teen parent child care	David Black David.black@twc.state.tx.us	(817) 831-0374
CIS	Communities in Schools	*Dropout Prevention Services	6707 Brentwood Stair 510 Fort Worth, TX 76112	(817) 446-5454 Fax # (817) 446-4664
---	Cornerstone Assistance Network	*Various donations- hygiene items, clothing, books *Thrift Store *Clinic *Housing *Job Training	www.canetwork.org 3500 Noble Ave Ft. Worth, 76111	817-632-6000
CPS	Child Protective Services	*Reporting- abuse or neglect *Family Services	Intake www.txabusehotline.org	(800) 252-5400
FRC	FWISD Family Resource Center	*Counseling Students and Families	Riverside Northside Forest Oak Western Hills	(817) 222-7577 (817) 740-4511 (817) 531-4680 (817) 560-5200
GILL	Gill Children's Services	*Info and referrals Financial Aid	Peyton Salavarría	(817) 332-5070

---	Goodrich Center for the Deaf & Hard of Hearing	*Services for Hearing-Impaired children ***there is a service list, ask your PD***	Arlington ISD- Kim Koepke BISD- Dianne Fisher CISD- Cheryl Ferguson FWISD- Lisa Stewart	(817) 561-8871 (817) 547-2200 (817) 297-5880 (817) 871-2920
---	Kool Solutions	*Play therapy *Sand Therapy *Counseling, etc.	Tammy Koolbeck Koolbecks@aol.com www.koolsolutions.org	(817) 545-3371
LA	Ladder Alliance	*GED Classes *Computer Education	Sharon Cox (ED) scox@ladderalliance.org	(817) 834-2100
MHMR	MHMR of Tarrant County	*Your TX Benefits App. Assistance & outreach	Walter Taylor Walter.Taylor@mhmrtc.org	(817) 569-4300
NICA	Northside Inter-Church Agency (see zip codes for service area)	*Emergency assistance *Free clothing	Connie Nahoolewa (ED)	(817) 626-1102
TEC	The Excel Center	*Treatment for: emotional, behavioral, and/or chemical dependency problems for children & teens	Fort Worth Arlington	(817) 335-6429 (817) 404-2207
TRS	The Right Step	*Counseling *Inpatient Treatment center for adolescents & adults	Jason Pratt-Adolescent Coord http://www.rightstep.com/dallas-fort-worth-treatment-locations.php	(817) 857-9100 2219 W. Euless Blvd. Euless, TX 76040
UW2	United Way 211	*Information Directory	Pat Toles www.211texas.org	(817) 635-4202
WP	Warm Place	*Group support services for children grieving the death of a loved one	Receptionist	(817) 870-2272
CROWLEY AREA RESOURCES				
CISD	Crowley ISD Staff	*Educational Services	Contact Specific Campus or Admin. Personnel	Contact Specific Location
CHOH	Crowley House of Hope	*Food *Clothing *Utilities	Billy Hutchings	(817) 297-6400 216 N. Magnolia Ave. Crowley, TX 76036
---	Housing Authority of Ft. Worth	*Housing	1201 E. 13 th St. Ft. Worth, TX	(817) 333-3400

---	Masonic Children & Family Services of Texas	*Food *Clothing *Transportation *Medical, dental & prescription *Counseling	Secretary or Kathy Tackett Hours: Mon-Fri 9-4:30 info@mhstx.org www.mhstx.org	(817) 503-1500 Fax (817) 503-1551 338 Grapevine Hwy Hurst, 76054
KIDZ	Impact Kidz	*Providing snack sacks on Fridays	Bill Eubanks impactkidzministry.com	PO Box 652 Crowley, TX 76036 817-929-5082
EVERMAN AREA RESOURCES				
EISD	Everman ISD Staff	*Educational Services	Contact Specific Campus or Admin. Personnel	Contact Specific Location
---	United Christian Church-Children's Closet	*Clothing *Prom Dresses	Hours: M & Th 10-3 www.universitychristianchurch.org	(817) 927-0868 2720 S. University, Ft. Worth, 76109
---	Everman United Methodist Church	*Food pantry (once a month)	Martha Webber Thursdays 9-12 530 Townley Dr. Ft. Worth 76140	(817) 293-0577
---	Masonic Children & Family Services of Texas	*Food *Clothing *Transportation *Medical, dental & prescription *Counseling	Secretary or Kathy Tackett Hours: Mon-Fri 9-4:30 info@mhstx.org www.mhstx.org	(817) 503-1500 Fax (817) 503-1551 338 Grapevine Hwy Hurst, 76054
Fort Worth AREA				
FWISD	FW ISD Staff	*Educational Services	Contact Specific Campus or Admin. Personnel	Contact Specific Location
---	Masonic Children & Family Services of Texas	*Food *Clothing *Transportation *Medical, dental & prescription *Counseling	Secretary or Kathy Tackett Hours: Mon-Fri 9-4:30 info@mhstx.org www.mhstx.org	(817) 503-1500 Fax (817) 503-1551 338 Grapevine Hwy Hurst, 76054

**CROWLEY INDEPENDENT SCHOOL DISTRICT
and
COMMUNITIES IN SCHOOLS OF GREATER TARRANT COUNTY, INC.**

**MEMORANDUM OF UNDERSTANDING for Management and Support of
COMMUNITIES IN SCHOOLS**

SECTION 1. PARTIES TO CONTRACT

This MOU is made and entered into by and between Communities In Schools of Greater Tarrant County, Inc., hereinafter known as "CIS", a private non-profit corporation, and Crowley ISD, hereinafter known as the "District". The Parties agree to enter into a cooperative effort to provide school-based support services to students and their families in order to increase their level of academic success. The Parties have severally and collectively agreed and by the execution hereof are bound to the mutual obligations and to the performances and accomplishments of the tasks hereinafter described.

SECTION 2. TERM

The term of this MOU shall be from September 1, 2022 through August 31, 2023. Either party may cancel this MOU contract if thirty days written notification is provided to the other party in accordance with Section 5.

SECTION 3. CONTRACTOR PERFORMANCE

CASE MANAGEMENT

CIS shall, in satisfactory performance of this contract, perform and/or provide for the following functions for the District:

1. Provide overall management and supervision of the Communities In Schools (CIS) programs on the following District campuses.
 1. Parkway Elementary School
 2. Mary Harris Intermediate School
 3. Crowley Learning Center
 4. Crowley High School
 5. North Crowley High School
 6. Crowley High School 9th
 7. North Crowley High School 9th
 8. Crowley Middle School
 9. David L. Walker Intermediate
 10. Meadowcreek Elementary School
 11. H. F. Stevens Middle School
 12. Sycamore Elementary
 13. J.A. Hargrave Elementary
2. CIS will follow national, state, TEA and local policies and ethical standards for service provision, under applicable state and local laws. Further, CIS will follow the written District or school policies concerning student service delivery where written District or school

policies are more restrictive than the policies noted above, except as otherwise herein noted or mutually agreed in writing.

3. With parental consent, provide multidisciplinary, individualized case management and coordination of resources for a referred group of at least 75 students per campus who meet the criteria established by TEA for CIS students.
4. Coordinate school-wide activities/events in partnership with campus staff, which support specific campus goals as identified in the campus plan and engage at least 75% of campus population.
5. Provide the following six (6) components:
 - a. Supportive Guidance and Counseling
 - b. Health & Human Services
 - c. Academic Support Services
 - d. Enrichment Activities
 - e. Parent and Family Engagement
 - f. Career and College Readiness
6. Coordinate with Principal to create a written campus plan at the beginning of the contract period and updated at school year-end to reflect actual activities in line with original goals.
7. Collect and maintain files on students served containing relevant data requisite to the case and used to support project criteria established in TEA policies and procedures. Release and sharing of this data will be limited in accordance with the confidentiality of Mental Health Information statutes under Texas Civil Law, FERPA and any other federal or state law.
8. Supervision and oversight of the assigned, school-based social worker in accordance with CIS personnel policies and consistent with state law. Project staff members remain employees of CIS. Oversight of program implementation, quality and model fidelity, as well as performance evaluations, shall be the responsibility of the assigned CIS Program Director (supervisor). Feedback on the quality of programming or any performance concerns should be provided to the Program Director.
9. Individuals brokered by CIS from other agencies in support of this project remain employees of the assigning agency, but each agency's actions are carried out under the auspices of CIS and in accordance with the mutually agreed upon campus plan.
10. CIS will not serve as designated personnel in schools charged with responsibility for physical restraint of students.
11. Managerial, administrative, logistical and technical support to ensure the success of the projects' service delivery initiatives. Advertise for, interview, hire, train, supervise, supply, discipline and if necessary, terminate CIS staff. CIS staff assigned to this project, under the direction of the CIS President & CEO and Board of Directors, are responsible for oversight of CIS activities.
12. Notification to the District and appropriate legal authorities of cases presented to its staff that involve suicidal ideation, violent behavior, child abuse, and sexual abuse/harassment. CIS will assist in the resolution of such cases if requested by the District.
13. Serve as a member of the District's emergency/crisis response team attending to the needs of students in any District school when needed as outlined in District guidelines.

14. An annual report of services provided and student outcomes. This report may include an account of resources brought to the District by CIS as well as overall numbers of students participating in various CIS activities. The District may request other reports.
15. Proof of Commercial General Liability Insurance naming the District as additional insured and proof of Automobile Hired, Non-owned Liability Insurance and Workers Compensation Insurance.
16. Leverage funding from public and private sources as needed to support services.

SECTION 4. DISTRICT PERFORMANCE

In support of this contract, the District shall provide the following:

1. \$44,000 annually for each of nine (9) full-time CIS case managers and the following annual fee for each of the following four (4) case managers: Mary Harris Intermediate (\$44,630), David L Walker Intermediate (\$46,580), JA Hargrave Elementary (\$45,875), and Meadowcreek Elementary (\$46,490), or a total of \$579,575. Two (2) equal payments in the amount of \$289,787.50 shall be made payable to Communities In Schools. The first payment shall be made in September 2022 and the second in January 2023.
2. Office space and furnishings appropriate to CIS needs with a teacher's desk, at least two chairs, and a secure, locking unit in the CIS office (locking file cabinet, locking desk, etc.).
3. Provide phone and internet connectivity (initiate a work order if necessary). Ensure CIS staff have access and connect to school/district WIFI on CIS devices.
4. Authorize use of school copy machine(s), printing machine(s), and paper.
5. Provide district email address and district log-in.
6. Use of school facilities after hours (if needed and coordinated with the campus Principal).
7. Provide inclusion of CIS in the Campus Improvement Plans.
8. Grant student access to the program during the school day (non-core course periods), lunch and after school
9. Access to the school's student data system (TxEIS, Skyward, FOCUS, eSchool, etc.) on a full, "read-only" basis. All student information will be treated as confidential and handled according to federal and state laws, specifically: FERPA, HIPAA and HB 300. This includes grades, attendance, test scores, discipline records, and free/reduced lunch status or other at-risk indicator, for the purposes of qualifying, assessing, and monitoring student progress in accordance with TEA guidelines.
10. Responsibility for all cases involving suicidal ideation, violent behavior, child abuse, and sexual abuse/harassment, according to district policy.
11. Notification in writing of all developments, policy changes or other issues arising within the District or school which affect or have the potential to affect the provisions of this MOU or the operation of CIS programs.
12. Provide invitations to faculty meetings and trainings, and provide opportunities for CIS orientation for school faculty.

13. Allow periodic off-site attendance by CIS staff for professional development training.
14. Approve transportation of students by CIS as a last-resort measure to assure access to community services. It is the prerogative of CIS to accept or refuse transportation requests on a case-by-case basis.
15. Only assign duties such as hall, cafeteria, ISS and similar duties for CIS staff on a short-term, fill-in basis in order to assure time for quality case management.
16. Student referrals by school administrators and teachers at a minimum of 90 per campus.
17. Inclusion of CIS social worker on campus website's listing of school personnel.

SECTION 5. TERMINATION

1. Either of the parties hereto shall have the right in such party's sole discretion and at such party's sole option to terminate this MOU at any time prior to the date of completion upon thirty (30) days written notice. Notification shall promptly be made in writing of such determination, the reasons for such termination, and the effective date of such termination.
2. Upon termination or receipt of notice to terminate, whichever occurs first, CIS shall cancel, withdraw, or otherwise terminate any outstanding orders or subcontracts to be terminated, and shall cease to incur costs thereunder, the District shall not be liable to CIS or to the creditors for costs incurred after the date of termination of this MOU.

SECTION 6. MISCELLANEOUS

Entire Agreement: This MOU shall constitute the complete and exclusive written expression of the intentions of the parties hereto and shall supersede all previous communications, representations, agreements, promises or statements, either oral or written, by and between either party.

Modification: This MOU constitutes the full and total understanding and agreement of the parties, and any modification, amendment or alteration hereto must be agreed in writing by all parties hereto.

Mediation: In the event of any dispute between the parties relating to or arising out of any provision of this agreement, the representatives of the parties shall engage in mediation in a good faith effort to resolve the dispute extrajudicially. The representatives involved in mediation shall be officers or employees with authority to recommend solutions that will resolve the dispute. The party initiating a claim shall arrange for mediation with a mutually agreed mediator at a time and place mutually acceptable to both parties.

Relationship of Parties: CIS is retained by the District as an independent contractor to provide services under this MOU. Nothing herein contained shall create or be construed as creating a partnership, joint venture or agency relationship between any of the parties and no party shall have the authority to bind the other in any respect. None of the employees of the CIS shall be treated as employees of the District with respect to any services provided by them under this contract. No workers' compensation insurance shall be obtained by the District concerning any of the employees of the CIS. Neither the CIS nor the District shall incur any financial obligation on behalf of the other party without prior written approval of the other party. CIS agrees to indemnify and hold harmless the District from any and all claims, demands, expenses, assignments, losses, or damages, including attorney's fees, arising out of any actions or activities involving CIS that may occur during the term of this agreement

Assignments: The District is granting rights to CIS that the District would not grant to others. Therefore, prior written approval is required for any assignment or subcontract of, within, or under the provisions of this contract. All assignments and subcontracts must require the assignee or subcontractor to assume all of CIS's obligations under this contract, but CIS will remain liable for its obligations regardless of any assignment or subcontract by it.

Notices:

Any notices or other communication hereunder shall be in writing, shall be sent via registered or certified mail, and shall be deemed given when receipt is acknowledged.

If to CIS:

Community In Schools of Greater Tarrant County, Inc.
Attn: Lindsey Garner, President & CEO
5601 Bridge Street, Ste. 501
Fort Worth, Texas 76112

If to the District:

Crowley Independent School District
Attn: Superintendent
512 Peach Street
Crowley, TX. 76036

IN WITNESS WHEREOF this agreement is signed this _____ day of _____.

Crowley Board Chair

Date



President & CEO, Communities In Schools

5-4-2022

Date

Campus Staff Survey Responses 2021-2022

In our most recent survey sent to school administrators and staff (Spring 2022), CIS noted the following responses:

--**85.71%** of principals say they are familiar or very familiar with the CIS program.

--**71.42%** of principals say the CIS program has impacted 4 or more of the following areas on their campus. 28.57% of principals say the CIS program has impacted 3 areas on their campus.

- Supportive Guidance (i.e. groups and one-on-one services)
- Health and Human Services (i.e. providing basic needs and referrals)
- Parent Engagement (i.e. parent events and meetings)
- College and Career Readiness (i.e. college/career field trips, career presentation, and application assistance)
- Enrichment (i.e. community service, field trips, and creative activities)
- Academic Enhancement Services (i.e. test-taking skills and homework completion)

--**85.71%** of principals agreed that CIS helped meet their school-wide needs and goals.

--**100%** of principals say they were satisfied or very satisfied with their communication with CIS staff.

--**57.14%** of principals said there are no improvements/changes they would like to see in the CIS program.

--**85.71%** of principals are satisfied or very satisfied with the CIS program.

--Principals said that CIS is most utilized on campus for

- Individual & Group Counseling & support, school-wide presentations based on needs of campus, providing basic needs (Mrs. Davis sees a campus need and looks for opportunities to support the campus. Mrs. Davis has focused on teacher/campus needs as well, for example bringing in presenters for Trauma Informed Instruction for teachers.)
- Lunch groups
- A source of resources (clothes, uniforms, food, school supplies) for students
- A safe one-on-one environment for staff members
- One-on-one student counseling
- A contributing member of the attendance review committee, offering guidance to students, and providing meals and clothing
- Uniform donations, school supplies, family resources, small group and individual support and responding to social emotional support calls

	<i>School</i>	<i>Administrator</i>	<i>CIS Staff</i>
1	Crowley HS	Mr. Moffett/ Ms. Montgomery	Shaina Yelder
2	North Crowley HS		Kayla Azua
3	Crowley 9th	Ms. Kennard	Whitney Davis
4	North Crowley 9th	Ms. Williams	Japera Barnes
5	CLC	Mr. Muhammad/ Ms. Ward	Chantal Howard
6	Crowley MS	Mr. Brown	Abby Webb
7	HF Stevens	Mrs. Buckhalton	Lester Lawler
8	David L Walker	Ms. Montgomery	Tyanna Walker
9	Mary Harris	Ms. Veron	Brooke Bernard

10	Parkway	Ms. Bell	Hannah Arteaga
11	Meadowcreek	Ms Coleman	Adriana Martinez
12	J.A. Hargrave	Ms. McKenzie	Melissa Flores
13	Sycamore	Mrs. Hunt	Kelsey Gabler

<i>Vision, Goals, or Principal Feedback</i>	<i>Email Sent</i>
<p>Mr. Harris and Mr. Moffet they were both really excited to meet and have Shaina join Crowley High school team.</p>	
<p>The principal would like CIS to continue working on helping students be in class and not roaming the hallways. They would also like CIS to continue to work with students to graduate and create a plan for after graduation.</p>	
<p>"I am very pleased with Mrs. Davis and the CH9 CIS program. She is truly a go-getter and is making a positive impact on our campus. Our students are very comfortable with her, and she is collaborating with other programs on our campus to coordinate events and take care of student needs." "We are truly grateful for the CIS program at CH9 Mrs. Davis sees a campus need and looks for opportunities to support the campus. Most CIS workers focus only on students. Mrs. Davis has focused on teacher/campus needs as well, for example bringing in presenters for Trauma Informed Instruction for teachers."</p>	
<p>The goal for the campus this year was to improve student and staff relationships resulting in a positive campus culture.</p>	
<p>From last year: On our end, everything is good with Ms. Howard. We do not have any concerns. Mr. Muhammad Howard continues to be an asset to our team. She truly has a heart for our student population & even steps in to assist in other areas as needed without being asked. -Ms. Ward</p>	
<p>Vision: Principal strives to ensure students' basic and SEL needs are met with support from CIS. Comments (via email): September: "Everything is currently going well. Ms. Webb is a great asset to the campus, and she is extremely helpful." April: "Everything is going great. Ms. Webb works wonders with our students, staff and is always willing to help. I hope to have her back on campus next year."</p>	
<p>"I think our campus is doing just fine. No improvements that I can think of right now." From the EOY Feedback Survey: "CIS is utilized with a variation of resources such as clothes, food, school supplies. Offers one on one and a safe environment to speak with staff members."</p>	
<p>It has been a pleasure to serve students along side of Ms. Walker for the past 3 years. Ms. Randall My vision for Walker is achievement with community and parent outreach. I met with the CIS liaison for Walker. I gave her a couple of things to work on. Ms. Montgomery (future principal)</p>	
<p>Brooke is fabulous! She is always doing an amazing job and works diligently with other members of our staff to ensure student needs are being met. I don't need to meet unless you need to.</p>	

Principal has stated that Hannah is a great support and resource for the students and she can't wait to see what she does on campus next year.	
"Ms. Martinez has a case load of students. She checks in and visits with her students in groups during lunch."	
<p style="text-align: center;">Vision:</p> <p>Principal desires for CIS to continue providing in-class SEL lessons in collaboration with the counselor and has asked that CIS partner on district/ campus initiatives such as Gator Give Club and mentoring program.</p> <p>Comments: Principal stated she was glad to have CIS on campus, thanked PD for sharing an overview and information about the CIS program. Principal also stated she looked forward to working with CIS</p>	
Principal completed EOY CIS Survey and gave Kelsey a perfect score on each question, including overall satisfaction with CIS program.	

In-Person or Email Meeting Response

I met with Mr. Harris the AP two times this school year when I was filling in for Shannon. I also met the principal at that time. Since then I have sent multiple emails to Mr. Harris but he does not respond to anything that I send him.

Met with the principal four times throughout the school year. Contacting her was difficult but I found that reaching out to her secretary to schedule meetings was helpful. Kayla has shared that numerous meetings she scheduled with the principal were cancelled. Mr. West (AP over NCHS) is responsive through text. He was very busy this year and stated that he did not have much time to work with CIS and he would like to change that in the future.

Didn't respond for request with in-person meeting, was able to have a quick chat in the hallway. Accepted invitation to CIS Luncheon, but didn't attend.

Met with principal at the beginning of the school year. No response to emails sent to principal after initial meeting.

September- Checked-in and attempted to schedule a meeting (principal replied via email).
February- Provided CIS data and offered to meet (no response).
March- Invited to CIS luncheon (no response).
April- Provided CIS data, including district data, and offered to meet (principal replied via email).
Emailed CIS Feedback Survey (no response).

I met with Mrs. Buckhalton at the beginning of the school year and end. She is responsive to email communication.

Communicated with principal monthly with updates and any ideas/plans for the upcoming month.
Principal would respond back quickly with feedback or suggestions.

We met at the beginning of the school year. She is not very responsive to email (CIS staff has to assist with communication).

July- Introduction email

August- CIS staff updates, met via Zoom with principal, PM, and PSM.

January- Provided CIS data and offered to meet (no response).

March- Invited to CIS luncheon (no response).

April- Provided CIS data including district data, and offered to meet (no response). Emailed CIS Feedback Survey (no response).

No Response

Attempted to schedule Zoom and phone meetings, but principal did not respond.

Principal typically replies via email.

Principal participated in a BOY principal meeting, but did not respond to emails thereafter.