



Overview of 2023-2024 Compensation Plan Updates

Updates for Clarification
<ul style="list-style-type: none">● Honor Choir Stipend (1 per district)● Honor Choir Choreographer (1 per district)● Honor Choir Pianist (1 per district)● Campus Monitor- Elementary (CP1/187)● Campus Monitor- Secondary (CP2/187)● Campus Data Analyst (Admin): \$3,200● SEL Support Specialist: \$3,200● Medical Health Professional (CP7/187) with an RN license: \$3,000
Reclassification of Positions
<ul style="list-style-type: none">● Instructional Aide II (Goals) (CP3/187)● Head Basketball Coach (Boys)● Coordinator Human Capital Management (CP7/226)
Positions approved in 2022-2023
<ul style="list-style-type: none">● T3/CISD Program Manager (AP3/226)● Assistant Director Special Education (AP6/226)● Secretary: Teaching and Learning/Counseling (CP6/226)● Secretary: PEIMS Department (CP6/226)● Secretary/Receptionist: Student Services● Licensed Locksmith (Aux5/260)● Safety and Security Administrator on Special Assignment● District Crisis Safety Counselor● Executive Director Energy Management*
Additional Stipends (22-23)
<ul style="list-style-type: none">● Life Skills: \$4,000● Administrator Mentors (\$1,000 per mentee not to exceed \$2,000)● Remove Library Media Specialist stipend (\$1,640)● PBIS Champion (Elementary): \$3,200● PBIS Champion (Secondary): \$2,000● Child Care Center License Holder: \$3,000
Additional Position/Stipends (23-24)
<ul style="list-style-type: none">● Mariachi: \$4,000● Bilingual STEM: \$4,000● Lead Elementary Music Instructor (1 per feeder): \$3,000
Calendar Work Days
<ul style="list-style-type: none">● Additional 10 days to CCMR Advisors (187 to 197)● Add 221 category to AP Pay Grade 2● Add 10 days 207 category to AP Pay Grade 4● Add 221 category to AP Pay Grade 5● Add 221 category to AP Pay Grade 8
Salary Adjustments
<ul style="list-style-type: none">● LVN Special Programming: \$19/hr to \$25/hr.● Police Department