

# Teacher Incentive Allotment

February 23, 2023

1  
THRIVING  
STUDENTS

3  
EMPOWERED  
STAFF



# Overview

# Teacher Incentive Allotment

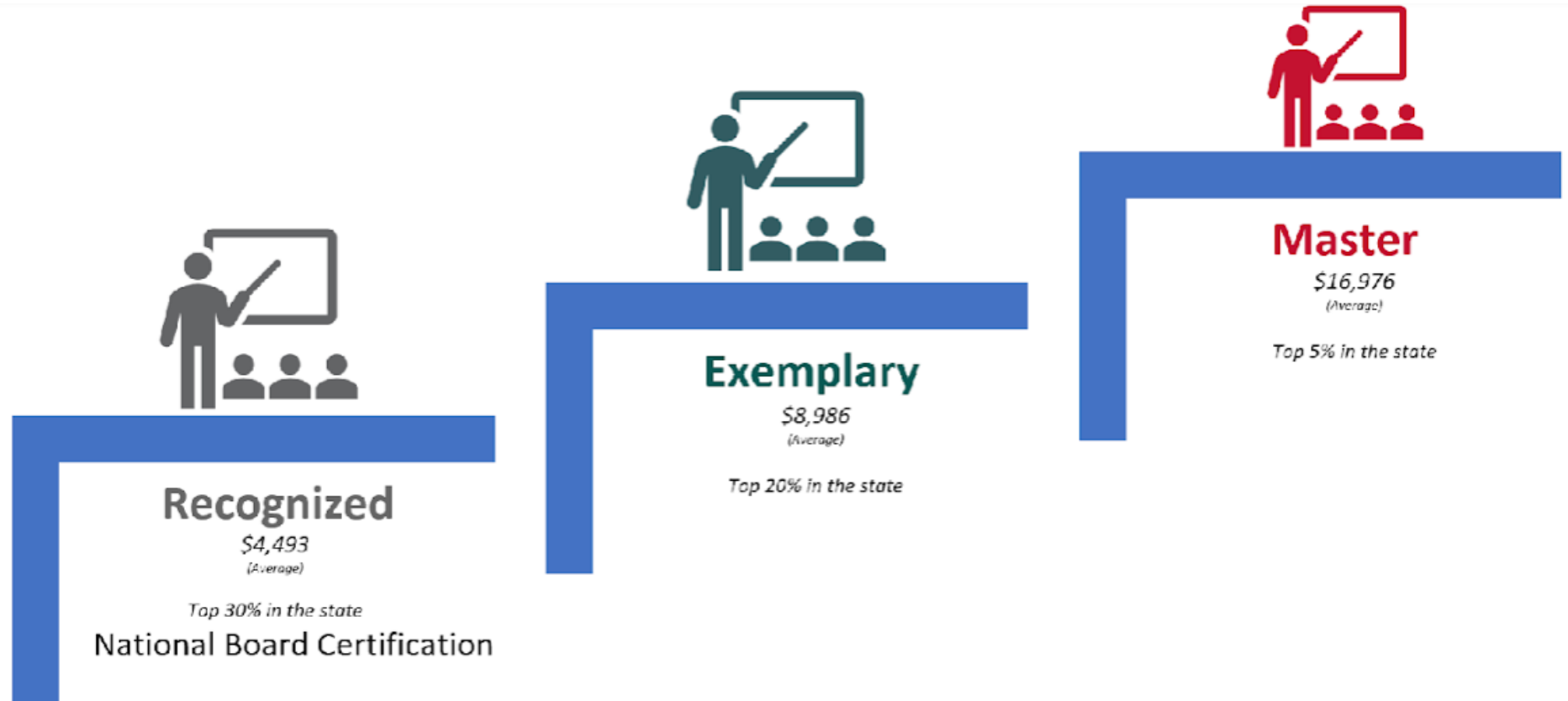
Recruit

Retain

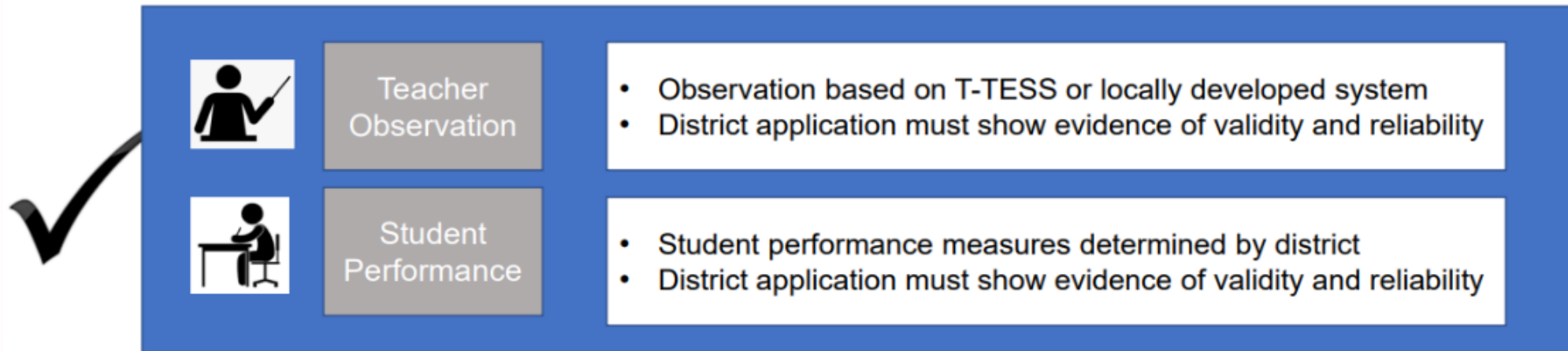
Reward



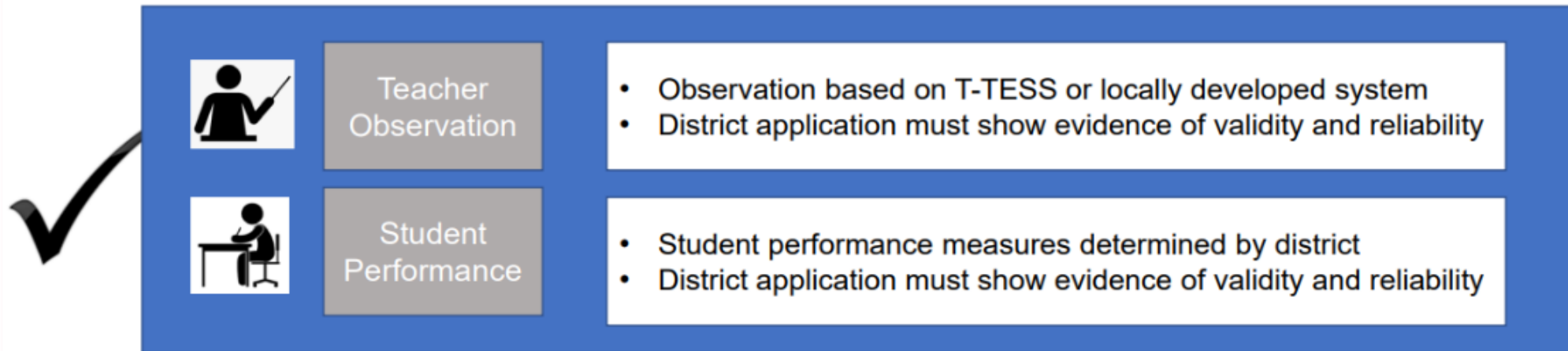
# Teacher Designations



# Designation Components



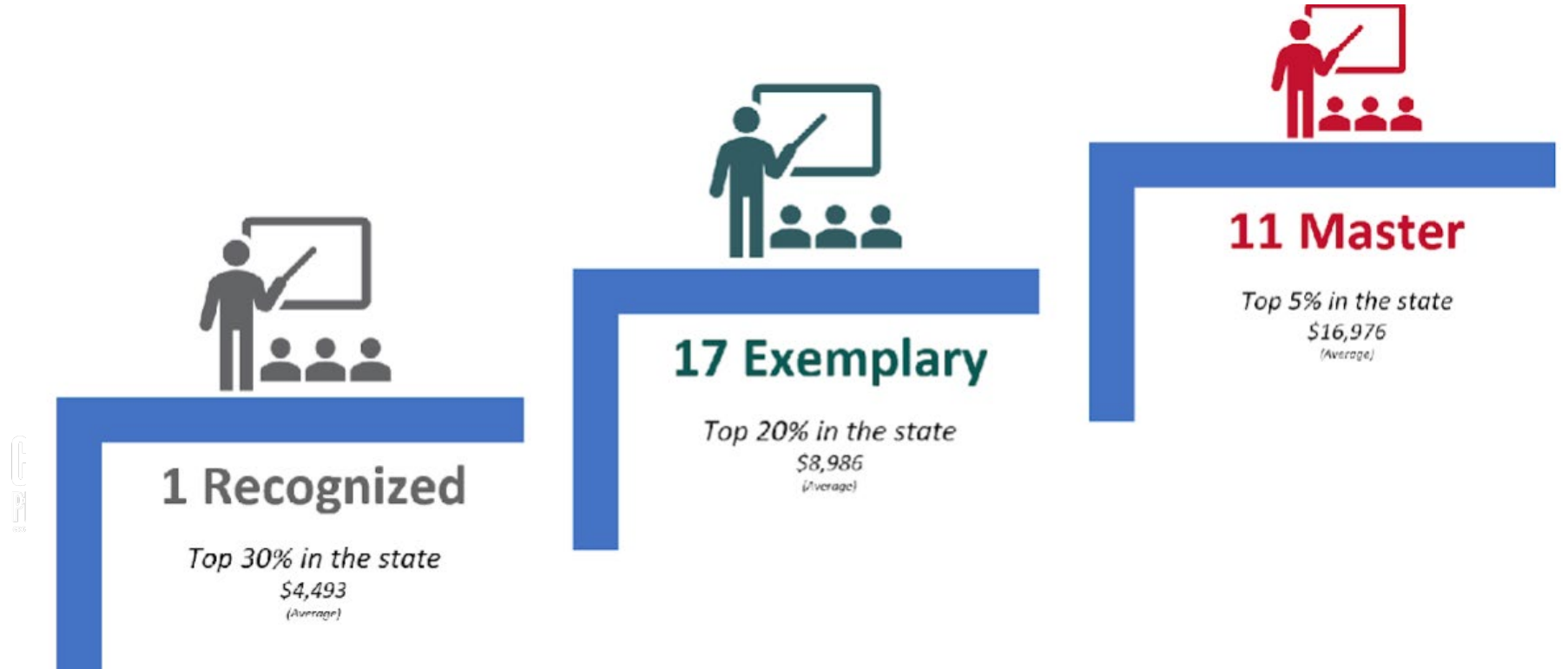
# Designation Components



# 2021-2022 Phase 1

Phase One Campuses	Phase One Teaching Assignments
David L. Walker Elementary J A Hargrave Elementary Mary Harris Elementary Meadowcreek Elementary Sidney Poynter Elementary S H Crowley Elementary Sue Crouch Elementary	PK - 5th Grade Reading and Math Teachers  5th Grade Science Teachers

# Phase 1 Designated Teachers





# Phase 1 Designated Teachers



**Salena Bradford**  
David L. Walker Elementary



# Phase 1 Designated Teachers



**Diocelin Castruita**

David L. Walker Elementary



# Phase 1 Designated Teachers



**Jessica Coffey**

Sidney H. Poynter Elementary





# Phase 1 Designated Teachers



**Jean Coffman**

J.A. Hargrave Elementary



# Phase 1 Designated Teachers



**Amanda Cortez**  
David L. Walker Elementary



# Phase 1 Designated Teachers



**Linda Cox-Hogan**  
David L. Walker Elementary





# Phase 1 Designated Teachers



**Florinda Errisuriz**  
Meadowcreek Elementary



# Phase 1 Designated Teachers



**Raquel Fuentes**

Mary Harris Elementary





# Phase 1 Designated Teachers



**Amanda Fuller**

Sidney H. Poynter Elementary



# Phase 1 Designated Teachers



**Vanessa Gonzalez-Lopez**

J.A. Hargrave Elementary



# Phase 1 Designated Teachers



**Aaron Greenway**  
David L. Walker Elementary





# Phase 1 Designated Teachers



**Susan Griffith**  
S.H. Crowley Elementary



# Phase 1 Designated Teachers



**Crystal Hammill**

Sidney H. Poynter Elementary



# Phase 1 Designated Teachers



**Jessica Higgins**

David L. Walker Elementary



# Phase 1 Designated Teachers



**Jonette Hutchings**

David L. Walker Elementary





# Phase 1 Designated Teachers



**Beverly Ijeh**

David L. Walker Elementary





# Phase 1 Designated Teachers



**Cynthia Jaramillo-Lopez**

J.A. Hargrave Elementary



# Phase 1 Designated Teachers



**Karen Lakey**  
S.H. Crowley Elementary



# Phase 1 Designated Teachers



**Melodynee Levine**  
Meadowcreek Elementary





# Phase 1 Designated Teachers



**Hjamil Martinez-Vazquez**



# Phase 1 Designated Teachers



**Ashston McDowell**

Sidney H. Poynter Elementary



# Phase 1 Designated Teachers



**J Merritte**

S.H. Crowley Elementary





# Phase 1 Designated Teachers



**Marisela Montes**

S.H. Crowley Elementary



# Phase 1 Designated Teachers



**Lucerito Ramirez**  
Crowley Montessori Academy





# Phase 1 Designated Teachers



**Rosa Rivas**

David L. Walker Elementary



# Phase 1 Designated Teachers



**Raeanna Shetron**

S.H. Crowley Elementary



# Phase 1 Designated Teachers



**Beverly Soders**

Parkway Elementary





# Phase 1 Designated Teachers



**Roslyn Turner**  
J.A. Hargrave Elementary



# Phase 1 Designated Teachers

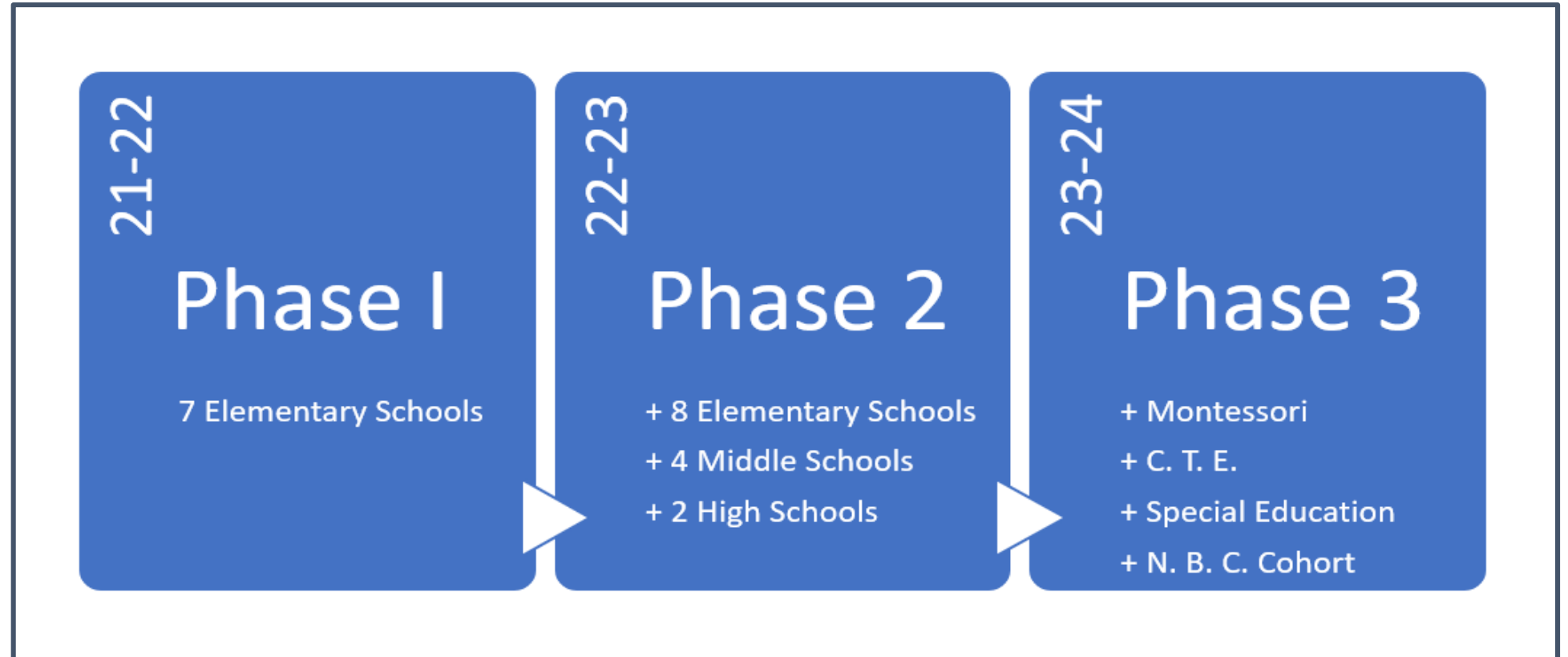


**Alicia White**

David L. Walker Elementary



# Timeline



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# 2022-2023 Phase 2 (Elementary)

Phase Two Campuses	Phase Two Teaching Assignments
<p>Bess Race Elementary Dallas Park Elementary Deer Creek Elementary Jackie Carden Elementary June W Davis Elementary Parkway Elementary Oakmont Elementary Sycamore Elementary</p>	<p>PK - 5th Grade Reading and Math Teachers</p> <p>5th Grade Science Teachers</p>

*Other campuses and teaching assignments will be added in phase three of implementation.*



# 2022-2023 Phase 2 (Secondary)

Phase Two Campuses	Phase Two Teaching Assignments
<p>Crowley Middle School H F Stevens Middle School Richard Allie Middle School Summer Creek Middle School Crowley Ninth Grade Campus Crowley High School North Crowley Ninth Grade Campus North Crowley High School</p>	<p>6th - 8th Grade Reading and Math Teachers 6th - 7th Grade Science and Social Studies Teachers</p> <p>Algebra I, Biology, English I, English II, and U S History Teachers</p> <p>Chemistry, Economics, Government, Physics, World Geography, and World History</p>

*Other teaching assignments will be added in phase three of implementation.*

# 2022-2023 Pilot (Secondary)

Phase Two Pilot Campuses	Phase Two Pilot Teaching Assignments
Crowley Middle School H F Stevens Middle School Richard Allie Middle School Summer Creek Middle School Crowley Ninth Grade Campus Crowley High School North Crowley Ninth Grade Campus North Crowley High School	8th Grade Science and Social Studies Teachers  Algebra II, English III, English IV, Geometry, and Pre-Calculus

*Other teaching assignments will be added in phase three of implementation.*

# Timeline

School Year	Action
<b>2020 - 2021</b>	<ul style="list-style-type: none"> <li>• Create TIA Design Committee</li> <li>• TIA surveys and subcommittees</li> <li>• Design TIA Plan</li> <li>• Submit application for phase 1</li> <li>• Receive phase 1 approval</li> </ul>
<b>2021 - 2022</b>	<ul style="list-style-type: none"> <li>• Data capture year for phase 1 campuses and teachers</li> <li>• Convene subcommittees</li> <li>• Design TIA phase 2 plan</li> <li>• Submit phase 2 plan for approval</li> </ul>
<b>2022 - 2023</b>	<ul style="list-style-type: none"> <li>• Submit phase 1 data for validation</li> <li>• First payout year for phase 1 designated teachers</li> <li>• Data capture year for phase 2 teachers</li> <li>• Design TIA phase 3 plan</li> </ul>
<b>2023 - 2024</b>	<ul style="list-style-type: none"> <li>• First payout year for phase 2 designated teachers</li> <li>• Data capture year for phase 3 teachers</li> </ul>
<b>2024 - 2025</b>	<ul style="list-style-type: none"> <li>• First payout year for phase 3 teachers</li> </ul>

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