



# Human Capital Management Compensation Update

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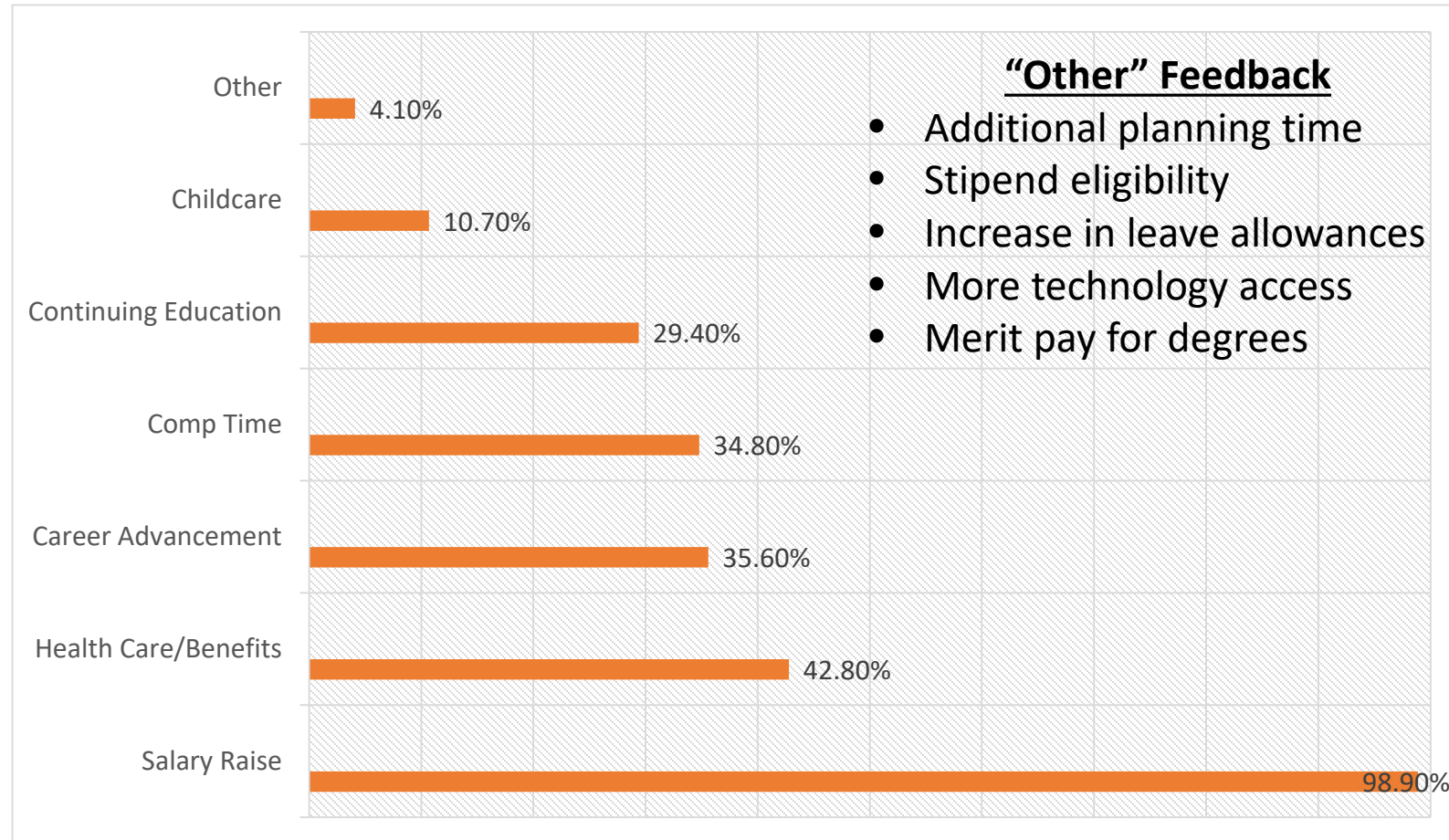
April 14, 2022

**GOAL 3**  
**EMPOWERED**  
**STAFF**

# Paraprofessional Survey



374 Respondents



# 22-23 Salary Raises



**3.2%**  
to **4%**  
RAISE

**Teacher/Nurses/Librarians Salary Scale**

**\$3,490,683**

**3.5%**  
RAISE

**Paraprofessional/Auxiliary**

**\$649,432**

**3.0%**  
RAISE

**Admin Professional**

**\$666,137**

**Estimated CISD Salary Raises (Total)**

**\$4,806,252**





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