

Leadership Challenge: Redesign the Middle School Experience

April 27, 2023

1
THRIVING
STUDENTS

3
EMPOWERED
STAFF

“Every system is perfectly designed to get the results it gets”

“If we keep doing what we’ve been doing, we’ll keep getting what we’ve been getting.”

WHY?



Result Informed System



Transition Factors



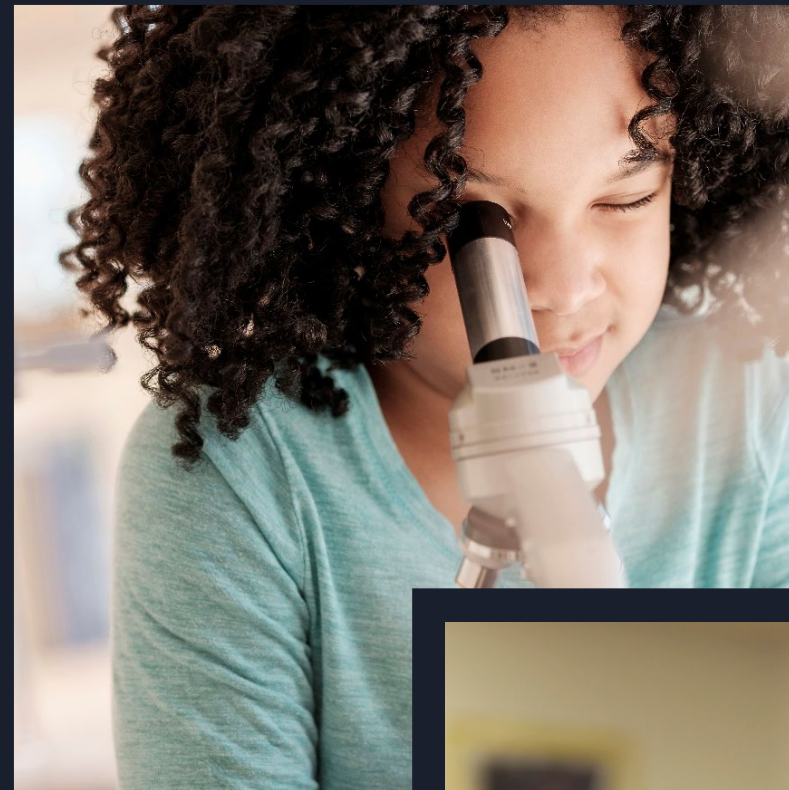
Context



School Performance



Sustainability





Increase Student Learning

01

Instructional
Time

02

Aligned
Resources

03

Teacher
Capacity

04

Relevancy/
Relationships

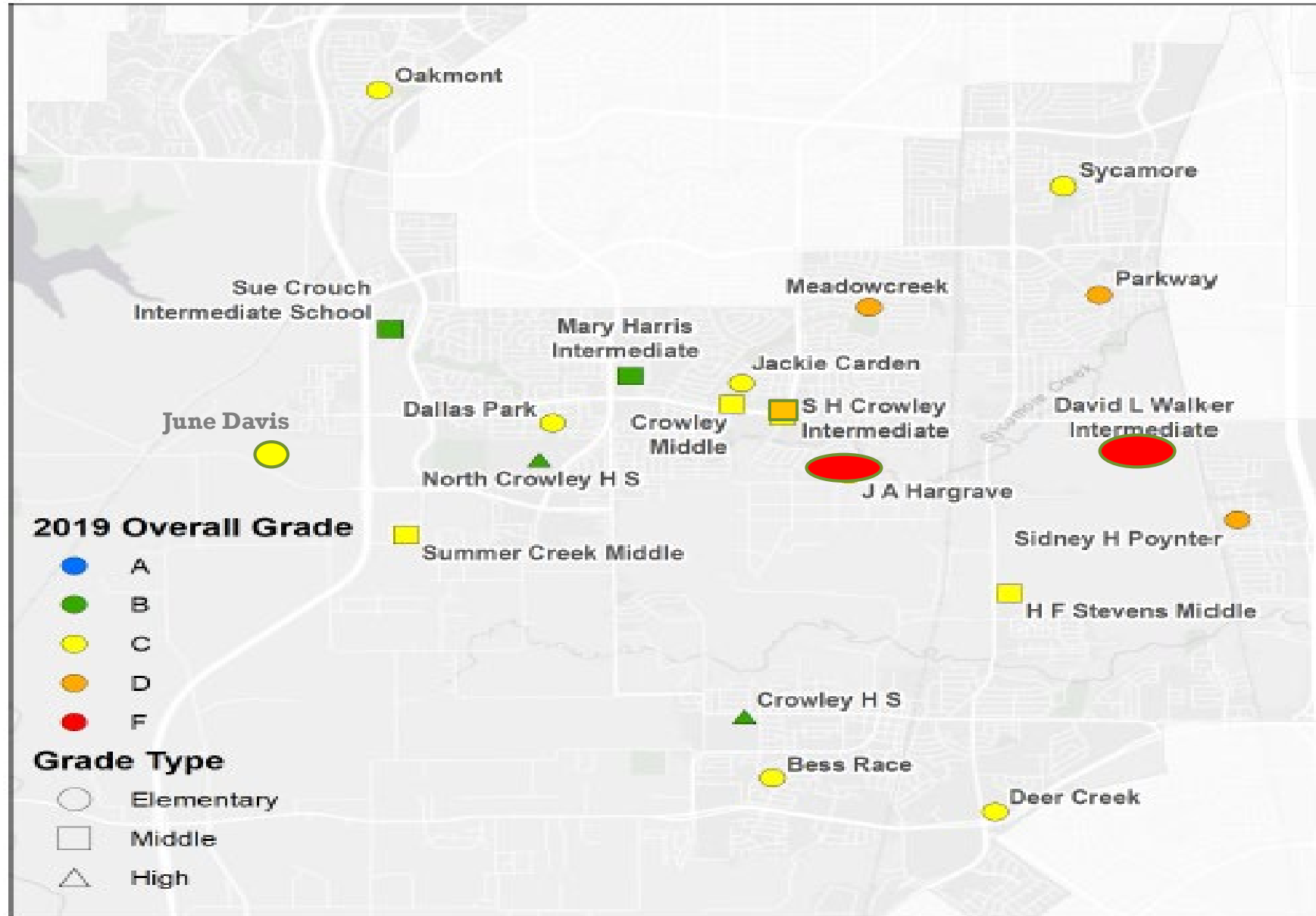


Good School District
All Met Standard
District Grade of "B"

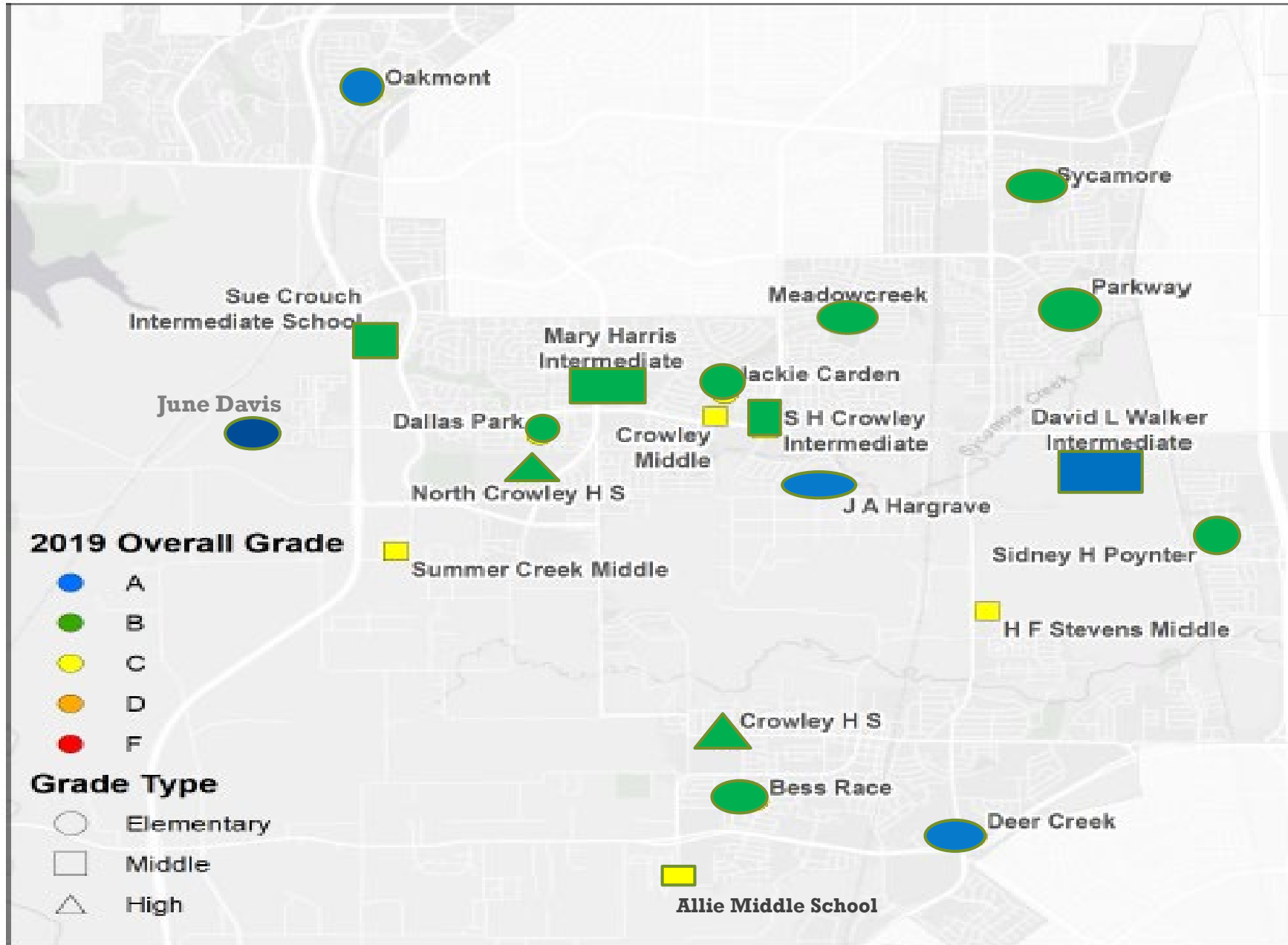


System of Great Schools
All Schools Receive "A/B" Rating

Crowley ISD: School Map with 2019 Report Card Scores



Crowley ISD Map with 2022 Ratings



Leadership Challenge 2023:

Redesign the Middle School Experience

**Action Research
2023-2028**



Slow Grow Model- Pilot

Year	Grade Level	Subject –Strategic Staffing & Compensation	Focus Area-PD Hands On Experiences
23-24	6th Grade	Math ELA (opportunity)	Science
23-24	7th Grade	Traditional	
23-24	8th Grade	Traditional	

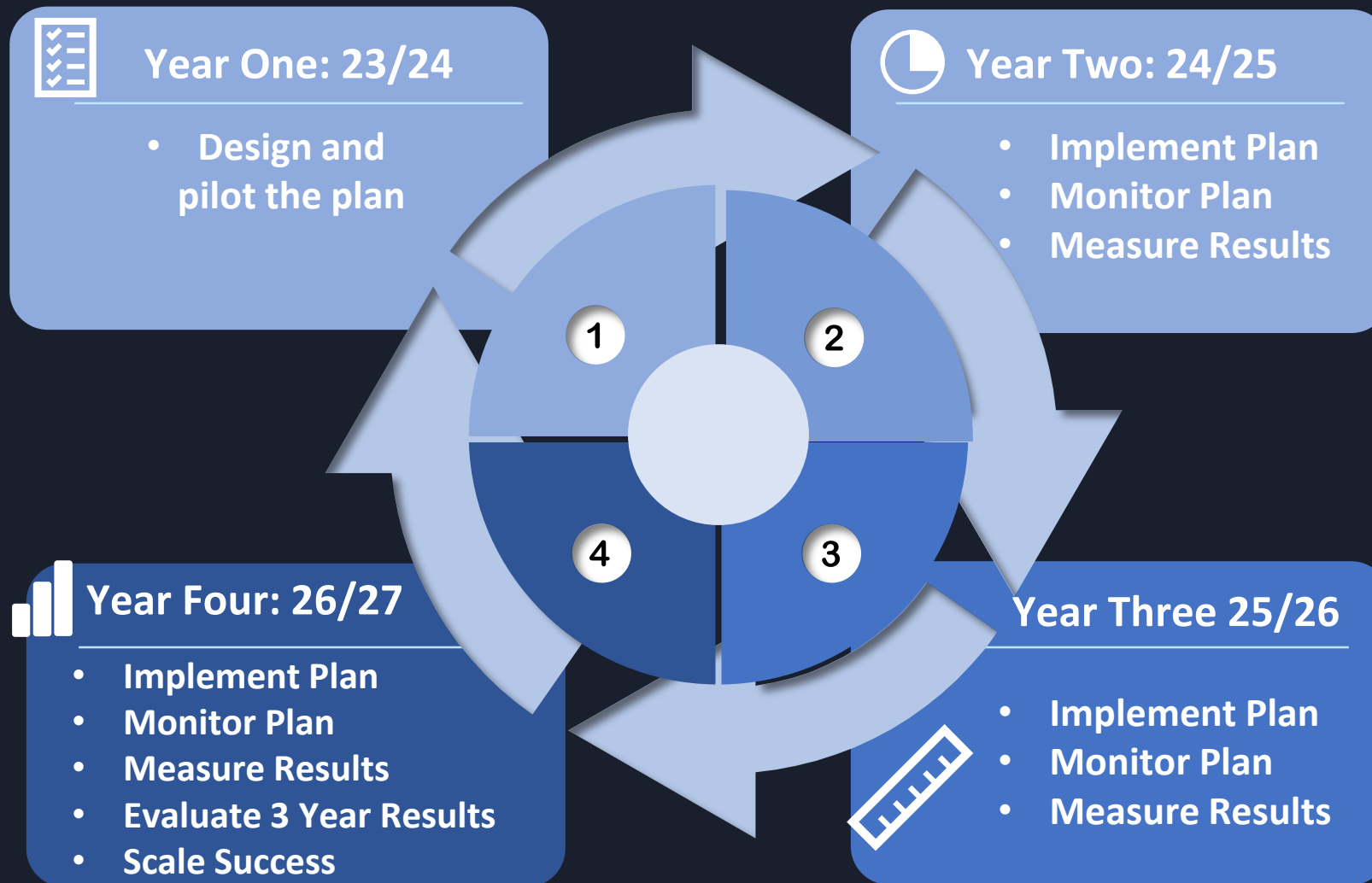
Slow Grow Model- Pilot

Year	Grade Level	Subject –Strategic Compensation	Focus Area-PD Hands On Experiences
24-25	6th Grade	ELA -Remainder	Literacy Writing
24-25	7th Grade	ELA and Math	Literacy Writing
24-25	8th Grade	Traditional	_____

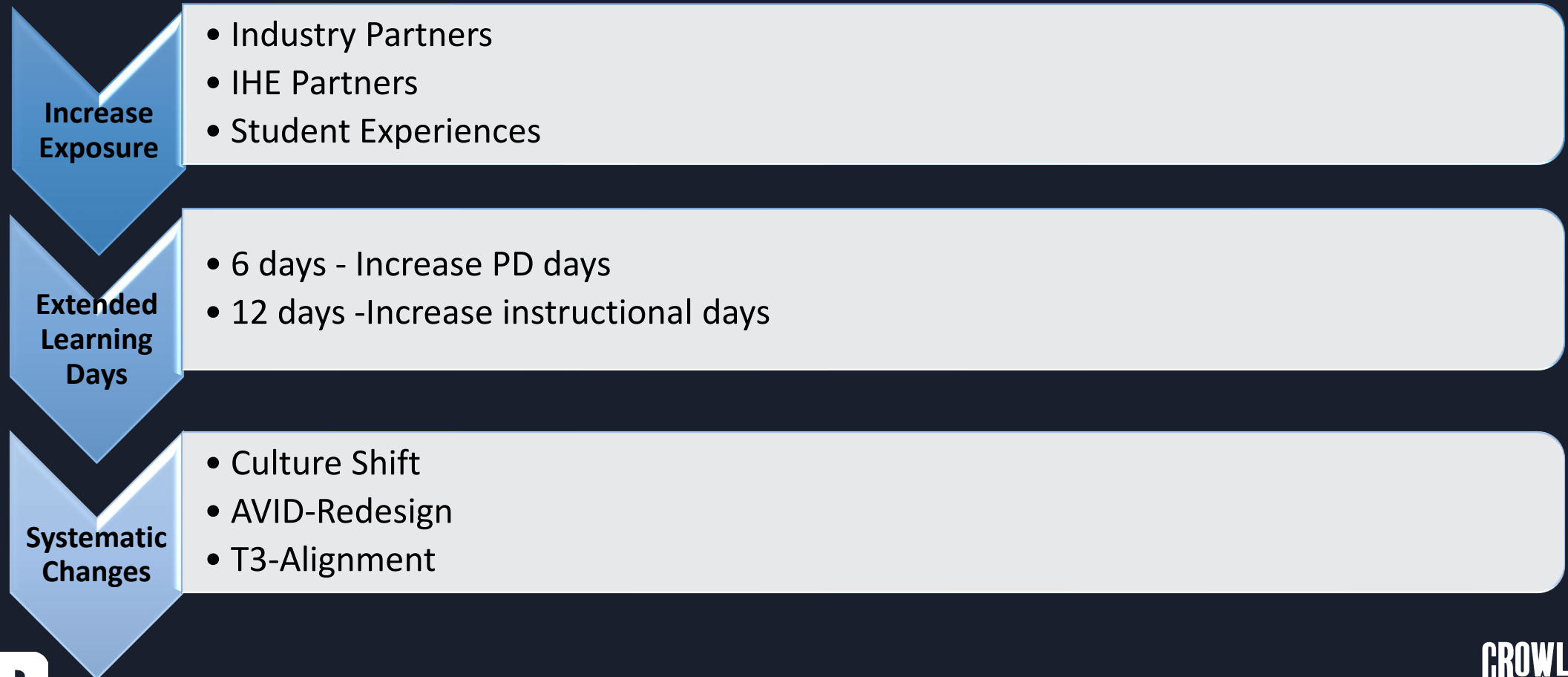
Slow Grow Model- Pilot

Year	Grade Level	Subject –Strategic Compensation	Focus Area-PD Hands On Experiences
25-26	6th Grade	Extended Learning ELA/Math	On Going
25-26	7th Grade	Extended Learning ELA/Math	On Going
25-26	8th Grade	New-Math Social Studies	Civic Responsibility

Slow Grow Phases

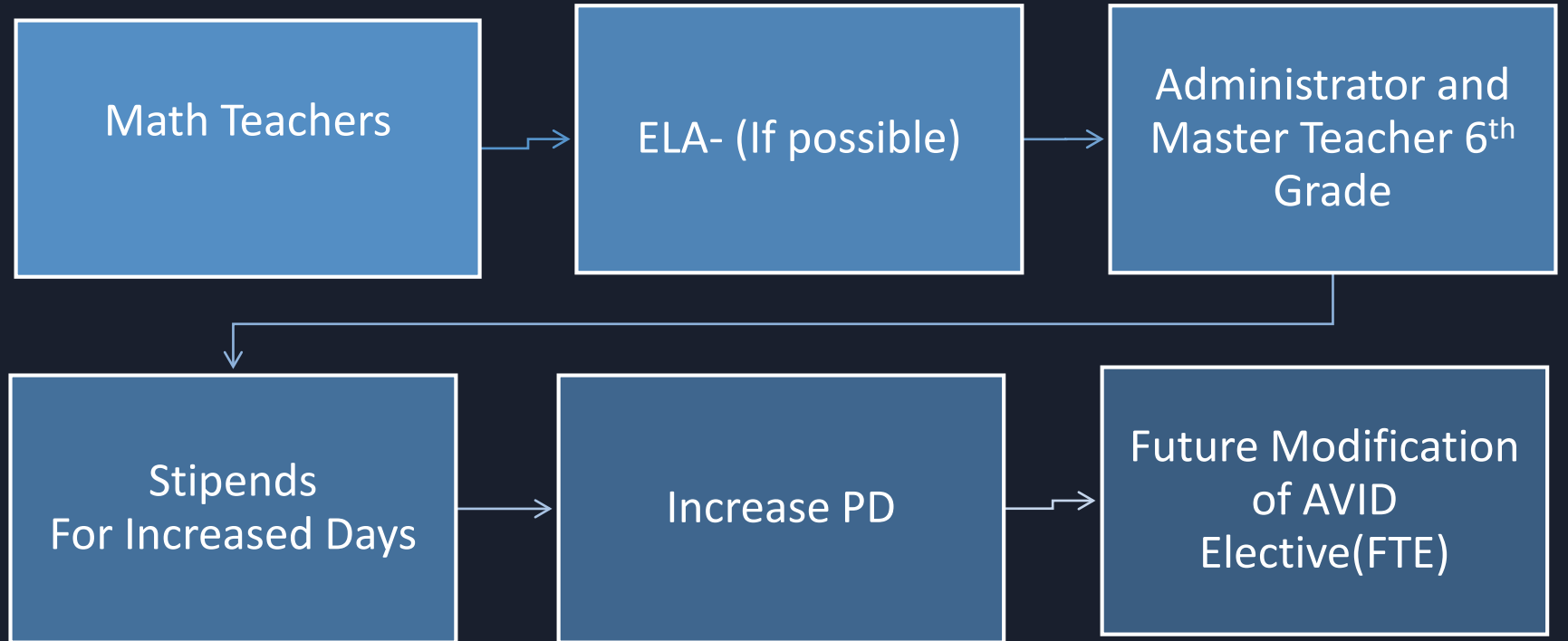
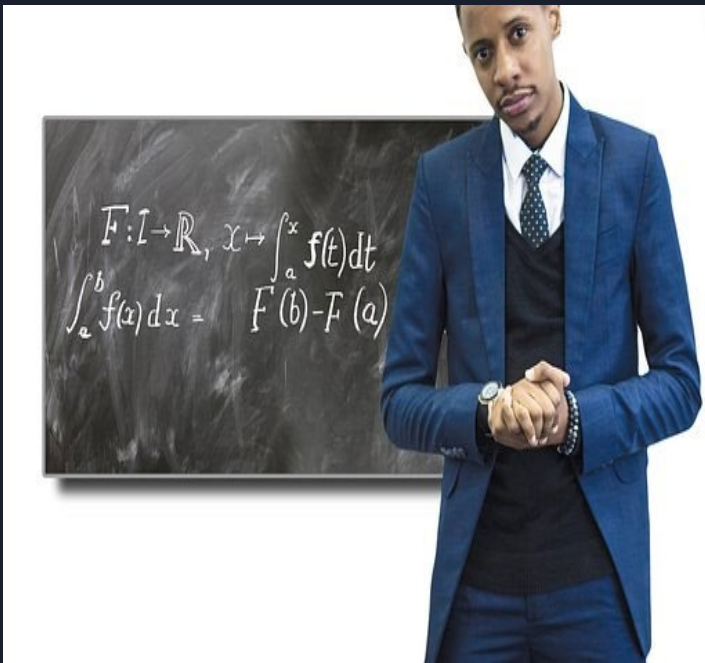


Key Components





Staffing Implications





Master Schedule Impact



- Increase Math instructional time



- Reading possibly modified



- 6th grade core content PLC



- Increase elective offerings in 6th Grade



Financial Implications

- Stipends (additional days)
- Master Teacher Salary
- 6th Grade Innovation Principal
- Enrichment Clubs

Year 1 Metrics

Math Performance-Measured by STARR

6th Grade Math MAP Data

6th Grade Discipline Data

Local Assessment Performance



Reflections and Questions

Redesigning the CISD Middle School Experience

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