

Board of Trustees

November 18, 2021

The Board of Trustees of the Crowley Independent School District met on Thursday, November 18, 2021 at 6:00 p.m. at the Crowley ISD Administration Building, 512 Peach Street, Crowley, TX 76036. A quorum of Board members was present. The meeting was duly called and notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

ROLL CALL

THE FOLLOWING MEMBERS WERE PRESENT:

June W. Davis
Gary Grassia
Mia Hall
La Tonya Mayfield
Ryan Ray
Nedra Robinson

Celebrations / Board Points of Pride

Board Member Dr. La Tonya Mayfield congratulated para-professionals from Mary Harris Elementary School for completing a program towards earning their teaching certification and becoming full time teachers.

Board Member June W. Davis shared the following statements regarding student performance and points of pride: “Crowley ISD is a “B” District, one hundred percent of our schools have meet and exceeded expectations. The Texas Education Agency (TEA) has assigned Crowley ISD the numerical grade of eighty-three and there is not a single school in our district which is low performing. The District’s current enrollment has reached 16, 380 which is the highest enrollment that we have ever seen.” During her closing statement, Ms. Davis shared “all of this is worth celebrating.”

Board Secretary Nedra Robinson shared information regarding the District’s Homework Help Hotline which is currently being piloted through January 2022. The homework help is offered in both English and Spanish and provides homework assistance for grades Kinder through 5th grade as well as Algebra 1.

Board Secretary Nedra Robinson also commended Honor Choir students from across the district for the Veteran’s Day performance which also included participation of middle school students, former CISD Honor Choir Alum as well as, district faculty. During her closing statement Ms. Robinson added “this was a great representation of #CrowleyPrideUnified which honored veterans that have proudly served this country.”

Board Assistant Secretary reminded everyone about the monthly Food Bank distribution hosted at Jackie Carden Elementary the third Tuesday of each month. During his closing comments, Mr. Ray shared details about the Literacy and STEM event that was hosted at Parkway Elementary.

Hero Pay One-Time Payments for Employees

At its Sept. 30, 2021 meeting, the Crowley ISD Board of Trustees approved awarding a one-time \$1,000 payment for all full-time CISD employees. The payment will be disbursed on Nov. 19, 2021. Trustees and district leaders visited campus staff today to hand out Hero Pay cards and to thank them for being heroes for Crowley ISD students.

Hero Pay is a small token of gratitude for employees' continued dedication to providing a safe place for students to learn during the COVID-19 pandemic.

Board of Trustees Hero Award

The School Board awarded its second Crowley ISD Board of Trustees Hero Award to three heroes who helped save the life of a coach at a football game.

- CHS Athletic Trainer Low Watanabe
- CHS Athletic Trainer Tara Sherman
- Nurse Tami Uylett who works in campus health clinics at H.F. Stevens and Richard Allie middle schools.

Campus / Program Highlights

Crowley ISD Season of Service in Honor of Opal Lee

At its meeting in July of 2021, the Crowley ISD Board of Trustees approved a proclamation recognizing Opal Lee and her work to establish Juneteenth as a federal holiday.

The Board also declared Oct. 7, Lee's birthday, as the Opal Lee Day of Advocacy, Leadership and Service in Crowley ISD. To honor Ms. Lee's important contributions, each campus is committing to one community service project for the semester. Our Crowley ISD Season of Service will run through Dec. 17.

Recognition Items

Digital Learning Student Recognitions

The students recognized this evening have completed the most lessons for the month of October using CISD's Digital Learning Platforms:

- K-5 Math:

DreamBox Math

- K-2 Literacy:

Amplify Reading

- 3-5 Literacy:

Lexia Reading

- Functional Academics:

Vizzle

Project ADAM Heart Safe School District

Crowley ISD has been identified as a Project ADAM Heart Safe School District by Cook Children's Health Care System. A Project ADAM Heart Safe School has successfully implemented a quality sudden cardiac arrest program of awareness, training and effective emergency response to promote a safe environment for students, visitors and staff as outlined within the Heart Safe School Checklist.

Project ADAM assists schools and communities in establishing a practiced plan to respond to a sudden cardiac arrest by providing the foundation for a school to develop and sustain their program, including planning templates, a reference manual and one-on-one consultation.

Crowley ISD Heartbeat Team Award

Christine Mares, accounts secretary at Bill R. Johnson Career and Technology Education (CTE) Center, received the recognition of the November 2021 Heartbeat Team Award winner.

Superintendent Report

A Superintendent Report was not provided during this Board meeting.

Open Forum

The following individual(s) spoke in-person during Open Forum:

- Joy Wilson
- George J. Shelton
- Mike Woodward
- Gary Losada
- Vincent B. Adams
- Angie Hunt
- Robert Joseph Sweet

The following individual(s) submitted comments to be read during Open Forum:

- Jeff Carter
- Terrence Howard

Report Item(s)

Gomez and Gomez Instructional Framework

The administration provided an overview of how the Gomez and Gomez dual language instructional model is being used in Crowley ISD to help students thrive.

No. 8289 Consent Agenda

Member (**Nedra Robinson**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'Recommend the approval of Consent Agenda as presented '. Upon a roll call vote being taken, the vote was: Aye:6 Nay: 0. The motion Carried unanimously 6 – 0.

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|-------------------|-----|
| June W. Davis | Yes |
| Gary Grassia | Yes |
| Mia Hall | Yes |
| La Tonya Mayfield | Yes |
| Ryan Ray | Yes |

Nedra Robinson Yes

- Approval of Consent Agenda
- Approval of the October 28, 2021 Regular Board Meeting Minutes and the November 3, 2021 Called Board Meeting Minutes
- Financial Statements
- Budget Amendments
- Acceptance of 2021-2022 Community Partnerships / Student Success Initiative (SSI) Grant
- 21st Century Community Learning Center Grant Cycle 10 Year 4
- UNT Dallas Leadership Professional Development
- New CTE Course Offerings
- Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) of 2021, Elementary and Secondary School Emergency Relief (ESSER II) Grant
- School Health Advisory Council (SHAC) Approval of Committee Members
- Ratification of Purchase of Additional Chromebooks for Students
- Public Open Space Easement – Fort Worth Deer Creek, L.P.
- Right-Of-Way Easement – Fort Worth Deer Creek, L.P.

Consideration and Possible Action Item(s)

No. 8290 2022-2023 Central Appraisal District (CAD) Board of Directors Election

Member (**Ryan Ray**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'Recommend that the CISD Board of Trustees not cast any votes for the 22-23 Central Appraisal District Board of Directors Election as presented '. Upon a roll call vote being taken, the vote was: Aye:6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8291 2022-2023 Tarrant Appraisal District (TAD) Board of Directors Election

Member (**Ryan Ray**) Moved, 'I recommend that we cast our votes in the following manner: 75 votes to Mr. Gary Losada, 25 votes to Jim Austin and 25 votes Jungus Jordan. The motion failed.

A second Motion was cast.

Member (**Nedra Robinson**) Moved, Member (**La Tonya Mayfield**) Seconded to approve the ORIGINAL motion 'Recommend that the CISD Board of Trustees cast the 125 votes for the 22-23 Tarrant Appraisal District Board of Directors Election in the following manner;

42 Votes for Mr. Gary Losada, 42 votes for Mr. Jim Austin and 41 votes for Jungus Jordan '. Upon a roll call vote being taken, the vote was: Aye:6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

Future Action Item(s)

Board Policy Update 118

The Administration presented the Board with the Update 118 Local Policy Recommendation Chart for review and consideration. The resources provided will assist to clarify updates presented in Update 118 resulting from changes to administrative Code rules or legislation from the 88th Legislative Session.

Executive Session

The Board of Trustees convened in Executive Session beginning at 7:46 p.m. and returned to open session at 8:58 p.m.

Consideration and Possible Action Item(s)

No. 8292 Employment of Administrative Personnel – Assistant Principal at Bess Race Elementary School

No action was taken.

No. 8293 Employment of Administrative Personnel – Coordinator of PEIMS / Information Systems

No action was taken.

No. 8294 Employment of Administrative Personnel – Montessori Campus Principal

Member (**La Tonya Mayfield**) Moved, Member (**June W. Davis**) Seconded to approve the ORIGINAL motion 'Recommend Veronica Delgado for the position of campus principal at the new Montessori School, as presented. '. Upon a roll call vote being taken, the vote was: Aye:6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes

Ryan Ray Yes
Nedra Robinson Yes

No. 8295 Consider Making a Finding that District Teachers Resigned Their Contracts After the 45th Day Before the First Day of Instruction of the 2021-2022 School Year Without Good Cause

Member (**Ryan Ray**) Moved, Member (**June W. Davis**) Seconded to approve the ORIGINAL motion 'The Board makes a finding that good cause did not exist under Texas Education Code section 21.105(c)) for **Bridgitte Grant's** resignation of her Probationary contract for the 2021-2022 school year; The Board did not consent to her resignation; **Bridgitte Grant** has failed to perform her contract; and the Board authorizes the Superintendent to file a complaint with the State Board for Educator Certification to seek sanctions for her abandonment of contract. '. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis Yes
Gary Grassia Yes
Mia Hall Yes
La Tonya Mayfield Yes
Ryan Ray Yes
Nedra Robinson Yes

No. 8296 Consider Making a Finding that District Teachers Resigned Their Contracts After the 45th Day Before the First Day of Instruction of the 2021-2022 School Year Without Good Cause

Member (**Nedra Robinson**) Moved, Member (**June W. Davis**) Seconded to approve the ORIGINAL motion 'The Board makes a finding that good cause did not exist under Texas Education Code section 21.105(c)) for **Melissa Cepeda's** resignation of her Probationary contract for the 2021-2022 school year; The Board did not consent to her resignation; **Melissa Cepeda** has failed to perform her contract; and the Board authorizes the Superintendent to file a complaint with the State Board for Educator Certification to seek sanctions for her abandonment of contract. '. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis Yes
Gary Grassia Yes
Mia Hall Yes
La Tonya Mayfield Yes
Ryan Ray Yes
Nedra Robinson Yes

No. 8297 Consider Making a Finding that District Teachers Resigned Their Contracts After the 45th Day Before the First Day of Instruction of the 2021-2022 School Year Without Good Cause

Member (**La Tonya Mayfield**) Moved, Member (**June W. Davis**) Seconded to approve the ORIGINAL motion 'The Board makes a finding that good cause did not exist under Texas Education Code section 21.105(c)) for **Heather Deadrick's** resignation of her Probationary contract for the 2021-2022 school year; The Board did not consent to her resignation; **Heather Deadrick** has failed to perform her contract; and the Board authorizes the Superintendent to file a complaint with the State Board for Educator Certification to seek sanctions for her abandonment of contract. '. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8298 Consider Making a Finding that District Teachers Resigned Their Contracts After the 45th Day Before the First Day of Instruction of the 2021-2022 School Year Without Good Cause

Member (**Gary Grassia**) Moved, Member (**June W. Davis**) Seconded to approve the ORIGINAL motion 'The Board makes a finding that good cause did not exist under Texas Education Code section 21.105(c)) for **Jerod Hagain's** resignation of her Probationary contract for the 2021-2022 school year; The Board did not consent to her resignation; **Jerod Hagain** has failed to perform her contract; and the Board authorizes the Superintendent to file a complaint with the State Board for Educator Certification to seek sanctions for her abandonment of contract. '. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8299 Consider Making a Finding that District Teachers Resigned Their Contracts After the 45th Day Before the First Day of Instruction of the 2021-2022 School Year Without Good Cause

Member (**Gary Grassia**) Moved, Member (June W. Davis) Seconded to approve the ORIGINAL motion 'The Board makes a finding that good cause did not exist under Texas Education Code section 21.105(c)) for **Emma Laroche's** resignation of her Probationary contract for the 2021-2022 school year; The Board did not consent to her resignation; **Emma Laroche** has failed to perform her contract; and the Board authorizes the Superintendent to file a complaint with the State Board for Educator Certification to seek sanctions for her abandonment of contract. '. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8300 Consider Making a Finding that District Teachers Resigned Their Contracts After the 45th Day Before the First Day of Instruction of the 2021-2022 School Year Without Good Cause

Member (**Ryan Ray**) Moved, Member (**June W. Davis**) Seconded to approve the ORIGINAL motion "The Board makes a finding that good cause did not exist under Texas Education Code section 21.105(c)) for **Courtney Barnett's** resignation of her Probationary contract for the 2021-2022 school year; The Board did not consent to her resignation; **Courtney Barnett** has failed to perform her contract; and the Board authorizes the Superintendent to file a complaint with the State Board for Educator Certification to seek sanctions for her abandonment of contract. '. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

There being no further business, the president declared the meeting was adjourned at 9:07 p.m.

PRESIDENT _____

SECRETARY _____

ASSISTANT SECRETARY _____

APPROVED _____