

Board of Trustees

February 23, 2023

The Board of Trustees of the Crowley Independent School District met on Thursday, February 23, 2023 at 6:00 p.m. at the Crowley ISD Administration Building, 1900 Crowley Pride Drive, Fort Worth, TX 76036. A quorum of Board members was present. The meeting was duly called and notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

ROLL CALL

THE FOLLOWING MEMBERS WERE PRESENT:

June W. Davis
Daryl Davis
Gary Grassia
Dr. Mia Hall
Dr. La Tonya Mayfield
Nedra Robinson
Kelicia Stevenson

Celebrations / Board Points of Pride

Curriculum & Instruction

On Wednesday, February 15, Crowley ISD traveled to Everman to collaborate with their academic team. As neighboring districts, we share demographics, strategies, and solutions so we were able to share our successes and learn from one another. We want Crowley ISD to have the very best resources, instruction, and opportunities.

Texas School Public Relations Association (TSPRA) Conference

This week in Fort Worth, our very own Megan Middleton presented a session entitled "Changing Your Lens: Shifting Your Video Perspective" at the Texas School Public Relations Association Conference. In this special session participants learned how Ms. Middleton successfully managed to capture our Crowley Pride on film! Congratulations Megan!

Aramark

On January 31 Texas was hit with inclement weather. In addition to normal lunch service, the Aramark Child Nutrition Team sent home 15,000+ meals to students, but because we work like a team, they had assistance from CTE Culinary Arts students, several district administrators and our superintendent. Crowley ISD acts like a family!

World Language Journey Fair

Students, families and staff filled the Bill R. Johnson CTE Center Saturday, February 18 for the World Languages Journey Fair. The day included a credit by exam for fifth graders to earn the Seal of Biliteracy, ESL test prep for our teachers, and a greeting for our parents. It was a day filled with learning and Crowley Pride Unified!

Sue Crouch Elementary School

Did you know that Crowley ISD has a mariachi band? The ensemble, which is made up of fifth-grade elementary students from throughout the district, is in its first year of existence and practices regularly at Sue Crouch Elementary. Diversity is our superpower in Crowley ISD and we can't wait to hear them play!

Crowley High School

Please join us in celebrating 2017 Crowley High School graduate and Philadelphia Eagles defensive tackle Milton Williams who played in Super Bowl LVII (57) on Sunday February 12. Williams becomes the second CHS graduate to play in a Super Bowl, joining 1980 graduate Gary Reasons, who played in Super Bowls XXI (21) and XXV (25).

Valentines, Kindness and Friends

Several of our elementary schools celebrated kindness, friendship and love throughout the month of February. Students at Sycamore wore shirts with inspirational quotes while Poynter and Dallas Park shared pictures of students and teachers twinning. The smiles and support were contagious!

Public Hearing

2021-2022 Texas Academic Performance Report (TAPR)

The Texas Academic Performance Reports (TAPR) pull together a wide range of information on the performance of students in each school and district in Texas every year. Performance is shown disaggregated by student groups, including ethnicity and socioeconomic status. The reports also provide extensive information on school and district staff, programs and student demographics. Highlights from the 2021-2022 Texas Academic Performance Report (TAPR) and other requirements from TEA were shared during the public hearing.

Adjournment of Public Hearing

Call to Order of Regular Board Meeting

Superintendent Report

As part of the Black History Month, Crowley ISD honors the heritage, histories, cultures and contributions of Black Americans who have positively influenced and given our nations hope. Superintendent, Dr. Michael D. McFarland encouraged stakeholders, students and staff to attend the CISD annual Black History Quiz Bowl taking place at North Crowley High School on Saturday, February 25, 2023.

During his closing comments, Dr. McFarland also thanked the CISD School Board for engaging in advocacy and for their participation in the TASA / TASB Legislative Conference which took place in Austin on Monday, February, 20, 2023, which provided them with the unique opportunity to interact with State Legislators.

Recognition Items

Teacher Incentive Allotment Designated Crowley ISD Educators

The Teacher Incentive Allotment (TIA) was created in 2019 as a part of House Bill 3. The goal of TIA is to recruit, retain, and reward high quality teachers by providing additional pay based on performance. The district celebrated 29 teachers who earned TIA designations during the 2021-22 school year.

UIL Regional and State Swim Meet Results

Student-athletes from Crowley High School and North Crowley High School were recognized for representing CISD in the UIL Regional and State swim meets.

Media Partner Recognition: Ace Little, BGC Sports Network

Mr. Ace Little of the BGC Sports Network is the play-by-play voice of the Crowley Eagles and was recognized for calling his 1,700th game on radio.

Campus Program Highlights

J.A. Hargrave Elementary School

The students, staff and families from J.A. Hargrave Elementary School were recognized for receiving an "A" rating and five Distinctions in the 2022 STAAR results.

CISD Student School Board Trustee Program Pilot

Introductions and Updates

Student Trustees Rose Jones (CHS sophomore) and Jason Swann (CHS senior) provided campus updates and share student perspective on agenda items.

Report Item(s)

Black History Quiz Bowl Preview

February is Black History Month, and you can celebrate with Crowley ISD as we honor the heritage, histories, cultures and contributions of Black Americans who have positively influenced and given our nation hope. The theme for 2023 focuses on resilience, reliance and resourcefulness. The district's annual Black History Bowl will be held at North Crowley High School on Saturday, Feb. 25 and begins at 8:30 a.m. The bowl will be a team competition, consisting of four students per team. There will be two age divisions, an elementary division (grades 3-5) and a senior division (grades 6-12).

Demographer Report on Residential Growth in Crowley ISD

Demographer Brent Alexander provided a comprehensive overview of the demographic report for the fourth quarter of 2022, including new residential development and student enrollment projections.

Student Enrollment Update

Student enrollment continues to increase across Crowley ISD with 16,928 students enrolled as of Feb. 20, 2023. This report provided current enrollment numbers at all district campuses, with a focus on fifth grade capacity levels in elementary schools.

Board of Trustees Legislative Priorities and Positions

Trustees presented on their Legislative Priorities and Positions for the 88th Legislative Session.

Open Forum

The following individual spoke during open forum:

1. Jennifer Camarrillo

No. 8461 Consent Agenda

Member (**Mia Hall**) Moved, Member (**Kelicia Stevenson**) Seconded to approve the ORIGINAL motion 'Recommend approval of the Consent Agenda, as presented'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried unanimously 7 – 0.

June W. Davis	Yes
Daryl Davis	Yes
Gary Grassia	Yes
Dr. Mia Hall	Yes
Dr. La Tonya Mayfield	Yes
Nedra Robinson	Yes
Kelicia Stevenson	Yes

- Approval of Consent Agenda
- Approval of the January 26, 2023, Regular Board Meeting Minutes
- Financial Statements
- Budget Amendment
- Modified Schedule for State Assessment Testing Days Waiver
- Board Policy FFAC (LOCAL) Medical Treatment

Consideration and Possible Action Item(s)

No. 8462 2023-2024 School Calendars

Member (**Daryl Davis**) Moved, Member (**June W. Davis**) Seconded to approve the ORIGINAL motion 'Recommend approval of the Draft C calendar for the 2023-2024 school year as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion Carried unanimously 7 – 0.

June W. Davis	Yes
Daryl Davis	Yes
Gary Grassia	Yes
Dr. Mia Hall	No
Dr. La Tonya Mayfield	Yes
Nedra Robinson	Yes

Kelicia Stevenson Yes

No. 8463 Resolution to Compensate Employees for Bad Weather Days (Jan. 31 through Feb. 3, 2023)

Member (**June W. Davis**) Moved, Member (**Mia Hall**) Seconded to approve the ORIGINAL motion 'Recommend approval of the Resolution to Compensate Employees for Bad Weather Days as presented'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried unanimously 7 – 0.

June W. Davis	Yes
Daryl Davis	Yes
Gary Grassia	Yes
Dr. Mia Hall	Yes
Dr. La Tonya Mayfield	Yes
Nedra Robinson	Yes
Kelicia Stevenson	Yes

Future Action Item(s)

Purchase of Aviation Flight Simulator for Aviation Flight P-Tech Program

The district's new P-TECH program, Aviation Flight, would utilize this simulator in order to allow students working toward a career as a pilot to engage in activities that will closely simulate real flight experiences.

The MCX is a dual control system meaning that the student AND the certified flight instructor can both be seated in the cockpit area for instruction the same as if they were in the cockpit of an actual aircraft. This item will be presented for consideration and possible action during a future meeting.

Set Date to Canvass Ballots for May 6, 2023 School Board Trustee Election

The Board must meet to canvass election returns not later than the 11th day after election day and not earlier than the later of:

1. The third day after election day;
2. The date on which early voting ballot board has verified and counted all provisional ballots, if a provisional ballot has been cast in the election; or
3. The date on which all timely received ballots cast from addresses outside of the United States are counted, if a ballot to be voted by mail in the election was provided to a person outside of the United States.

Additionally, two members of the Board constitute a quorum for the purposes of canvassing an election. The Office of the Secretary of State recommends the First Day to Canvass is May 9, 2023 and the Last Day for Canvassing of Election results is May 17, 2023.

May 7, 2022 Elections were canvassed on Wednesday, May 18, 2022 at 9:00 a.m. at the CISD Central Administrative Building.

This item will be presented for consideration and possible action during a future meeting.

Executive Session

The Board of Trustees convened in Executive Session beginning at 9:11 p.m. and returned to open session at 10:39 p.m.

Presentations(s) and Report(s)

Discussion of Districtwide Intruder Detection Audit Report Findings

The Texas School Safety Center recently conducted an Intruder Detection Audit at one or more of our campuses. The state gives school districts 45 days from official notification to enact corrective actions and we took immediate action as a response to the findings.

While the district is not releasing any sensitive details to the public regarding the audit in open session, a corrective action plan was put into place due to the findings. This audit is conducted as part of Governor Abbott’s school safety directives for all school systems to help school districts identify how campuses can improve safety for our children and staff, such as ensuring exterior doors are locked. The audit provides Crowley ISD with an opportunity to create a safer learning environment and is just one of the many actions that we are taking to ensure that our schools are safe.

Consideration and Possible Action Item(s)

No. 8464 Employment of Administrative Personnel – Assistant Principal at Bill R. Johnson CTE Center

Member (**Daryl Davis**) Moved, Member (**Kelicia Stevenson**) Seconded to approve the ORIGINAL motion 'Recommend approval of Javaun Price for the position of Assistant Principal at Bill R. Johnson CTE Center, as presented'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried unanimously 7 – 0.

June W. Davis	Yes
Daryl Davis	Yes
Gary Grassia	Yes
Dr. Mia Hall	Yes
Dr. La Tonya Mayfield	Yes
Nedra Robinson	Yes
Kelicia Stevenson	Yes

No. 8465 Employment of Administrative Personnel – Coordinator of Library Services

Member (**Gary Grassia**) Moved, Member (**Kelicia Stevenson**) Seconded to approve the ORIGINAL motion 'Recommend approval of Jana Coconaugh for the position of Coordinator of Library Services, as presented'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried unanimously 7 – 0.

June W. Davis	Yes
Daryl Davis	Yes
Gary Grassia	Yes
Dr. Mia Hall	Yes
Dr. La Tonya Mayfield	Yes

Nedra Robinson Yes
Kelicia Stevenson Yes

No. 8466 Employment of Administrative Personnel – Coordinators of Digital Learning

No action was taken.

No. 8467 Amendment to the Karis Contract of Purchase and Sale Agreement

Member (**Gary Grassia**) Moved, Member (**Mia Hall**) Seconded to approve the ORIGINAL motion 'Administration recommends that the Board of Trustees waive the contract Pre-Closing condition requiring certificates of occupancy for 200 single family homes and authorizes the administration to take steps necessary to execute into an amended contract that sets out the remaining terms and conditions of the Contract in accordance with this Resolution as presented'. Upon a roll call vote being taken, the vote was: Aye: (7) Nay: (0). The motion Carried unanimously 7 – 0.

June W. Davis Yes
Daryl Davis Yes
Gary Grassia Yes
Dr. Mia Hall Yes
Dr. La Tonya Mayfield Yes
Nedra Robinson Yes
Kelicia Stevenson Yes

There being no further business, the president declared the meeting was adjourned at 10:42 p.m.

PRESIDENT _____

SECRETARY _____

ASSISTANT SECRETARY _____