



February Equity Update

February 25, 2021



Programs of Advanced Academics Evaluated

Pre Advanced Placement
Advanced Placement
ONRamps
ACT/SAT
Dual Credit



Other Programs Evaluated

Gifted and Talented
Career and Technology
In School Suspension
Out of School Suspension

Overarching Statements

1. Overrepresentation of AA students in disciplinary situations
2. Underrepresentation of AA and Economically Disadvantaged students in advanced academic programs.

Goal 1: African American will increase 78 students (6%) of those identified for GT services.

November Update	February Update	Current Total
+44 (3.2%) increase	+55 increase	Exceeded Goal by 21 AA students with a total of 99 AA students in GT

Goal 2: ECO will increase 64 students (5%) of those identified for GT services.

November Update	February Update	Current Total
+94 (7.3%) increase	+25 increase	Exceeded Goal by 55 Eco students with a total of 119 Eco students in GT

Goals into Actionable Items

Goal 1: African American will increase 78 students (6%) of those identified for GT

Goal 2: Eco will increase 64 students (5%) of those identified for GT services.

Action Item		1 st 6	2 nd 6	3 rd 6	4 th 6	5 th 6	6 th 6
Action Item 1	Progress monitor newly identified students (Master EOC)	Launch Action Items					End in Mind is to bridge disparity
Action Item 2	Implementing campus/sub pop testing norms						
Action Item 3	Front load curriculum prior to grade level screening/testing						
Action Item 4	GT specialist awareness of campus equity goal						
Action Item 5	Supports to teachers with GT identified students						



Goal 1: *Males* students will increase by 6% (177) in participation in *PAP* enrollment

November Update	February Update	Current Total
+182/6.2% increase	No change	Exceeded Goal by 5 Male students with a total of 182 students in PAP

Goal 2: *African American* students will increase by 8% (78 students) in *AP* enrollment.

November Update	February Update	Current Total
+31 students/3.2% increase	No change	Goal not met - 47 AA/AP Students Converted to a 2 year Goal

Goals into Actionable Items

Goal 1: Males students will increase by 6% (177) in participation in PAP enrollment							
Goal 2: African American students will increase by 8% (78 students) in AP enrollment.							
Action Item		1 st 6	2 nd 6	3 rd 6	4 th 6	5 th 6	6 th 6
Action Item 1	Counselor Professional Development	Launch Action Items					End in Mind is to bridge disparity
Action Item 2	MAPS testing - Pre AP potential						
Action Item 3	Recruitment Students						
Action Item 4	Advisement of Students						
Action Item 5	Stakeholder Meetings						



District Equity Goal: Dual Enrollment



Goal 1: *African American* Enrollment will increase 30 students (26%) in participation in *OnRamps* dual credit enrollment.

November Update	February Update	Current Total
+85 Students (60%) increase	No Change	Exceeded Goal by 55 AA students with a total of 85 AA students in OnRamps

Goal 2: *African American* and Males will increase 30 students (10%) in *TCC* dual credit enrollment.

November Update	February Update	Current Total
+3 students (2%) increase	No Change	Goal not met - 27 AA/TCC Students Converted to a 2 year Goal

Dual Enrollment Progression



Goals into Actionable Items

Goal 1: African American Enrollment will increase + 26% (30 students) in participation in OnRamps dual credit enrollment.

Goal 2: African American and Males will increase +10% (30 students) in TCC dual credit enrollment.

Action Item		1 st 6	2 nd 6	3 rd 6	4 th 6	5 th 6	6 th 6
Action Item 1	Student Interest Surveys	Launch Action Items					End in Mind is to bridge disparity
Action Item 2	Parent Information Meetings						
Action Item 3	Course Advisement						
Action Item 4	Counselor Professional Development						
Action Item 5	Recruitment of scholars						
Action Item 6	Advisement of Scholars						
Action Item 7	Master Schedule Audit						



Goal 1: Eco enrollment in CTE courses will increase by 346 students (6%)

November Update	February Update	Current Total
+347 students (6%) increase	No Change	Exceeded Goal by 1 Eco student with a total of 347 Eco students In CTE courses

Goal 2: African American Middle School students in CTE courses will increase by 170 students (12.3%)


November Update	February Update	Current Total
+54 students (4%) increase	No Change	Goal Not Met -116 AA/Middle School/CTE Converted into a 3 year Goal

Action Item Progression

Goals into Actionable Items

Goal 1: Eco enrollment in CTE courses will increase by 6% (346 students)

Goal 2: African American Middle School students in CTE courses will increase by 12.3% (170 students)

Action Item		1 st 6	2 nd 6	3 rd 6	4 th 6	5 th 6	6 th 6	
Action Item 1	Counselor Professional Development	Launch Action Items					End in Mind is to bridge disparity	
Action Item 2	Recruitment Plan of Scholars							
Action Item 3	Marketing Plan (Virtual Tours)				<div style="border: 1px solid black; padding: 5px; text-align: center;"> Progression A  B </div>			
Action Item 4	Advisement Menu							
Action Item 5	Program of Study Action Plan with Teacher Input							



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