

## **Board of Trustees**

**March 10, 2022**

The Board of Trustees of the Crowley Independent School District met on Thursday, March 10, 2021 at 6:00 p.m. at the Crowley ISD Administration Building, 512 Peach Street, Crowley, TX 76036. A quorum of Board members was present. The meeting was duly called and notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

### **ROLL CALL**

#### **THE FOLLOWING MEMBERS WERE PRESENT:**

June W. Davis  
Gary Grassia  
Mia Hall  
La Tonya Mayfield  
Ryan Ray  
Nedra Robinson

### **Pledge of Allegiance**

### **Celebrations / Board Points of Pride**

Board Vice President, Gary Grassia commended the students of NCHS for recent accomplishments that included the following:

#### **-NCHS Indoor Drumline:**

On February 26th, the North Crowley Indoor Drumline travelled to the NTCA competition at Burleson High School where they placed 1st. The Drumline will participate in the NTCA Championships on Saturday, April 22nd, hosted by Burleson Centennial High School.

#### **-NCHS Winter Guard:**

On March 5th, the North Crowley Winter Guard travelled to the NTCA Competition at Juan Seguin High School where they placed 2nd. The Winter Guard will participate in the NTCA Guard Championships this Saturday, March 26th, at Lewisville High School. Their performance will take place 9:45 AM.

During his closing comments, Vice-President Grassia also announced that on Friday, March 11th, the NCHS Panther Jazz will host the 4th Annual Jazz Dinner in the NCHS Cafeteria. This annual fundraiser helps to raise funds for the jazz band programs in CISD. Performing this year was the Jazz Ensemble from Summer Creek Middle School, Panther Jazz from North Crowley, and the East Fort Worth Community Jazz Band. Mr. Grassia encouraged everyone to support the event.

Trustee June W. Davis shared that each year students with a minimum of 3.6 weighted GPA are invited to apply to come members of the National Honor Society. This year a record 95 junior and senior members were selected and inducted into the NCHS chapter.

Ms. Davis added “We are very proud of this 24<sup>th</sup> chapter of the North Crowley National Honor Society.” During her closing comments she added, “Thank you to the families, staff and to Dr. Stapinski for all of their support in helping our students reach their fullest potential.”

Trustee Davis also shared about her recent experience attending an event hosted at the Boys and Girls Club of Fort Worth on February 18, 2022. This event was facilitated by the Ladder Alliance in conjunction with numerous area organizations and it offered a wide variety of sessions for young women in grades ten through twelve. Ms. Davis thanked Dr. Anthony Johnson and district staff for their work in making this experience available to our students.

During her closing comments, Trustee Davis commended Lieutenant Colonel Sawyer after having attended the Annual JROTC Ball on Saturday, March 5, 2022. She stated, “JROTC is truly a point of pride in CISD and thank you, Lt. Col Sawyer for your leadership.”

Board Secretary, Ryan Ray shared that CMS recently hosted a Family Academic Night on Monday, February 21, 2022. This activity helped families discover valuable information about tutoring options to increase academic success and gain access to content specific materials that they could use to assist their students in excelling in their classes.

Trustee La Tonya Mayfield shared that on Saturday, March 5, 2022, 150 students and families attended the Making Connections Resource Fair. Participants enjoyed over 30 vendors and five session on topics such as college programs for students with disabilities, behavior management and the essentials of caregiving.

During her closing comments, Dr. Mayfield shared about how the North Crowley High School Silver Stars recently brought home top honors from the Danceline USA State Championships in Weatherford.

Board President Dr. Mia Hall shared that with the help of volunteers and the Tarrant Area Food Bank, the Summer Creek Middle School Food Pantry opened on Thursday, February 17, 2022. Families and community members are able to conveniently pick up needed food, clothing or school supply items at the campus pantry.

Dr. Hall also shared about a recent experience that she shared with Dr. Jared Williams, Fort Worth City Councilmember District 6 and community volunteers during the inaugural new monthly initiative “Litter day” created to help keep Fort Worth beautiful. During her closing comments, she thanked the volunteers and encouraged everyone to support the effort by joining next month on Saturday, April 16, 2022. She added, “Great things are happening in CISD, thank you CISD family, for all of the work being done to help make all of these things possible.”

## **Recognition Item(s)**

### **Battle of the Books Winners**

On Wednesday, Jan. 26, third through fifth grade students throughout the district competed in the 2022 Crowley ISD Virtual Battle of the Books.

Battle of the Books Winners presented were as follow:

Third-Grade Division

1st: Parkway Elementary - The Royal Readers (19 out of 20 correct)  
2nd: June W. Davis Elementary - The Book Brawlers and Sycamore Elementary - The Reading Stars  
3rd: Bess Race Elementary - The Dominators

#### Fourth-Grade Division

1st: June W. Davis Elementary - The Davises (18 out of 20 correct)  
2nd: Oakmont Elementary - Cocoa Birds  
3rd: Parkway Elementary - Thinking Tanks and Mary Harris Elementary - The Husky Brain Team

#### Fifth-Grade Division

1st: J.A. Hargrave Elementary - Gators Ghost Readers (18 out of 20 correct)  
2nd: Deer Creek Elementary - Deer Creek Squares  
3rd: Parkway Elementary - Material Kids, Oakmont Elementary - Oakmont Guardians and June W. Davis Elementary - The Killer Whale

### **Black History Quiz Bowl Winners**

The district is celebrating Black History Month across Crowley ISD with this year's nationwide theme of "Black Health and Wellness." A total of 47 teams from across the district competed in the 2022 CISD 1 Black History Bowl on Friday, Feb. 28, 2022.

The Walker Agents of Bess Race Elementary School (Elementary Division) and the Panther Pride of Crowley Middle School (Secondary Division) each took top honors in their respective divisions.

### **Heartbeat Team Award**

#### **Crowley ISD Heartbeat Team Award**

Crystal Polk, Director of Grants and Innovation, received the recognition of the February 2022 Heartbeat Team Award winner.

### **North Crowley High School State Silver Stars Danceline USA State Champions**

On Saturday, February 19, the North Crowley Silver Stars competed at the Danceline USA State Competition at Weatherford High School and won Overall Champions out of 28 teams!

#### Sweepstakes- Officers

Platinum Sweepstakes- Varsity

Platinum Sweepstakes- JV

#### Best in Category - Medium Teams:

Contemporary and Prop - Officers

Novelty and Hip Hop - Varsity

#### Best in Category – JV Teams:

Prop - JV

#### Best in Category - Overall Highest Score for Entire Competition:

Prop - Officers

Hip hop - Varsity  
Novelty - Varsity  
Special Judges Awards: Outstanding Showmanship - Officer Prop

Grand Champion - Medium Team - Class 1  
Top 10 Officers Ring of Champions, 5th place  
Top 10 Teams Ring of Champions, 1st place

### **Campus / Program Highlights**

#### **Bill R. Johnson Career and Technical Education (CTE) Showcase**

Educators and students from the Bill R. Johnson CTE Center highlighted the projects and competitions that are preparing students for high-wage, high-demand careers. CTE encompasses many different types of education, from classroom learning to certification programs to work-based learning opportunities outside the classroom.

#### **Report Item(s)**

There were no Report Items to discuss.

#### **Superintendent Report**

A Superintendent Report did not take place.

#### **Open Forum**

The following individuals spoke during open forum:

Diana M. Acosta  
Joy Jackson Loftin

#### **Future Action Item(s)**

#### **External Auditors Request for Qualifications (RFQ)**

Each year, all LEA's, including Crowley ISD must take the following steps:

1. Prepare its annual financial statements.
2. Have its annual financial statements audited by a licensed independent certified public accountancy (CPA) firm.
3. Submit the resulting audited annual financial and compliance report (AFR) and additional data to the Texas Education Agency (TEA) for review.

TEC, §44.008 states that the Board of Trustees shall have its school district audited annually with an independent audit firm with at least the minimum requirements and be in the format prescribed by the State Board of Education. A copy of the annual audit report shall be filed by the District with TEA within 150 days from the fiscal year end, for review by the agency. This item will be presented for consideration and possible action during the Regular Board Meeting of the month of March.

### **Set Date to Canvass Ballots for May 7, 2022 School Board Trustee Election**

Per CISD Board Policy BBB(Legal) and Election Code § 67.003:

•The Board must meet to canvass election returns not later than the 11th day after election day and not earlier than the later of:

- 1.The third day after election day;
- 2.The date on which early voting ballot board has verified and counted all provisional ballots, if a provisional ballot has been cast in the election; or
3. The date on which all timely received ballots cast from addresses outside of the United States are counted, if a ballot to be voted by mail in the election was provided to a person outside of the United States.

•Two members of the Board constitute a quorum for the purposes of canvassing an election.

The Office of the Secretary of State recommends the First Day to Canvass is May 10, 2022 and the Last Day for Canvassing of Election results is May 18, 2022. This item will be presented for consideration and possible action during the Regular Board Meeting of the month of March.

### **Consideration of Classroom Teacher Pay and Steps Increases**

CISD has been studying the step schedule in order to recruit and retain qualified teachers.

Budgetary impact will be discussed at the Board meeting as a future action item.

This item will be brought back as a future consideration and possible action item.

### **No. 8317 Consent Agenda**

Member (**Ryan Ray**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend the approval of Consent Agenda as presented '. Upon a roll call vote being taken, the vote was: Aye:6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

- Approval of Consent Agenda
- Approval of the January 27, 2022 Regular Board Meeting Minutes and the February 10, 2022 Called Board Meeting Minutes
- Financial Statements
- Budget Amendment
- 2021-2022 District and Targeted Improvement Plans
- Modified Schedule State Assessment Testing Days
- COVID-19 School Health Support Grant

### **Consideration and Possible Action Item(s)**

### **No. 8318 2022-2023 School Calendar**

Member (**Nedra Robinson**) Moved, Member (**LaTonya Mayfield**) Seconded to approve the ORIGINAL motion 'Recommend approval of the 2022-2023 school calendar as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

Gary Grassia	Yes
June Davis	Yes
Mia Hall	Yes
Ryan Ray	Yes
LaTonya Mayfield	Yes
Nedra Robinson	Yes

**No. 8319 2022-2023 Additional Days School Year (ADSY) Calendar**

Member (**Ryan Ray**) Moved, Member (**LaTonya Mayfield**) Seconded to approve the ORIGINAL motion 'Recommend approval of the 2022-2023 Additional Days School Year calendar as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

Gary Grassia	Yes
June Davis	Yes
Mia Hall	Yes
Ryan Ray	Yes
LaTonya Mayfield	Yes
Nedra Robinson	Yes

**Public Hearing**

**2020-2021 Texas Academic Performance Report (TAPR)**

The Texas Academic Performance Reports (TAPR) pull together a wide range of information on the performance of students in each school and district in Texas every year. Performance is shown disaggregated by student groups, including ethnicity and socioeconomic status. The reports also provide extensive information on school and district staff, programs and student demographics. Highlights from the 2020-2021 Texas Academic Performance Report (TAPR) and other requirements from TEA were shared during the public hearing.

**Adjournment of Public Hearing**

**Executive Session**

The Board of Trustees convened in Executive Session beginning at 7:55 p.m. and returned to open session at 10:10 p.m.

**Consideration and Possible Action Item(s)**

**No. 8319 Employment of Administrative Personnel – Deputy Superintendent**

Member (**June W. Davis**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'I recommend Dr. Harold Wright for the position of Deputy Superintendent

as recommended.' Upon a roll call vote being taken, the vote was: Aye:6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

**No. 8320 Employment of Administrative Personnel – Principal of Mary Harris Elementary School**

Member (**Ryan Ray**) Moved, Member (**La Tonya Mayfield**) Seconded to approve the ORIGINAL motion 'I recommend Capricia Bell for the position of Principal at Mary Harris Elementary as recommended.' Upon a roll call vote being taken, the vote was: Aye:6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

**No. 8321 Employment of Administrative Personnel – North Crowley High School Varsity Football Coach**

No action was taken.

**No. 8322 Employment of Administrative Personnel – Assistant Principal at Crowley Middle School**

Member (**Nedra Robinson**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'I recommend Shauntel Jones for the position of Assistant Principal at Crowley Middle School, as recommended.' Upon a roll call vote being taken, the vote was: Aye:6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

**No. 8323 Employment of Administrative Personnel – Principal of Bess Race Elementary School**

Member (**Gary Grassia**) Moved, Member (**La Tonya Mayfield**) Seconded to approve the ORIGINAL motion 'I recommend Shaunda Garrison for the position of Principal at Bess Race Elementary, as recommended.' Upon a roll call vote being taken, the vote was: Aye:6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

**No. 8324 Consider Making a Finding that an Employee Resigned Their Contract After the 45<sup>th</sup> Day Before the First Day of Instruction of the 2021-2022 School Year Without Good Cause**

Member (**La Tonya Mayfield**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'the Board makes a finding that good cause did not exist under Texas Education Code section 21.210(c)(2) for Heather Ladage resignation of her probationary contract for the 2021-2022 school year; the Board did not consent to her resignation; Heather Ladage has failed to perform her contract; and the Board authorizes the Superintendent to file a complaint with the State Board for Educator Certification to seek sanctions for her abandonment of contract, as presented.' Upon a roll call vote being taken, the vote was: Aye:6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

**No. 8325 Discussion and Possible Action, By Resolution, to Authorize the Negotiations and Subsequent Sale of District Real Estate Located at: 7350 Granbury Road, Ft. Worth, Texas, 76036, in Keeping with District Policy CDB (LEGAL)**

Member (**Ryan Ray**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'I move that we approve the authorization to negotiate the sale of land, as presented.' Upon a roll call vote being taken, the motion was amended.

Member (**Nedra Robinson**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'I recommend that the board grant authorization by resolution to negotiate the sale of real property located at 7350 Granbury Road, Ft. Worth, Texas, \*76123 as presented.'



Upon a roll call vote being taken, the vote was: Aye:6 Nay: 0. The motion Carried unanimously 6 – 0.

*\*An additional amendment was made to correct the zip code.*

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

**No. 8326 Discussion and Possible Action, By Resolution, to Authorize the Negotiations and Subsequent Sale of District Real Estate Located at: 9701 Old Granbury Road, Ft. Worth, Texas, 76036, in Keeping with District Policy CDB (LEGAL)**

Member (**Ryan Ray**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'Administration recommends that the Board grant authorization by resolution to begin negotiating the sale of real property located at 9701 Old Granbury Road, Ft. Worth, Texas \*76123 as presented.' Upon a roll call vote being taken, the vote was: Aye:6 Nay: 0. The motion Carried unanimously 6 – 0.

*\*An amendment was made to correct the zip code.*

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

There being no further business, the president declared the meeting was adjourned at 10:53 p.m.

PRESIDENT \_\_\_\_\_

SECRETARY \_\_\_\_\_

ASSISTANT SECRETARY \_\_\_\_\_