

Board of Trustees

October 13, 2022

The Board of Trustees of the Crowley Independent School District met on Thursday, October 13, 2022 at 6:00 p.m. at the Crowley ISD Administration Building, 512 Peach Street, Crowley, TX 76036. A quorum of Board members was present. The meeting was duly called and notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

ROLL CALL

THE FOLLOWING MEMBERS WERE PRESENT:

Daryl R. Davis
Gary Grassia
Mia Hall
Kelicia Stevenson
Nedra Robinson
La Tonya Mayfield

Celebrations / Board Points of Pride

Sidney Poynter

While enjoying Fall Break, Poynter students fell in love with reading with incentives such as the Braums Book Buddy program, the 40 Book Challenge and the Pizza Hut Book It program. Parents and students were encouraged to read at home to improve vocabulary, comprehension, spelling and writing skills.

Parkway

On Wednesday, September 28th, 5th graders in Mr. Mitchell's music class learned a traditional Mexican folk-dance classed Los Machetes in honor of National Hispanic Heritage Month. Students made beats and had fun dancing together as they celebrated the culture. We are Crowley Pride Unified!

Movie Night

The Faith Fight Finish Foundation by Dak Prescott is bridging the gap between law enforcement and the communities they serve by inviting everyone out to the CISD Multi-Purpose Stadium for a Community & Cops Movie Night October 29th at 6:00 p.m. Bring the family and enjoy the show!

Hispanic Heritage Bowl

The annual Hispanic Heritage Quiz Bowl is back in person this Saturday, October 15th at North Crowley High School. Don't miss the opening ceremony starting at 9:00 a.m. Teams from across the district will compete to win. In addition, parents and families in attendance can visit the Health and Dyslexia Fairs and take part in the All Pro Dad draft.

Crowley Collegiate

CCA's Hispanic Heritage Celebration on October 6th was a fun event allowing scholars and their families to enjoy foods from a variety of cultures, a Color Guard flag presentation with flafs from all Hispanic countries represented at CCA, singing and games in English & Spanish and ending with Zumba dancing.

Sue Crouch

The only thing better than being 'Heart Safe' and Sue Crouch has taken their Heart Safe campus to the next level with everyone on staff obtaining life-saving CPR training. Shout out to Principal Shanel Robinson and Nurse Tiffney Finley for leading the charge! Way to go!

Vivian J. Lincoln Library

Vivian J. Lincoln, a longtime educator and the first female African American principal in the Crowley Independent School District will be honored posthumously with the naming of Fort Worth's newest library.

Her remarkable dedication to education spanned almost four decades. Mrs. Lincoln's love for children, education and excellence was demonstrated throughout all aspects of her life to the students, staff, parents and communities she served. Locally, she served in Crowley ISD and led Jackie Carden Elementary as principal for 15 years. We celebrate this worthy educator.

Superintendent Report

During his opening comments, Dr. McFarland encouraged everyone to attend the 2022 CISD Hispanic Heritage Quiz Bowl which will take place on Saturday, October 15, 2022 at North Crowley High School. Dr. McFarland added that this event will also include additional activities such as the All Pro Dad Superintendent's Draft Day, the CISD Dyslexia Fair as well as, the CISD Health Fair.

Along the lines of celebrating how diversity is a strength in Crowley ISD, Dr. McFarland shared details about the book titled Stories from the Barrio: A History of Mexican Fort Worth written by Carlos Cuellar which details the many contributions Forth Worth Hispanics made in their communities.

During his closing comments, Dr. McFarland highlighted future CISD Parent University events and encouraged everyone to attend these on the following dates:

-Monday, October 24, 2022 from 6:30 p.m. to 7:30 p.m. – Anti-Bullying Awareness

-Monday, November 14, 2022 from 6:60 p.m. to 7:30 p.m. – The Adolescent Mind

Recognition Item(s)

Introduction of Campus Administrators

The administration introduced new campus administrators recently named by the Board of Trustees.

Report Item(s)

Quarterly Review Report: Human Capital Management

The administration provided an overview of the Human Capital Management Department, which includes the District's priorities, goals, progress measures, celebrations and areas of opportunities related to Human Capital Management.

Progress Update of Facility Planning Committee Meetings

The Facility Planning Committee was formed to help Crowley ISD plan for future facility needs in our fast-growing school district. The committee is made up of a diverse group of CISD stakeholders who are studying current facilities, capacity numbers and growth projections. The committee is scheduled to make a recommendation to the Board of Trustees about future facility considerations during the January 2023 Board meeting.

Open Forum

No one spoke during open forum.

Consideration and Possible Action Item(s)

No 8423 Early Electrical Package for Crowley ISD Elementary #16

Member (**Gary Grassia**) Moved, Member (**Kelicia Stevenson**) Seconded to approve the ORIGINAL motion 'Recommend approval of the Guaranteed Maximum Price (GMP) for the Electrical Package at Elementary School #16 as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

Gary Grassia	Yes
Mia Hall	Yes
LaTonya Mayfield	Yes
Nedra Robinson	Yes
Daryl Davis	Yes
Kelicia Stevenson	Yes

Future Action Item(s)

Public Hearing for Financial Integrity Rating System of Texas (FIRST) Report

Each year, school districts must have their annual financial and compliance report audited by an independent auditor. The resulting annual financial and compliance report must then be submitted to TEA for review.

Each school district is also required to report information and financial accountability ratings to parents and taxpayers by implementing the following reporting procedures:

1. Each school district is required to prepare and distribute an annual financial management report.
2. The public must be provided an opportunity to comment on the report at a public hearing.

The District will introduce the auditors from Weaver at the October 27 Board meeting and they will present the Comprehensive Annual Financial Report at that time.

The District will also hold a Public Hearing at the October 27, 2022 Board meeting to discuss the FIRST report.

Executive Session

The Board of Trustees convened in Executive Session beginning at 8:27 p.m. and returned to open session at 9:49 p.m.

Consideration and Possible Action Item(s)

No. 8424 Employment of Administrative Personnel – Assistant Principal at Deer Creek Elementary School

Member (**Nedra Robinson**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'Recommend Terrion Lockridge for the position of Administrative Intern at Deer Creek Elementary School as presented'. Upon a roll call vote being taken, the vote was: Aye: (6) Nay: (0). The motion passed unanimously.

Gary Grassia	Yes
Mia Hall	Yes
LaTonya Mayfield	Yes
Nedra Robinson	Yes
Daryl Davis	Yes
Kelicia Stevenson	Yes

No. 8425 Employment of Administrative Personnel – Assistant Principal at S.H. Crowley Elementary School

Member (**Mia Hall**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'Recommend employment of Brenda Gonzalez for the position of Administrative Intern at S.H. Crowley Elementary School as presented'. Upon a roll call vote being taken, the vote was: Aye: (6) Nay: (0). The motion passed unanimously.

Gary Grassia	Yes
Mia Hall	Yes
LaTonya Mayfield	Yes
Nedra Robinson	Yes
Daryl Davis	Yes
Kelicia Stevenson	Yes

No. 8426 Consider making a finding that an employee resigned their contract after the 45th day before the first day of instruction of the 20220-2023 school year without good cause.

Member (**Gary Grassia**) Moved, Member (**Daryl Davis**) Seconded to approve the ORIGINAL motion 'I move that we accept the Superintendent's recommendation and that:

1. The Board makes a finding that good cause did not exist under Texas Education Code section 21.210(c)(2) for **Heather Forman** resignation of her term contract for the 2021-2022 school year;
2. The Board did not consent to his/her resignation;
3. **Heather Forman** has failed to perform her contract; and
4. The Board authorizes the Superintendent to file a complaint with the State Board for Educator Certification to seek sanctions for his/her abandonment of contract'. Upon a roll call vote being taken, the vote was: Aye: (6) Nay: (0). The motion carried unanimously.

Discussion Item(s)

Discussion of Districtwide Intruder Detection Audit Report Findings

The administration provided notice that an Intruder Detection Audit was conducted by the Texas School Safety Center and that a corrective action has been put into place due to the findings.

Trustee Kelicia Stevenson left the meeting.

Level III Grievance Hearing

In Accordance with CISD Policy FNG Student / Parent Level Three Appeal Hearing - Brittany Darden

Executive Session

In response to the Level III Grievance Hearing, the Board of Trustees reconvened in Executive Session beginning at 10:42 p.m. and returned to open session at 11:24 p.m.

Consideration and Possible Action Item(s)

No. 8427 Possible Action on Student / Parent Level Three Appeal Hearing – Brittany Darden

Member (**Daryl Davis**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'I move to uphold the Level Two decision with the amendment that all instances of the words “horseplay” in the District's records, which include the student's records, be amended to say “physical contact” and to direct the Administration to reach out to the parents to offer social and emotional support for the student'. Upon a roll call vote being taken, the vote was: Aye: (5) Nay: (0). The motion passed unanimously.

Gary Grassia	Yes
Mia Hall	Yes
LaTonya Mayfield	Yes
Nedra Robinson	Yes
Daryl Davis	Yes

There being no further business, the president declared the meeting was adjourned at 11:27 p.m.

PRESIDENT _____

SECRETARY _____

ASSISTANT SECRETARY _____

DRAFT