

## **Board of Trustees**

**April 14, 2022**

The Board of Trustees of the Crowley Independent School District met on Thursday, April 14, 2022 at 6:00 p.m. at the Crowley ISD Administration Building, 512 Peach Street, Crowley, TX 76036. A quorum of Board members was present. The meeting was duly called and notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

## **ROLL CALL**

### **THE FOLLOWING MEMBERS WERE PRESENT:**

June W. Davis  
Gary Grassia  
Mia Hall  
Ryan Ray  
Nedra Robinson

### **Celebrations / Board Points of Pride**

Trustee June W. Davis shared that the CISD PEIMS Department under the leadership of Cara Hyatt has worked diligently to streamline the registration process for families this year with new technology that will make registration easier. During her closing comments she stated, "Register now to save your spot at one of 25 incredible campuses for the 22-23 school year!"

Nedra Robinson, Assistant Secretary to the Board of Trustees, shared that students, staff and families ran in the Cowtown 5K at the Fort Worth Botanical Gardens. All proceeds from the race went towards the C.A.L.F. Program (Children's Activities for Life and Fitness) to promote the love of fitness in the hearts of youth. During her closing comments she stated, "We are so proud of our Dragons for representing CISD at this wonderful event."

Gary Grassia, Board Vice-President encouraged everyone to participate in the Chisholm Trail Education Foundation 5K run on Saturday, April 23, 2022.

Mr. Grassia also shared the North Crowley Indoor Drumline finished 1<sup>st</sup> at the North Texas Color Guard Association (NTCA) Championships, winning the gold medal in Concert A class. He proudly added, "Congrats to the Mighty Eagle Band drumline, for placing 1<sup>st</sup> in class AA at the NTCA championships."

Ryan Ray, Assistant Board Secretary announced that Parkway will offer free adult ESL classes every Thursday from 5:30 – 6:15 p.m. He added, "This is a great opportunity for parents to learn, grow and increase their communication skills to support students." He encouraged anyone interested in obtaining additional information to please call Parkway Elementary School.

Mr. Ray also announced that beginning April 18, Summer Creek Middle School is celebrating Autism Awareness Spirit Week. He added, "Students will participate in various activities such as wearing blue which is a sensory calming color, wearing the colors of the rainbow to celebrate the

beauty in the diverse spectrum of the human mind, and wearing superhero shirts to show that one doesn't need a cape to be a hero.”

During his closing comments, Mr. Ray commended and thanked Dr. McFarland and all district staff for all of their efforts in hosting the CISD Spring Family Festival and Journey Fair on Saturday, April 9, 2022 at the BRJ CTE Center.

Dr. Mia Hall, Board President, congratulated students, staff and families that ran in the Cowtown 5k at the Fort Worth Botanical Gardens. She also congratulated the North Crowley Indoor Drumline for their accomplishments during the NTCA Championships.

Dr. Hall also thanked the CISD PEIMS department under the leadership of Cara Hyatt for working diligently to streamline the registration process for families this year with new technology that will make registration easier. Dr. Hall also commended Ms. Roslyn Bell and her staff for their work to provide fee adult ESL classes for parents at Parkway Elementary. During her closing comments, she also commended Summer Creek Middle School for their recognition of Autism Acceptance Spirit Week.

### **Superintendent Report**

Dr. Michael McFarland provided highlights of the Crowley ISD Spring Family Festival and Journey Fair that was held Saturday, April 9 at the Bill R. Johnson CTE Center.

### **Report Item(s)**

#### **Crowley House of Hope Community and Campus Partnerships**

Crowley House of Hope serves as the beacon of hope for the community of Crowley and beyond by providing food and financial assistance, medical care, and seasonal outreach programs in an atmosphere of dignity and respect. Elizabeth Becker provided a report on the partnership between Crowley ISD and the House of Hope.

#### **Promoting Positive Behaviors with Ownership, Accountability and Incentives at H.F. Stevens Middle School**

Staff and students from H.F. Stevens Middle School presented on how the campus is using Positive Behavioral Interventions and Supports (PBIS) to help students thrive in a safe, secure learning environment.

#### **Human Resources Compensation Report**

CISD has been studying the district's compensation strategies in order to recruit and retain qualified staff and provided an update on possible compensation increases for paraprofessional, auxiliary and administrative staff for the 2022-23 school year.

### **Open Forum**

The following individual(s) signed up to speak during open forum:

Italia De La Cruz (Mrs. De La Cruz was not present during this portion of the meeting)

Diana M. San Roman (Mrs. San Roman chose to forego the opportunity to speak during open forum)

The following individual(s) spoke during open forum:  
Diana M. Acosta (Mrs. Acosta spoke on behalf of Mrs. San Roman)

The Board called a five-minute recess during this portion of the meeting.  
Dr. Hall did not return after the break.

**Discussion and / or Possible Action Item(s)**

**No. 8327 Construction Manager at Risk (CMAR) Selection for Elementary School 16 Elementary**

Member (**Ryan Ray**) Moved, Member (**June W. Davis**) Seconded to approve the ORIGINAL motion 'I move that we approve the Administration's recommendation to hire Steele & Freeman as the Construction Manager at Risk (CMAR) for the construction of Elementary School 16, as presented'. Upon a roll call vote being taken, the vote was: Aye:4 Nay: 0. The motion Carried unanimously 4 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

**No. 8328 Elementary School Boundary Adjustments**

Member (**Gary Grassia**) Moved, Member (**Nedra Robinson**) Seconded to approve the ORIGINAL motion 'Recommend approval of the elementary school boundary adjustments effective for the 2022-23 school year as presented.' Upon a roll call vote being taken, the vote was: Aye:4 Nay: 0. The motion Carried unanimously 4 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

**No. 8329 Texas Association of School Boards Risk Management Fund Interlocal Participation Agreement Modifications**

Member (**Nedra Robinson**) Moved, Member (**Ryan Ray**) Seconded to approve the ORIGINAL motion 'Recommend approval of TASB's amended Interlocal Participation Agreement as presented.' Upon a roll call vote being taken, the vote was: Aye:4 Nay: 0. The motion Carried unanimously 4 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

## **Future Action Item(s)**

### **Food Service Vendor Contract**

Crowley ISD's current Food Service Management Provider is Aramark. The first (1st) optional year will expire on 6-30-2022. The district has elected to exercise the second (2nd) optional year which will be from 7-1-2022 to 6-30-2023.

### **Custodial Vendor Contract**

Crowley ISD's current Custodial Service Provider is ABM. This RFP allows for the awarded vendor to negotiate price increases after the first (1st) year of service with Crowley ISD.

### **Propose Calendar Modifications for 2022-2023 School Year at David L. Walker Elementary, Meadowcreek Elementary, J.A. Hargrave Elementary and Mary Harris Elementary**

A modification has been made to reflect the change of the professional development days on June 13-16 on the original approved (ADSY) calendar to now reflect the days to be placed throughout the academic school year. Those four professional development days will be July 9th, October 15th, December 10th and March 25th as marked on the modified drafted calendar. This change will impact David Walker and Meadowcreek Elementary.

JA Hargrave will have a Summer Jump start which will have students return to August 1st and provided extended learning opportunities for the students throughout the year as well Saturday professional development days for the JA Hargrave staff.

Mary Harris will have additional Saturday professional develop and extended learning opportunities as well throughout the year.

### **Executive Session**

The Board of Trustees convened in Executive Session beginning at 8:19 p.m. and returned to open session at 9:59 p.m.

## **Consideration and Possible Action Item(s)**

### **No. 8330 2022 – 2023 Professional Staff Contracts**

Member (**Ryan Ray**) Moved, Member (**June W. Davis**) Seconded to approve the ORIGINAL motion 'Recommend approval of the the 2022-23 professional staff contracts as presented.'

Upon a roll call vote being taken, the vote was: Aye:4 Nay: 0. The motion Carried unanimously 4 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

### **No. 8331 Administrative Staff Contracts**

Member (**Ryan Ray**) Moved, Member (**June W. Davis**) Seconded to approve the ORIGINAL motion ' Recommend approval of the 2022-23 administrator staff contracts as presented.' Upon a roll call vote being taken, the vote was: Aye:4 Nay: 0. The motion Carried unanimously 4 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

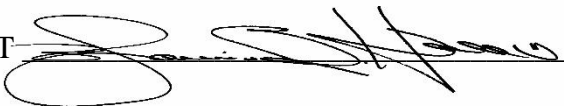
**No. 8332 Crowley ISD v. Carl Stoneham, TEA Docket No. 15-LH-11-2021, Proposed Termination: Discussion and Possible Action on Recommendation of Certified Hearing Examiner**

Member (**Nedra Robinson**) Moved, Member (**Ryan Ray**) Seconded to approve the ORIGINAL motion 'I move to adopt the independent hearing examiner’s findings of facts and conclusions of law consistent with the independent hearing examiner’s recommendations. The Board does not adopt and rejects the section of the independent hearing examiner’s recommendations sentences two, three and four as being dictum and a reminder.' Upon a roll call vote being taken, the vote was: Aye:4 Nay: 0. The motion Carried unanimously 4 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

Following this action, the hearing officer declared this proceeding concluded.

There being no further business, the president declared the meeting was adjourned at 10:02 p.m.

PRESIDENT 

SECRETARY 

ASSISTANT SECRETARY 

APPROVED 4/28/2022