

Board of Trustees

January 13, 2022

The Board of Trustees of the Crowley Independent School District met on Thursday, January 13, 2022 at 6:00 p.m. at the Crowley ISD Administration Building, 512 Peach Street, Crowley, TX 76036. A quorum of Board members was present. The meeting was duly called and notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

ROLL CALL

THE FOLLOWING MEMBERS WERE PRESENT:

June W. Davis
Gary Grassia
Mia Hall
La Tonya Mayfield
Ryan Ray
Nedra Robinson

Celebrations / Points of Pride

Board Secretary Nedra Robinson congratulated CISD student Sarai Abram for representing her campus and all of CISD in the Pearl Harbor memorial parade in Honolulu, Hawaii in December. Sarai is currently a sophomore at Crowley High School and a three-time All American.

Board Trustee June W. Davis shared information regarding the district's partnership with the Tarrant Area Food Bank. The mobile food pantry opens the third Tuesday of each month at Jackie Carden Elementary School. Since September 2021 CISD has been able to serve 754 families and 3,217 individuals. The district has distributed 46,880 pounds of food to our community. This partnership began in September 2017 and is ongoing.

Board Trustee Dr. La Tonya Mayfield shared that the North Crowley Boys to Men group attended an event called "Backpacks, Hoodies and Sneakers." The event allowed them to engage with law enforcement regarding common misconceptions that exist between young people and police. Dr. Mayfield stated "this was a very powerful event." The event also included celebrities and it was very exciting for attendees. During her closing comments, Dr. Mayfield added if you are interested in any of our district programs helping our young people with life skills, please contact your campus principal. They will be very happy to share the information with you."

Board Vice-President Gary Grassia shared that enrollment in college credit bearing classes is at an all-time high in Crowley ISD. Almost fifty percent of high school students are enrolled in one or more college credit bearing classes. That is roughly 1,800 students. CISD is committed to post-secondary success.

Board President, Dr. Mia Hall echoed Mr. Grassia's comments and added, "This has been one of the district's priorities and we appreciate Dr. McFarland taking that charge and for helping the

district to realize this vision.” The district has experienced rapid growth within a very short time. We are now reaping the reward for the work and the dedication.”

Board Assistant Secretary Ryan Ray shared about the district’s Season of Service. “Zofia Estevez, daughter of Summer Herrera passed on December 31, 2021.” To honor her life, the CISD Special Services Department will continue the homeless drive that Zofia started by collecting coats, gloves, blankets and personal care items.” Board President Dr. Mia Hall echoed Mr. Rays comments and extended her condolences to the family. She also encouraged everyone to lend their support towards this cause.

During President Hall’s closing comments, she thanked the district organizers for their collaboration efforts of the Inaugural Crowley ISD Winter Graduation Ceremony hosted at North Crowley High School on Monday, January 10, 2022. “It was awesome that the district was able to celebrate the accomplishments of students mid-year allowing them to pursue other endeavors.”

Dr. Hall congratulated the following students for earning their High School Diplomas during this ceremony:

- 1.Mason Anderson – CHS
- 2.TaKeisha Hunter – NCHS
- 3.Raedon McKnight - NCHS
4. Cash Wilson - NCHS

Executive Session

The Board of Trustees convened in Executive Session beginning at 6:13 p.m. and returned to open session at 7:11 p.m.

Consideration and Possible Action Item(s)

No. 8306 Consider Making a Finding That an Employee Resigned Their Contract After the 45th Day Before the First Day of Instruction of the 2021-2022 School Year Without Good Cause

Member (**Ryan Ray**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion ' I move that we accept the Superintendent’s recommendation and that:

1. The Board makes a finding that good cause did not exist under Texas Education Code section 21.210(c)(2) for **Erin Castillo’s** resignation of his/her term contract for the 2021-2022 school year;
2. The Board did not consent to his/her resignation;
3. **Erin Castillo** has failed to perform his/her contract; and
4. The Board authorizes the Superintendent to file a complaint with the State Board for Educator Certification to seek sanctions for his/her abandonment of contract. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8307 Consider Making a Finding That an Employee Resigned Their Contract After the 45th Day Before the First Day of Instruction of the 2021-2022 School Year Without Good Cause

Member (**Ryan Ray**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion ' I move that we accept the Superintendent's recommendation and that:

1. The Board makes a finding that good cause did not exist under Texas Education Code section 21.210(c)(2) for **Russell Wilson** resignation of his/her term contract for the 2021-2022 school year;
2. The Board did not consent to his/her resignation;
3. **Russell Wilson** has failed to perform his/her contract; and
4. The Board authorizes the Superintendent to file a complaint with the State Board for Educator Certification to seek sanctions for his/her abandonment of contract. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8308 Consider Making a Finding That an Employee Resigned Their Contract After the 45th Day Before the First Day of Instruction of the 2021-2022 School Year Without Good Cause

Member (**La Tonya Mayfield**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion ' I move that we accept the Superintendent's recommendation and that:

1. The Board makes a finding that good cause did not exist under Texas Education Code section 21.210(c)(2) for **Kiera Charles** resignation of his/her term contract for the 2021-2022 school year;
2. The Board did not consent to his/her resignation;
3. **Kiera Charles** has failed to perform his/her contract; and
4. The Board authorizes the Superintendent to file a complaint with the State Board for Educator Certification to seek sanctions for his/her abandonment of contract.as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8309 Consider Making a Finding That an Employee Resigned Their Contract After the 45th Day Before the First Day of Instruction of the 2021-2022 School Year Without Good Cause

Member (**June W. Davis**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion ' I move that we accept the Superintendent's recommendation and that:

1. The Board makes a finding that good cause did not exist under Texas Education Code section 21.210(c)(2) for **Ann Oliver** resignation of his/her term contract for the 2021-2022 school year;
2. The Board did not consent to his/her resignation;
3. **Ann Oliver** has failed to perform his/her contract; and
4. The Board authorizes the Superintendent to file a complaint with the State Board for Educator Certification to seek sanctions for his/her abandonment of contract.

as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8310 Consider Making a Finding That an Employee Resigned Their Contract After the 45th Day Before the First Day of Instruction of the 2021-2022 School Year Without Good Cause

Member (**Nedra Robinson**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion ' I move that we accept the Superintendent's recommendation and that:

1. The Board makes a finding that good cause did not exist under Texas Education Code section 21.210(c)(2) for **Kristan Reed** resignation of his/her term contract for the 2021-2022 school year;
2. The Board did not consent to his/her resignation;
3. **Kristan Reed** has failed to perform his/her contract; and
4. The Board authorizes the Superintendent to file a complaint with the State Board for Educator Certification to seek sanctions for his/her abandonment of contract.

as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8311 Consider Making a Finding That an Employee Resigned Their Contract After the 45th Day Before the First Day of Instruction of the 2021-2022 School Year Without Good Cause

Member (**Nedra Robinson**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion ' I move that we accept the Superintendent’s recommendation and that:

1. The Board makes a finding that good cause did not exist under Texas Education Code section 21.210(c)(2) for **Jenh-ai Gillon** resignation of his/her term contract for the 2021-2022 school year;
2. The Board did not consent to his/her resignation;
3. **Jenh-ai Gillon** has failed to perform his/her contract; and
4. The Board authorizes the Superintendent to file a complaint with the State Board for Educator Certification to seek sanctions for his/her abandonment of contract.

as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8312 Consider Making a Finding That an Employee Resigned Their Contract After the 45th Day Before the First Day of Instruction of the 2021-2022 School Year Without Good Cause

Member (**Ryan Ray**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion ' I move that we accept the Superintendent’s recommendation and that:

1. The Board makes a finding that good cause did not exist under Texas Education Code section 21.210(c)(2) for **Sheda Martin** resignation of his/her term contract for the 2021-2022 school year;
2. The Board did not consent to his/her resignation;
3. **Sheda Martin** has failed to perform his/her contract; and

4. The Board authorizes the Superintendent to file a complaint with the State Board for Educator Certification to seek sanctions for his/her abandonment of contract. as presented'. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion Carried unanimously 6 – 0.

June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

Open Forum

No one spoke during Open Forum.

A Message from Superintendent, Dr. Michael D. McFarland to Stakeholders

Dr. McFarland conveyed a message to the Crowley ISD community and district parents regarding COVID and current COVID district protocols.

Data-Driven Teaching and Learning

Educators from Richard Allie Middle School presented how their campus is improving teaching and learning with the intentional use of data walls to track academic growth support students' individual needs.

At the request of Superintendent Dr. Michael D. McFarland, Nicholas Keith, Executive Director of Curriculum and Instruction, provided a high-level overview of how Action Items approved by the Board of Trustees have helped to support the district's vision and to increase student performance. Mr. Keith helped to explain how these resources are currently being used in classrooms across the district.

Grants in Action

District administrators provided a review of educational grants received by the district and how the grants are being used to help students thrive.

There being no further business, the president declared the meeting was adjourned at 8:47 p.m.

PRESIDENT _____

SECRETARY _____

ASSISTANT SECRETARY _____

APPROVED 1/27/2022 _____